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ABSTRACT

This is the Civil Rights Directory for 1981 published by the United States Commission on Civil Rights. It lists relevant federal, state and local agencies, private and women's organizations, research institutions, and other miscellaneous organizations related to Civil Rights. The directory provides a description of each listed organization and the services it offers. The addresses and the areas served by these agencies are also included. (APM)

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U.S. COMMISSION ON CIVIL RIGHTS

The U.S. Commission on Civil Rights is a temporary, independent, bipartisan agency established by Congress in 1957 and directed to:

- Investigate complaints alleging that citizens are being deprived of their right to vote by reason of their race, color, religion, sex, age, handicap, or national origin, or by reason of fraudulent practices;
- Study and collect information concerning legal developments constituting discrimination or a denial of equal protection of the laws under the Constitution because of race, color, religion, sex, age, handicap, or national origin, or in the administration of justice;
- Appraise Federal laws and policies with respect to discrimination or denial of equal protection of the laws because of race, color, religion, sex, age, handicap, or national origin, or in the administration of justice;
- Serve as a national clearinghouse for information in respect to discrimination or denial of equal protection of the laws because of race, color, religion, sex, age, handicap, or national origin;
- Submit reports, findings, and recommendations to the President and the Congress.

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Preface

A directory is more than a phone book or a listing by categories of organizations; it pictures the organizational structure of a field of activities—in this case, the field of civil rights. In that sense, it is also an educational tool.

The United States Commission on Civil Rights has jurisdiction to study discrimination and denials of equal protection of the laws on the basis of race, color, religion, national origin, sex, age, and handicap. Consequently, the organizations, both governmental and private, listed in this directory are engaged in program activities in these areas. The information regarding the agencies and organizations in this directory was provided by those listed. The Commission contacted many organizations in an effort to make the directory as comprehensive as possible. The directory includes only those agencies and organizations whose responsibilities and services are directly related to civil rights and from which we received a response.

This directory was developed by the Commission's Community Relations Division, in the Office of Congressional and Public Affairs. William T. White, Jr., was Assistant Staff Director for Congressional and Public Affairs at the time the directory was prepared. Frederick B. Routh is the Director of the Community Relations Division. David Grim coordinated the development of the directory with the assistance of Loretta Ward. Support assistance was provided by Barbara Hulin and Deborah Harrison.

Other staff of the Community Relations Divisions contributed to this project, and final preparation for publication was the responsibility of Publications Management Divison.

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FEDERAL GOVERNMENT AGENCIES

Introduction

The Federal agencies listed in this publication are responsible for enforcing, administering, monitoring, and coordinating equal opportunity laws, Executive orders, and policies. The major civil rights authorities under which they operate are:

- **Title VI of the Civil Rights Act of 1964**—Prohibits discrimination in any program or activity receiving Federal financial assistance where such discrimination is based on race, color, or national origin.

- **Title VII of the Civil Rights Act of 1964 as amended**—Prohibits employment discrimination on the basis of race, color, religion, sex, and national origin.

- **Title VII of the Economic Opportunity Act as amended**—Prohibits discrimination based on race, color, creed, national origin, sex, political affiliation, or beliefs. It encourages programs that improve the quality of the economic and social participation of low-income persons in their community life.

- **Title IX of the Education Amendments of 1972**—Prohibits discrimination on the basis of sex by any educational program or activity receiving Federal financial assistance.

- **Title VIII of the Civil Rights Act of 1968, as amended**—Prohibits discrimination in the sale or rental (including incidents of sales or rentals) of residential property nationwide.

- **Title VII of the Public Health Services Act as amended**—Prohibits sex discrimination in admission policies and practices in Federal financial assistance programs that expand and improve nurses' training, including construction of facilities and support of educational programs.

- **Title I of the Civil Rights Act of 1968**—Authorizes the Attorney General to intervene in any U.S. court action seeking relief from the denial of equal protection under the 14th amendment or discrimination on the basis of race, color, religion, or national origin.

- **Executive Order 10577**—Prohibits discrimination on the basis of race, political affiliation, and religious beliefs in the Federal competitive service.

- **Executive Order 11141**—Prohibits discrimination in employment by Federal contractors and subcontractors on the basis of age.

- **Executive Order 11246**—Requires Federal contractors and subcontractors to eliminate employment discrimination based on race, color, religion, national origin, and sex.

- **Executive Order 12067**—Requires EEOC to coordinate all Federal statutes, Executive orders, regulations, and policies that require equal employment opportunity without regard to race, color, religion, sex, national origin, age, or handicap.

- **Section 504, Rehabilitation Act of 1973**—Prohibits discrimination against an otherwise qualified handicapped individual solely by reason of handicap, in any program or activity receiving Federal financial assistance.

- **Age Discrimination in Employment Act of 1967**—Prohibits employers, employment agencies, an[illegible]r organizations from discriminating in the employment of any individual because of that person's age.

- **Age Discrimination Act of 1975**—Prohibits discrimination based on age in programs or activities receiving Federal financial aid.

- **Comprehensive Employment and Training Act of 1973**—Provides that all grants, contracts, or agreements that provide Federal financial assistance for training and other services must contain a provision prohibiting discrimination based on race, creed, color, national origin, political affiliation or beliefs, and sex.

- **State and Local Fiscal Assistance Act of 1972 as amended**—Prohibits discrimination by State and local government recipients of revenue sharing funds on the basis of race, color, national origin, sex, religion, age, and handicap.

- **Energy Reorganization Act of 1974**—Established congressional policy with regard to the development and utilization of energy. Discrimination because of race, color, national origin, or sex is prohibited in any program or activity funded under this act.

- **Energy Conservation and Production Act**—Provides Federal financial aid to promote energy conservation and prohibits discrimination in any such program based on race, color, national origin, and sex.

- **Housing and Community Development Act of 1974 (section 109)**—Provides financial aid for the development of urban communities. Prohibits discrimination on the basis of race, color, sex, and national origin in any program funded under this act.

- **Emergency School Aid Act of 1972 as amended**—Provides financial assistance to meet special needs of minority groups in desegregating school districts and provides aid to school children to overcome the educational disadvantages of minority-group isolation.

- **Equal Credit Opportunity Act of 1974 as amended (Title V and Title VII)**—Makes it unlawful for a creditor to discriminate against any applicant with respect to any aspect of a credit transaction.

- **Section 402 of the Vietnam ERA Veterans Readjustment Act of 1974**—Prohibits employment discrimination against Vietnam era veterans and requires Federal contractors and subcontractors to employ and advance qualified disabled veterans and veterans of the Vietnam era.

- **Public Telecommunications Financing Act of 1978**—Requires that equal opportunity be afforded to all persons by the Public Broadcasting Service, National Public Radio, and all public telecommunications entities receiving funds from the Corporation for Public Broadcasting. Prohibits discrimination in employment on the basis of race, color, religion, national origin, or sex.

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ACTION
Equal Opportunity Division
806 Connecticut Ave., NW
Washington, DC 20525

Title VI
Title IX

Bart J. Crivella (202)254-5940
Director

ACTION, an independent agency, administers domestic volunteer programs sponsored by the Federal Government which provide services to minorities and the disadvantaged. ACTION grants, contracts, and other programs are monitored to assure that they are in compliance with civil rights legislation. The Division is particularly concerned with discrimination in education, employment, and housing based on race, color, religion, sex, national origin, age, and handicap. Services provided include conducting studies and surveys, conciliating, holding hearings, receiving and investigating complaints, publicizing findings, providing training and technical assistance, enforcing court orders, and litigating.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters

Publication Title(s): Peace Corps Newsletter; Reaction

DEPARTMENT OF AGRICULTURE (USDA)
Civil Rights Division
14th St. and Independence Ave., SW
Washington, DC 20250

Title VI
Title IX

Percey Luney Director	(202)447-7327

The Division plans, coordinates, implements, evaluates, and monitors civil rights activities of USDA programs to assure equal opportunity for all persons participating in or benefiting from these programs. Discrimination in employment, education, or housing based on race, color, religion, sex, national origin, age, or handicap come under the jurisdiction of the Division. Services provided include conducting studies and surveys, conciliating, holding hearings, receiving and investigating complaints, and providing training and technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Directories; Annual Reports

Publication Title(s): Grassroots Organization: A Directory for Reaching Minority Communities; Equal Opportunity Report: USDA Programs.

APPALACHIAN REGIONAL COMMISSION

1666 Connecticut Ave., NW
Washington, DC 20235

Henry Krevor Executive Director	(202)673-7874

The Commission is a joint Federal-State partnership concerned with economic, physical, and social development of the 13-State Appalachian region.

Geographic Area(s) Served: Georgia, Kentucky, Maryland, Mississippi, New York, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, Virginia, West Virginia, and Alabama

Type of Publication(s): Annual Reports; Journal

Publication Title(s): Annual Report: Appalachian Regional Commission; Appalachia

CIVIL AERONAUTICS BOARD (CAB)

Office of Civil Rights
1825 Connecticut Ave., NW
Washington, DC 20428

Title VI

Shawn D. Land Director	(202)673-5501

CAB negotiates on an informal basis with communities, airports, and air carrier officials to resolve complaints arising from terminations, consolidations, and suspensions of service. It monitors those airlines which it subsidizes to see that they are in compliance with civil rights laws. CAB is concerned with discrimination based on race, color, sex, religion, national origin, age, or handicap and offers the following services: conducts studies and surveys, seeks conciliation and enforcement of court orders, holds hearings, conducts public education programs, receives and investigates complaints, publicizes findings, and initiates litigation.

Geographic Area(s) Served: United States

Type of Publication(s): Posters

U.S. COMMISSION ON CIVIL RIGHTS
1121 Vermont Ave., NW
Washington, DC 20425

Louis Nunez Staff Director	(202)254–8130
Arthur Flemming Chairman	(202)862–1970

The Commission is a temporary, independent, bipartisan agency established by Congress in 1957 to: (1) investigate complaints alleging denial of voting rights, (2) study and collect information concerning legal developments constituting a denial of equal protection of the laws under the Constitution, (3) appraise Federal laws and policies with respect to the denial of equal protection of the laws or in the administration of justice, (4) serve as a national clearinghouse for information concerning discrimination and denials of equal protection of the laws, and (5) submit reports, findings, and recommendations to the President and Congress. The Commission is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap, primarily in the areas of education, employment, housing, administration of justice, and voting rights. The Commission refers complaints to appropriate Federal authorities.

Geographic Area(s) Served: United States

Publication Title(s): Civil Rights Directory; Getting Uncle Sam to Enforce Your Civil Rights; Perspectives: Civil Rights Quarterly; Annual

State of Civil Rights Report; statutory reports to the President and Congress; clearinghouse reports to the public

U.S. COMMISSION ON CIVIL RIGHTS
New England Regional Office
55 Summer St., 8th floor
Boston, Massachusetts 02110

Jacob Schlitt Director	(617)223-4671

Geographic Area(s) Served: Connecticut, Massachusetts, Maine, New Hampshire, Rhode Island, and Vermont

U.S. COMMISSION ON CIVIL RIGHTS
Eastern Regional Office
26 Federal Plaza, Room 1639
New York, New York 10007

Ruth J. Cubero Director	(212)264-0400

Geographic Area(s) Served: New York, New Jersey

U.S. COMMISSION ON CIVIL RIGHTS
Mid-Atlantic Regional Office
2120 L St., NW, Room 510
Washington, DC 20037

Edward Rutledge Director	(202)254-6717

Geographic Area(s) Served: Pennsylvania, Delaware, Maryland, District of Columbia, Virginia, and West Virginia

U.S. COMMISSION ON CIVIL RIGHTS
Southern Regional Office
75 Piedmont Ave., NE, Room 362
Atlanta, Georgia 30303

Bobby D. Doctor Director	(404)221-4391

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee

U.S. COMMISSION ON CIVIL RIGHTS
Midwestern Regional Office
230 South Dearborn St., 32nd floor
Chicago, Illinois 60604

Clark G. Roberts Director	(312)353-7371

Geographic Area(s) Served: Illinois, Indiana, Minnesota, Michigan, Ohio, and Wisconsin

U.S. COMMISSION ON CIVIL RIGHTS
Southwestern Regional Office
418 South Main, 1st floor
San Antonio, Texas 78204

J. Richard Avena Director	(512)229-5570

Geographic Area(s) Served: New Mexico, Oklahoma, Arizona, Louisiana, and Texas

U.S. COMMISSION ON CIVIL RIGHTS
Central States Regional Office
911 Walnut St., Room 3103
Kansas City, Missouri 64106

Melvin Jenkins Director	(816)374-2454

Geographic Area(s) Served: Kansas, Missouri, and Nebraska

U.S. COMMISSION ON CIVIL RIGHTS
Rocky Mountain Regional Office
1020 Fifteenth St., Suite 2235
Denver, Colorado 80202

Shirley Hill Witt Director	(303)837-2211

Geographic Area(s) Served: North Dakota, South Dakota, Montana, Utah, Wyoming, and Colorado

U.S. COMMISSION ON CIVIL RIGHTS
Western Regional Office
3660 Wilshire Blvd., Suite 810
Los Angeles, California 90010

Philip Montez Director	(213)688-3437

Geographic Area(s) Served: Arizona, California, Hawaii, and Nevada

U.S. COMMISSION ON CIVIL RIGHTS
Northwestern Regional Office
915 Second Ave., Room 2852
Seattle, Washington 98174

Joseph T. Brooks Director	(206)442-1246

Geographic Area(s) Served: Washington, Idaho, Oregon, and Alaska

DEPARTMENT OF COMMERCE (DOC)
Office of Civil Rights
14th St. and Constitution Ave., NW
Washington, DC 20230

Title VI
Title IX
Section 504
Age Discrimination Act of 1975
Public Works and Development Act of 1964
Public Works Employment provisions

Calvin Brooks Director	(202)377-3940

The Office coordinates the Title VI enforcement activities of the various operating units of the Department such as the Economic Development Administration and the National Oceanic and Atmospheric Administration. They conduct studies and surveys and publish regulations related to discrimination in employment based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: United States

COMMUNITY SERVICES ADMINISTRATION(CSA)
Human Rights Division
1200 19th St., NW
Washington, DC 20506

Economic Opportunity Act
Title VI

Mosina Jordan (202)653-5675
Associate Director

The CSA seeks to help the poor help themselves out of poverty by providing economic and educational opportunity and financial support. The Division monitors these programs to ensure that they are in compliance with civil rights legislation. Primary concern is with discrimination based on race, color, religion, sex, national origin, age, and handicap in the areas of education and housing. The staff conducts surveys, studies, and public education programs, seeks conciliation, holds hearings, receives and investigates complaints, provides training and technical assistance, and litigates.

Geographic Area(s) Served: United States

DEPARTMENT OF DEFENSE
Equal Opportunity Office
The Pentagon
Washington, DC 20301

Title VI
Title VII
Age Discrimination Act of 1975
Section 504

Clayborne Haughton Director for Civilian Equal Opportunity Programs	(202)695-0105

The Office is concerned with discrimination in the areas of employment, education, housing, and the adminstration of justice based on race, color, religion, sex, national origin, age, and handicap. It conducts surveys and studies, receives and investigates complaints, and publicizes its findings. The Office is responsible for carrying out debarment orders issued by the Department of Labor to Federal contractors under Executive Order 11246, as amended.

Geographic Area(s) Served: United States

DEPARTMENT OF EDUCATION
Office for Civil Rights
400 Maryland Ave., SW
Washington, DC 20202

Title VI
Title IX
Section 504
Age Discrimination Act of 1975

Cynthia G. Brown	(202)245-7680

The Office is responsible for ensuring equality of educational opportunity and compliance with laws prohibiting discrimination in education based on race, color, national origin, age, and handicap. It conducts compliance reviews, receives and investigates complaints, seeks conciliation, conducts studies and surveys, publicizes findings, and provides training and technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Directories

Publication Title(s): Your Rights as a Disabled Person; 504 Fact Sheet; Your Responsibility to Disabled Persons as a School or College Administrator; A Training and Resource Directory for Teachers Serving Handicapped Students K-12

DEPARTMENT OF EDUCATION
Office for Civil Rights, Region I
104 Federal St., 14th floor
Boston, Massachusetts 02110

Robert Randolph (617)223-4248
Acting Regional Director

Geographic Area(s) Served: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

DEPARTMENT OF EDUCATION
Office for Civil Rights, Region II
26 Federal Plaza, 33rd floor
New York, New York 10007

Charles J. Tejada (212)264-5180
Regional Director

Geographic Area(s) Served: New Jersey, New York, Puerto Rico, and Virgin Islands

DEPARTMENT OF EDUCATION
Office for Civil Rights, Region III
3535 Market St., P.O. Box 13716
Philadelphia, Pennsylvania 19101

Dewey E. Dodds (215)596-6787
Regional Director

Geographic Area(s) Served: Delaware, District of Columbia, Maryland, Virginia, Pennsylvania, and West Virginia

DEPARTMENT OF EDUCATION
Office for Civil Rights, Region IV
101 Marietta St., 27th floor
Atlanta, Georgia 30323

William H. Thomas (404)221-2954
Regional Director

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee

DEPARTMENT OF EDUCATION
Office for Civil Rights, Region V
300 South Wacker Dr.
Chicago, Illinois 60606

Kenneth A. Mines (312)353-2520
Regional Director

Geographic Area(s) Served: Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin

DEPARTMENT OF EDUCATION
Office for Civil Rights, Region VI
1200 Main Tower Building, Room 1930
Dallas, Texas 75202

Taylor August Regional Director	(214)767-3951

Geographic Area(s) Served: Arkansas, Louisiana, New Mexico, Oklahoma, and Texas

DEPARTMENT OF EDUCATION
Office for Civil Rights, Region VII
1150 Grand Ave.
Kansas City, Missouri 64106

Jesse L. High Regional Director	(816)374-2223

Geographic Area(s) Served: Iowa, Kansas, Missouri, and Nebraska

DEPARTMENT OF EDUCATION
Office for Civil Rights, Region VIII
1961 Stout St., Room 1185
Denver, Colorado 80294

Gilbert Roman Regional Director	(303)837-5695

Geographic Area(s) Served: Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming

DEPARTMENT OF EDUCATION
Office for Civil Rights, Region IX
1275 Market St., 14th floor
San Francisco, California 94103

Robert Brown Acting Regional Director	(415)556-8586

Geographic Area(s) Served: Arizona, California, Nevada, Hawaii, Guam, Trust Territory of Pacific Islands, and American Samoa

DEPARTMENT OF EDUCATION
Office for Civil Rights, Region X
1321 Second Ave.
Seattle, Washington 98101

Gary Jackson Acting Regional Director	(206)442-1992

Geographic Area(s) Served: Alaska, Idaho, Oregon, and Washington

DEPARTMENT OF ENERGY (DOE)
Office of Equal Opportunity
1000 Independence Ave., SW, Room 4B112
Washington, DC 20585

Title VI
Title VIII
Title IX
Section 504
Age Discrimination Act of 1975

Marion A. Bowden Director	(202)252-2218

DOE programs are monitored by this office for compliance with civil rights legislation and Executive orders. Concern is primarily in the area of employment for discrimination based on race, color, religion, sex, national origin, age, and handicap. The Office seeks conciliation, holds hearings, conducts public education programs, receives and investigates complaints, conducts studies, and offers training and technical assistance.

Geographic Area(s) Served: United States

ENVIRONMENTAL PROTECTION AGENCY (EPA)
Office of Civil Rights
401 M St., NW
Washington, DC 20460

Title VI
Title VIII
Title IX
Age Discrimination Act of 1975

Doris C. Thompson (202)755-0555
Director

EPA administers Federal environmental policies, research, and regulations and provides information on environmental subjects, including water pollution, solid waste disposal, air and noise pollution, pesticides, and other hazardous materials. The Office directs and supervises internal and external civil rights policies of EPA. The major programs are Hispanic employment, Federal women, discrimination complaints, affirmative action and evaluation, and external compliance. EPA has jurisdiction over discrimination based on race, color, religion, sex, national origin, age, and handicap. Services provided include conducting studies, surveys, and public education programs, receiving, initiating, and investigating complaints, and offering training and technical assistance.

Geographic Area(s) Served: United States

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION(EEOC)
Office of Public Affairs
2401 E St., NW
Washington, DC 20506

Title VII
Age Discrimination in Employment Act of 1967
Equal Pay Act

Daisy Voigt (202)634-6930
Director

The Commission was created by Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972. Its purposes are to end discrimination based on race, color, religion, sex, national origin, or age in hiring, promotion, firing, wages, testing, training, apprenticeship, and all other conditions of employment and to promote voluntary action programs by employers, unions, and community organizations to put equal employment opportunity into actual operation. EEOC is also responsible for equal employment opportunity in the Federal Government. Based on investigation of complaints, EEOC seeks resolution through conciliation and litigation. Complaints of discrimination in the field are received and investigated by district and area offices. EEOC maintains district offices in Atlanta, Baltimore, Birmingham, Charlotte, Chicago, Cleveland, Dallas, Denver, Detroit, Houston, Indianapolis, Los Angeles, Memphis, Miami, Milwaukee, New Orleans, New York, Philadelphia, Phoenix, San Francisco, Seattle, and St. Louis. Area offices are located in Albuquerque, Boston, Buffalo, Cincinnati, Dayton, El Paso, Greenville, Jackson, Kansas City, Little Rock, Louisville, Minneapolis, Nashville, Newark, Norfolk, Oakland, Oklahoma City, Pittsburgh, Raleigh, Richmond, San Antonio, San Diego, San Jose, Tampa, and Washington, D.C.

Geographic Area(s) Served: United States

Type of Publication(s): News Releases

EXPORT-IMPORT BANK OF THE UNITED STATES
811 Vermont Ave., NW
Washington, DC 20571

Margaret W. Kahliff Director	(202)566-8292

The Export-Import Bank aids in financing and facilitating exports and imports and exchanging commodities between the United States or any of its territories or possessions, and any foreign country or the agencies or nationals thereof. In the area of civil rights, it fosters and encourages the financing of projects by minority banks.

Geographic Area(s) Served: United States

FEDERAL COMMUNICATIONS COMMISSION (FCC)
Industry Equal Employment Opportunity and Minority Enterprise Division
1919 M St., NW
Washington, DC 20554

Title VI

Edmund Cardona Chief	(202)632-7538

FCC regulates interstate and foreign communications by radio, television, wire, cable, microwave, and satellite. The Division refers members of the communications industry with civil rights concerns to the appropriate authorities within the FCC or Federal Government.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Minority Ownership of Broadcast Facilities

FEDERAL DEPOSIT INSURANCE CORPORATION (FDIC)
Office of Consumer Affairs and Civil Rights
550 17th St., NW
Washington, DC 20429

Equal Credit Opportunity Act
Fair Housing Act
Fair Credit Billing Act
Fair Credit Reporting Act

Henry S. Newport Director	(202)389-4668

FDIC provides insurance coverage for commercial and mutual bank deposits and serves as the Federal regulator of insured State banks that are not members of the Federal Reserve System. The Office receives and investigates civil rights complaints related to all aspects of banking and credit. In addition, it conducts studies, public education programs, and training and technical assistance programs.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets

Publication Title(s): Equal Credit Opportunity and Women; Community Reinvestment Act; Your Insured Deposit

FEDERAL HOME LOAN BANK BOARD

Office of Examinations and Supervision
1700 G St., NW
Washington, DC 20552

Equal Credit Opportunity Act
Fair Housing Act
Home Mortgage Disclosure Act
Community Reinvestment Act

Johnnie B. Booker Civil Rights Specialist	(202)377-6509

The Board provides insurance coverage for deposits in member institutions. Through an examination and supervision process, the Office assures that savings and loan institutions are in compliance with civil rights legislation regarding their lending practices. Services provided by the Office include receiving and investigating complaints, conducting public education programs, and providing training and technical assistance. The Office is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets

FEDERAL MEDIATION AND CONCILIATION SERVICE

2100 K St., NW
Washington, DC 20427

Robert F. Gajdys Director	(202)653-5333

The Service has no law enforcement authority. It assists employers and labor organizations in the settlement of disputes and in the prevention of such disputes.

Geographic Area(s) Served: United States

FEDERAL RESERVE SYSTEM
Consumer and Community Affairs Division
20th St. and Constitution Ave., NW
Washington, DC 20551

Equal Credit Opportunity Act
Home Mortgage Disclosure Act
Fair Housing Act
Community Reinvestment Act

Janet O. Hart Director	(202)452-2631

The Federal Reserve System regulates the availablity of money as part of its responsibility for monetary policy. The Division is concerned with discrimination in the areas of housing and credit based on race, color, religion, sex, national origin, and age. Services offered include conducting surveys and studies, receiving, initiating, and investigating complaints, seeking court enforcement of orders, holding hearings, conducting training and public education programs, providing technical assistance, and publicizing findings.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Manuals

Publication Title(s): Consumer Handbook to Credit Protection Laws

FEDERAL TRADE COMMISSION (FTC)
Sixth St. and Pennsylvania Ave., NW
Washington, D.C. 20580

Truth in Lending Act
Fair Credit Reporting Act

Frank Pollock (202)523-3711
Director of Public Information

FTC promotes policy to maintain strong competitive enterprise within the United States economic system. It monitors trade activities to prevent monopoly, unfair restraints, or deceptive practices.

Geographic Area(s) Served: United States

GENERAL SERVICES ADMINISTRATION (GSA)
Office of Civil Rights
18th and F St., NW
Washington, DC 20405

Title VI

Grant Williams (202)566-1915
Director

The Office monitors GSA's federally assisted programs to see that they are in compliance with civil rights legislation. The Office receives and investigates complaints, seeks legal action if necessary, conducts studies and surveys, and offers training and technical assistance as part of its mission.

Geographic Area(s) Served: United States

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)
Office for Civil Rights
330 Independence Ave., SW
Washington, DC 20201

Title VI
Title IX
Section 504
Age Discrimination Act of 1975

Roma Stewart Director	(202)245-6403

The Office is responsible for ensuring equal opportunity and compliance with laws prohibiting discrimination in the provision of health and social services. It conducts compliance reviews and receives and investigates complaints alleging discrimination based on race, color, sex, national origin, age, and handicap. In addition, it conducts studies and surveys, conciliates, publicizes findings, and provides training.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Directories

Publication Title(s): Your Rights as a Disabled Person; 504 Fact Sheet; Your Responsibility to Disabled Persons as a Health or Social Service Administrator

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)
Office for Civil Rights, Region I
104 Federal St., 14th floor
Boston, Massachusetts 02110

John G. Bynoe Regional Director	(617)223-4408

Geographic Area(s) Served: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)
Office for Civil Rights, Region II
26 Federal Plaza, 33rd floor
New York, New York 10007

Caroline Cheng Acting Regional Director	(212)264-3313

Geographic Area(s) Served: New Jersey, New York, Puerto Rico, and Virgin Islands

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)
Office for Civil Rights, Region III
3535 Market St., P.O. Box 13716
Philadelphia, Pennsylvania 19101

Yvonne Brown Acting Regional Director	(215)596-1262

Geographic Area(s) Served: Delaware, District of Columbia, Maryland, Virginia, Pennsylvania, and West Virginia

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)
Office for Civil Rights, Region IV
101 Marietta St., 27th floor
Atlanta, Georgia 30323

John Tolbert Acting Regional Director	(404)221-2779

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)
Office for Civil Rights, Region V
300 South Wacker Dr.
Chicago, Illinois 60606

David Sanders Acting Regional Director	(312)353-2520

Geographic Area(s) Served: Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)
Office for Civil Rights, Region VI
1200 Main Tower Building, Room 1930
Dallas, Texas 75202

Alex Aguilar Acting Regional Director	(214)767-4056

Geographic Area(s) Served: Arkansas, Louisiana, New Mexico, Oklahoma, and Texas

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)
Office for Civil Rights, Region VII
1150 Grand Ave.
Kansas City, Missouri 64106

George Bennett Acting Regional Director	(816)374-2156

Geographic Area(s) Served: Iowa, Kansas, Missouri, and Nebraska

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)
Office for Civil Rights, Region VIII
1961 Stout St., Room 1185
Denver, Colorado 80294

Veda Cyle-Holmes Acting Regional Director	(303)837-5695

Geographic Area(s) Served: Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)
Office for Civil Rights, Region IX
1275 Market St., 14th floor
San Francisco, California 94103

Floyd L. Pierce Regional Director	(415)556-8586

Geographic Area(s) Served: Arizona, California, Nevada, Hawaii, Guam, Trust Territory of Pacific Islands, and American Samoa

DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)
Office for Civil Rights, Region X
1321 Second Ave.
Seattle, Washington 98101

Virginia P. Apodaca Acting Regional Director	(206)442-1922

Geographic Area(s) Served: Alaska, Idaho, Oregon, and Washington

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)
Office of Fair Housing and Equal Opportunity
451 Seventh St., SW
Washington, DC 20410

Title VIII
Title VI
Housing and Community Development Act
Executive Order 11063

Sterling Tucker Assistant Secretary	(202)755-7252

The Office serves as the principal advisor to the Secretary of HUD on all matters relating to civil rights and equal opportunity in housing, community development, facilities, employment, and business opportunity. It also has primary responsibility within the Federal Government for processing Title VIII complaints. The Office is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap and it seeks conciliation, holds hearings, conducts studies, provides testimony for litigation, and offers public education programs and training and technical assistance.

Geographic Area(s) Served: United States

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)
Office of Fair Housing and Equal Opportunity, Region I
John F. Kennedy Building, Room 800
Boston, Massachusetts 02203

Edward Martin Regional Administrator	(617)223-4066

Geographic Area(s) Served: Maine, Vermont, New Hampshire, Massachusetts, Rhode Island, and Connecticut

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)
Office of Fair Housing and Equal Opportunity, Region II
26 Federal Plaza
New York, New York 10007

Thomas Appleby Regional Administrator	(212)264-8068

Geographic Area(s) Served: New York

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)
Office of Fair Housing and Equal Opportunity, Region III
Sixth St. and Walnut St.
Philadelphia, Pennsylvania 19106

Thomas Maloney Regional Administrator	(215)597-2560

Geographic Area(s) Served: Pennsylvania, Maryland, Delaware, New Jersey, District of Columbia, Virginia, and West Virginia

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)
Office of Fair Housing and Equal Opportunity, Region IV
1371-1375 Peachtree St., NE
Atlanta, Georgia 30309

A. Russell Marane Regional Administrator	(404)881-4585

Geographic Area(s) Served: Kentucky, North Carolina, South Carolina, Mississippi, Alabama, Georgia, and Florida

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)
Office of Fair Housing and Equal Opportunity, Region V
300 South Wacker Dr.
Chicago, Illinois 60606

Ron Gatton Regional Administrator	(312)353-5680

Geographic Area(s) Served: Wisconsin, Michigan, Illinois, Indiana, Ohio, and Minnesota

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

Office of Fair Housing and Equal Opportunity, Region VI
1100 Commerce St.
Dallas, Texas 75242

Thomas Armstrong (214)870-7401
Regional Administrator

Geographic Area(s) Served: Texas, Louisiana, Arkansas, Oklahoma, and New Mexico

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

Office of Fair Housing and Equal Opportunity, Region VII
911 Walnut St., Room 300
Kansas City, Missouri 64106

William O. Anderson (816)374-2651
Regional Administrator

Geographic Area(s) Served: Kansas, Missouri, Nebraska, and Iowa

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

Office of Fair Housing and Equal Opportunity, Region VIII
1405 Curtis St.
Denver, Colorado 80202

Betty Miller (303)837-4513
Regional Administrator

Geographic Area(s) Served: Colorado, Utah, Wyoming, Montana, North Dakota, and South Dakota

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)
Office of Fair Housing and Equal Opportunity, Region IX
450 Golden Gate Ave., Box 36003
San Francisco, California 94102

Emma McFarlin (415)556-4752
Regional Administrator

Geographic Area(s) Served: Arizona, Nevada, and California

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)
Office of Fair Housing and Equal Opportunity, Region X
3003 Arcade Plaza, 1321 Second Ave.
Seattle, Washington 98101

Gordon Johnston (206)442-5414
Acting Regional Administrator

Geographic Area(s) Served: Alaska, Oregon, and Utah

DEPARTMENT OF THE INTERIOR
Office for Equal Opportunity
C and 18th Sts., NW
Washington, DC 20240

Title VI
Section 504
Age Discrimination Act of 1975

Edward E. Shelton Director	(202)343-5693

The Office administers the equal opportunity programs for Department employees and seeks to assure civil rights compliance in implementation of all departmental programs, contracts, and grants. It develops and enforces policy, regulations, and procedures. Discrimination based on race, color, religion, sex, national origin, age, and handicap is covered. Services provided include conducting studies and surveys, seeking conciliation, receiving and investigating complaints, and providing training and technical assistance.

Geographic Area(s) Served: United States

INTERSTATE COMMERCE COMMISSION (ICC)
Bureau of Investigations and Enforcement
Constitution Ave. and 12th St., NW
Washington, DC 20423

ICC Regulations

Peter M. Shannon, Jr. Director	(202)275-7594

The Bureau has regulatory authority over discrimination against passengers transported by common carriers regulated by the ICC. It also safeguards against the charging of differential rates in shipping. The

Bureau receives and investigates complaints, seeks court enforcement of orders, and becomes involved in litigation.

Geographic Area(s) Served: United States

DEPARTMENT OF JUSTICE
Civil Rights Division
550 11th St., NW
Washington, DC 20530

Voting Rights Act
Title VII (public sector employment)
Title VI
Title II

Drew S. Days III Assistant Attorney General	(202)633-2151

The Division is responsible for the enforcement of civil rights legislation prohibiting discrimination on the basis of race, color, religion, national origin, sex, age or handicap in education, employment, housing, credit, public accommodations and facilities, voting, and federally funded programs. It also prosecutes actions under several criminal statutes that prohibit specified acts of interference with federally protected rights and activities.

Geographic Area(s) Served: United States

Type of Publication(s): Brochures

Publication Title(s): Public Information Brochure

DEPARTMENT OF JUSTICE
Civil Rights Division – New England Regional Office
100 Summer St., Room 1920
Boston, Massachusetts 02110

Martin A. Walsh Director	(617)223-5170

Geographic Area(s) Served: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

DEPARTMENT OF JUSTICE
Civil Rights Division – Northeast Regional Office
26 Federal Plaza, Room 3402
New York, New York 10007

Joseph Ford Director	(212)264-0700

Geographic Area(s) Served: New Jersey, New York, Puerto Rico, and Virgin Islands

DEPARTMENT OF JUSTICE
Civil Rights Division – Mid Atlantic Regional Office
Second and Chestnut Streets, Room 309
Philadelphia, Pennsylvania 19106

Edmond Haywood (215)597-2344
Director

Geographic Area(s) Served: Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, and West Virginia

DEPARTMENT OF JUSTICE
Civil Rights Division – Southeast Regional Office
75 Piedmont Ave., NE, Room 900
Atlanta, Georgia 30303

Ozell Sutton (404)221-6883
Director

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee

DEPARTMENT OF JUSTICE
Civil Rights Division – Midwest Regional Office
175 West Jackson St., Room 1113
Chicago, Illinois 60604

Richard Salem (312)353-4391
Director

Geographic Area(s) Served: Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin

DEPARTMENT OF JUSTICE
Civil Rights Division – Southwest Regional Office
1100 Commerce St., Room 13B-35
Dallas, Texas 75202

John Perez (214)767-0824
Director

Geographic Area(s) Served: Arkansas, Louisiana, New Mexico, Oklahoma, and Texas

DEPARTMENT OF JUSTICE
Civil Rights Division – Central Regional Office
911 Walnut St., Room 2411
Kansas City, Missouri 64106

Milton Lewis (816)374-2022
Acting Director

Geographic Area(s) Served: Iowa, Kansas, Missouri, and Nebraska

DEPARTMENT OF JUSTICE
Civil Rights Division - Rocky Mountain Regional Office
1531 Stout St., 4th floor
Denver, Colorado 80202

Leo Cardenas Director	(303)837-2973

Geographic Area(s) Served: Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming

DEPARTMENT OF JUSTICE
Civil Rights Division - Western Regional Office
1275 Market St., Room 1050
San Francisco, California 94103

Julian Klugman Director	(415)556-2485

Geographic Area(s) Served: Arizona, California, Guam, Hawaii, and Nevada

DEPARTMENT OF JUSTICE
Civil Rights Division – Northwest Regional Office
915 Second Ave., Room 1898
Seattle, Washington 98104

Robert Lamb, Jr. Director	(206)442–4465

Geographic Area(s) Served: Alaska, Idaho, Oregon, and Washington

DEPARTMENT OF JUSTICE
Community Relations Service
550 11th St., NW
Washington, DC 20530

Title X

Gilbert G. Pompa Director	(202)724–7352

The Service assists and aids communities in resolving civil rights disputes and difficulties related to race, color, and national origin. Areas of concern include employment, education, housing, and the administration of justice. In addition to receiving and investigating complaints, the service seeks conciliation, conducts public education programs, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Reports

Publication Title(s): Annual Report of the Community Relations Service

DEPARTMENT OF JUSTICE
Immigration and Naturalization Service
425 I St., NW, Room 624A
Washington, DC 20536

David Crosland Acting Commissioner	(202)633-1900

The Service administers immigration and naturalization laws relating to the admission, exclusion, deportation, and naturalization of aliens, is responsible for preventing illegal entry into the United States, and investigates, apprehends, and removes undocumented aliens.

Geographic Area(s) Served: United States

DEPARTMENT OF JUSTICE
Office of Justice Assistance, Research, and Statistics (OJARS) Office of Civil Rights Compliance
633 Indiana Ave., NW
Washington, D.C. 20531

Title VI
Title VII
Justice Systems Improvement Act

Wilbur R. Brantley Director	(202)633-2284

OJARS acts as a support agency for the Law Enforcement Assistance Administration, the National Institute of Justice, and the Bureau of Justice Statistics. The Office conciliates, recommends to the General Counsel's Office that hearings be held, and provides training and technical assistance. It receives and investigates complaints of discrimination in the areas of employment and the administration of justice based on race, color, religion, sex, national origin, and handicap. Enforcement powers include the administrative sanction to suspend or terminate funding to projects not in compliance with civil rights legislation.

Geographic Area(s) Served: United States

DEPARTMENT OF JUSTICE

Law Enforcement Assistance Administration (LEAA)
633 Indiana Ave., NW
Washington, DC 20531

Homer Broom Acting Administrator	(202)724-5971

LEAA makes block grants to States for planning and carrying out improvements in city, county, and State criminal justice systems. It also makes grants to colleges and universities for financial assistance to law enforcement professionals and to students preparing for careers in the criminal justice system.

Geographic Area(s) Served: United States

DEPARTMENT OF LABOR
Office of Federal Contract Compliance Programs
200 Constitution Ave., NW
Washington, DC 20210

Executive Order 11246
Executive Order 11375
Section 503
Vietnam Era Veterans Readjustment Act of 1974

Weldon J. Rougeau (202)523-9475
Director

The Office protects the applicants to and employees of Federal Government contractors and subcontactors against discrimination based on race, color, religion, sex, national origin, and handicap. The Office's activities include receiving and investigating complaints, publicizing findings, litigating, conducting compliance reviews, and providing training and technical assistance for Federal contractors.

Geographic Area(s) Served: United States

Type of Publication(s): Manuals

Publication Title(s): Federal Contract Compliance Manual (GPO stock no. 029-016-81001-3)

DEPARTMENT OF LABOR
Office of Federal Contract Compliance Programs – Boston Regional Office
JFK Building, Room 1612-C
Boston, Massachusetts 02203

Leonard J. Biermann Assistant Regional Administrator	(617)223-4232

Geographic Area(s) Served: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

DEPARTMENT OF LABOR
Office of Federal Contract Compliance Programs – New York Regional Office
1515 Broadway, Room 3308
New York, New York 10036

Samuel Lynn Assistant Regional Administrator	(212)944-3402

Geographic Area(s) Served: New Jersey, New York, Puerto Rico, and Virgin Islands

DEPARTMENT OF LABOR
Office of Federal Contract Compliance Programs – Philadelphia Regional Office
3535 Market St., Room 15430
Philadelphia, Pennsylvania 19104

Irene N. Mee (215)596-1213
Assistant Regional Administrator

Geographic Area(s) Served: Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, and West Virginia

DEPARTMENT OF LABOR
Office of Federal Contract Compliance Programs – Atlanta Regional Office
1371 Peachtree St., NE, Room 729
Atlanta, Georgia 30309

Donald Webster (404)881-4211
Assistant Regional Administrator

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee

DEPARTMENT OF LABOR
Office of Federal Contract Compliance Programs – Chicago Regional Office
230 South Dearborn St., Room 3952
Chicago, Illinois 60604

Jay Sauls Assistant Regional Administrator	(312)353-0335

Geographic Area(s) Served: Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin

DEPARTMENT OF LABOR
Office of Federal Contract Compliance Programs – Dallas Regional Office
555 Griffin Square Bldg., Room 505
Dallas, Texas 75202

Jose P. Montoya Assistant Regional Administrator	(214)767-4771

Geographic Area(s) Served: Arkansas, Louisiana, New Mexico, Oklahoma, and Texas

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DEPARTMENT OF LABOR
Office of Federal Contract Compliance Programs – Kansas Regional Office
911 Walnut St., Room 2000
Kansas City, Missouri 64106

Joe C. Garcia Assistant Regional Administrator	(816)374-5384

Geographic Area(s) Served: Iowa, Kansas, Missouri, and Nebraska

DEPARTMENT OF LABOR
Office of Federal Contract Compliance Programs – Denver Regional Office
1961 Stout St.
Denver, Colorado 80294

Bennie L. Daugherty, Jr. Assistant Regional Administrator	(303)837-5011

Geographic Area(s) Served: Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming

DEPARTMENT OF LABOR
Office of Federal Contract Compliance Programs – San Francisco Regional Office
450 Golden Gate Ave., Room 11435
San Francisco, California 94102

William Gladden Assistant Regional Administrator	(415)556-6060

Geographic Area(s) Served: Arizona, California, Guam, Hawaii, and Nevada

DEPARTMENT OF LABOR
Office of Federal Contract Compliance Programs – Seattle Regional Office
909 First Ave., Room 3088
Seattle, Washington 98174

Sandra H. Robinson Assistant Regional Administrator	(206)442-4508

Geographic Area(s) Served: Alaska, Idaho, Oregon, and Washington

LIBRARY OF CONGRESS
10 First St., SE
Washington, DC 20540

Daniel J. Boorstin Librarian of Congress	(202)287-5205

The Library has responsibility for servicing Congress. Its Congressional Research Service functions exclusively for the legislative branch of the Government. As the library has developed, its range of service has come to include the entire governmental establishment in all its branches and the public at large, so that it has become a national library for the United States.

Geographic Area(s) Served: United States

MERIT SYSTEMS PROTECTION BOARD
1717 H St., NW
Washington, DC 20419

Title VII

Ruth T. Prokop Chairwoman	(202)653-7101

Created in 1978 along with the Office of Personnel Management as the successors to the Civil Service Commission, the Board protects the employment rights of government workers. The Board serves four major functions: (1) hear employee appeals; (2) conduct studies of personnel systems throughout the government; (3) investigate accusations; and (4) review Office of Personnel Management regulations.

Geographic Area(s) Served: United States

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION (NASA)
400 Maryland Ave., SW
Washington, DC 20546

Title VI

Harriett G. Jenkins Director	(202)755-3714

NASA monitors all of its federally assisted programs to assure that they are in compliance with civil rights legislation. Discrimination based on race, color, religion, sex, national origin, age, and handicap is covered.

Geographic Area(s) Served: United States

NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES
806 15th St., NW
Washington, DC 20506

Title VI
Title IX
Section 504
Age Discrimination Act of 1975

Robert Wade General Counsel	(202)634-6588

The Foundation monitors its grantees to ensure that they are in compliance with civil rights legislation. It is concerned with discrimination based on race color, religion, sex, national origin, age, and handicap. The Foundation receives and investigates complaints, seeks conciliation, and offers training and technical assistance.

Geographic Area(s) Served: United States

NATIONAL LABOR RELATIONS BOARD (NLRB)

1717 Pennsylvania Ave., NW
Washington, DC 20570

National Labor Management Relations Act

Marie B. Jackson (202)254-7816
Acting Director

The Board has two principal functions: preventing and remedying unfair labor practices by employers and labor organizations or their agents, and conducting secret ballot elections among employees in appropriate collective-bargaining units to determine whether or not they desire to be represented by a labor organization.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets

Publication Title(s): A Guide to Basic Laws and Procedures under the National Labor Relations Act

NATIONAL SCIENCE FOUNDATION (NSF)

General Counsel's Office
1800 G St., NW
Washington, DC 20550

Title VI
Section 504
Age Discrimination Act of 1975

Jesse Lasken (202)632-4393
Assistant to the General Counsel

NSF monitors its grants and contracts to see that recipients and contractors are in compliance with civil rights statutes and Executive orders prohibiting discrimination based on race, color, religion, sex, national origin, age, and handicap. It receives and investigates complaints, conciliates, and seeks court enforcement of orders.

Geographic Area(s) Served: United States

OFFICE OF MANAGEMENT AND BUDGET (OMB)

Office of Civil Rights
Executive Office Building 10236
Washington, DC 20503

Nat Scurry Assistant to the Director	(202)395-3556

The Office oversees civil rights programs in the Federal Government from a budget and management standpoint. It does not receive or investigate complaints or become involved in litigation, but assumes an advisory role in the resolution of disputes. As part of its program, the Office plans to identify and distribute civil rights-related publications. It also conducts studies and provides training and technical assistance.

Geographic Area(s) Served: United States

OFFICE OF PERSONNEL MANAGEMENT (OPM)

1900 E St., NW
Washington, DC 20415

Alan K. Campbell Director	(202)632-6111

Created in 1978 along with the Merit Systems Protection Board as the successors to the Civil Service Commission, OPM sets policy for management, productivity, and effectiveness of employment within the executive branch of the government. It also manages Federal personnel activities, including recruitment, pay comparability, and insurance programs.

Geographic Area(s) Served: United States

SECURITIES AND EXCHANGE COMMISSION (SEC)

Office of Consumer Affairs
500 North Capitol St., NW
Washington, D.C. 20549

Equal Credit Opportunity Act

Justin Klein Director	(202)523-3952

SEC requires disclosure of financial and other information about companies whose securities are offered for public sale or traded on exchanges or over the counter. The Office receives consumer complaints concerning securities brokers and other aspects of the securities markets. It has the responsibility to see that broker dealers do not discriminate in credit by race, color, religion, sex, national origin, and age. The Office requires issuers to comply with equal employment legislation that prohibits discrimination on the basis of race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: United States

SMALL BUSINESS ADMINISTRATION (SBA)
Office of Equal Employment Opportunity and Compliance
1441 L St., NW
Washington, DC 20416

Title VI
Equal Pay Act
Equal Credit Opportunity Act
Age Discrimination Act of 1975

George H. Robinson Director	(202)653-6050

The SBA aids and protects small business interests through financial investment, procurement, and management assistance. It serves as the government's principal advocate of small business, evaluating the impact of Federal programs on small business and recommending policies for small business in the United States. Part of the mission of this office is to ensure that beneficiaries of the SBA's programs are in compliance with civil rights legislation. It offers training and technical assistance, conducts surveys and studies, conciliates, holds hearings, receives and investigates complaints, and seeks court enforcement of orders.

Geographic Area(s) Served: United States

DEPARTMENT OF STATE
Bureau of Human Rights and Humanitarian Affairs
2201 C St., NW
Washington, DC 20520

Patricia M. Derian Assistant Secretary	(202)632-0334

The Bureau is charged with the responsibility of promoting observance of human rights as a fundamental United States foreign policy objective. It gathers detailed information on the respect for and violation of human rights around the world and through the Assistant Secretary makes recommendations to the Secretary of State on these situations. It is also responsible for preparing and submitting to Congress annual reports on the human rights practices of all United Nations member countries.

Type of Publication(s): Annual reports

Publication Title(s): Human Rights Practices in Countries Which Are Members of the United Nations

TENNESSEE VALLEY AUTHORITY (TVA)
Equal Employment Opportunity Office
400 Commerce Ave.
Knoxville, Tennessee 37902

Title VI

George White (615)632-6371
Director

The TVA monitors its federally assisted programs through studies and surveys to see that they are in compliance with civil rights legislation. The Office is concerned with discrimination based on race, color, and national origin. Other services offered include training, technical assistance, and public education programs.

Geographic Area(s) Served: Tennessee, Georgia, Alabama, Mississippi, Kentucky, Virginia, and North Carolina

DEPARTMENT OF THE TREASURY
Office of Revenue Sharing
2401 E St., NW
Washington, DC 20226

State and Local Fiscal Assistance Act

Kent Peterson Acting Director	(202)634-5157

The Office is concerned with discrimination in employment and services based on race, color, religion, sex, national origin, age, and handicap. It receives and investigates complaints, provides technical assistance, and conducts compliance reviews.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Reports

Publication Title(s): Office of Revenue Sharing Annual Report

DEPARTMENT OF TRANSPORTATION (DOT)

Office of Civil Rights
400 Seventh St., SW
Washington, DC 20590

Title VI
Title VIII

Ellen Feingold Director	(202)426-4648

The Office receives and investigates complaints of discrimination based on race, color, religion, sex, national origin, and handicap. It also conducts studies, provides training, seeks conciliation, and initiates litigation.

Geographic Area(s) Served: United States

VETERANS ADMINISTRATION (VA)

810 Vermont Ave., NW
Washington, DC 20420

Title VI

Max Cleland Director	(202)389-3775

The VA administers laws covering a wide range of benefits for former members and their dependents and beneficiaries of deceased former members of the armed forces. The VA also administers laws which provide certain benefits to current members of the armed forces and to dependent children of seriously disabled veterans.

Geographic Area(s) Served: United States

STATE AND LOCAL GOVERNMENT AGENCIES

ALABAMA WOMEN'S COMMISSION
9 Office Park Circle, Room 106
Birmingham, Alabama 35223

Margaret S. Sizemore Executive Director	(205)871-0423

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Alabama

ALASKA COMMISSION ON THE STATUS OF WOMEN
338 Denali St., Suite 850
Anchorage, Alaska 99501

Jean Von Dohrmann Chair	(907)276-3003

The Commission monitors women's issues and concerns. It sponsors workshops and seminars, conducts studies and publishes reports. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Alaska

ALASKA

ALASKA STATE COMMISSION FOR HUMAN RIGHTS

338 Denali St., Suite 1
Anchorage, Alaska 99501

Bill Vaudrin Executive Director	(907)276-7474

The Commission is concerned with discrimination in employment, housing, public accommodations, health facilities, education, State operations, and financial dealings based on race, color, religion, national origin, age, physical handicap, and sex. The Commission conducts surveys, studies, and public education programs, receives and investigates complaints, initiates complaints, conciliates, holds hearings (with subpena power), issues cease and desist orders and remedial orders, seeks court enforcement of its orders, intervenes in discrimination suits filed in superior courts, and files criminal charges for noncompliance with Commission orders.

Geographic Area(s) Served: Alaska

ANCHORAGE EQUAL RIGHTS COMMISSION

620 East Tenth Ave.
Anchorage, Alaska 99501

Vincent H. Casey Executive Director	(907)264-4342

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, and publicizes its findings. The Commission has the power to seek compensation for damages.

Geographic Area(s) Served: Alaska (Anchorage)

FAIRBANKS HUMAN RIGHTS COMMISSION

315 Barnette
Fairbanks, Alaska 99701

Jack H. Caldwell, Sr. Executive Director	(907)452-8889

The Commission is concerned with discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Alaska (Fairbanks)

ARIZONA CIVIL RIGHTS DIVISION

1645 West Jefferson St.
Phoenix, Arizona 85007

Phillip A. Austin Executive Director	(602)255-5263

The Division has jurisdiction over discrimination based on race, color, religion, and national origin in employment, voting, and public accommodations. Sexual discrimination is covered in employment and voting. Powers include receiving and investigating complaints, conciliating, holding public hearings (with subpena power), and litigating.

Geographic Area(s) Served: Arizona

ARIZONA WOMEN'S COMMISSION
1700 West Washington, Room 810
Phoenix, Arizona 85007

Selma Pine (602)255-3609
Chairperson

Commission members are appointed by the Governor. Focus is on problems of minority women. The Commission conducts workshops on career and financial planning, coping, nontraditional employment, and a vital issues forum. It receives and refers complaints of sexual discrimination.

Geographic Area(s) Served: Arizona

PHOENIX HUMAN RELATIONS DIVISION
332 West Washington
Phoenix, Arizona 85003

Henry A. Cabirac, Jr. (602)262-7486
Administrator

The Division receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, and national origin. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: Arizona (Phoenix)

TUCSON WOMEN'S COMMISSION
1515 East Broadway
Tucson, Arizona 85719

Alison Hughes (602)624-8318
Executive Director

The Commission sponsors an employment service program, an apprenticeship program, a small business program, and a Native American program. It develops and publishes resource directories of interest to women. Conferences on disabled women, black women, and health have been conducted by the Commission.

Geographic Area(s) Served: Arizona (Tucson)

ARKANSAS

ARKANSAS GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN

Capitol Hill Bldg., Room 501
Little Rock, Arkansas 72201

Vashti O. Varnado (501)371-2398
Chairperson

The Commission receives and investigates or refers complaints of sexual discrimination. It conducts workshops and seminars, offers counseling services, and advises the Governor on matters relating to women's rights.

Geographic Area(s) Served: Arkansas

HUMAN RESOURCES COMMISSION

501 Capitol Hill Bldg.
Little Rock, Arkansas 72201

Vashti Varnado (501)371-2398
Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Arkansas

CALIFORNIA STATE DEPARTMENT OF EDUCATION

Office of Intergroup Relations
721 Capitol Mall
Sacramento, California 95814

Ples A. Griffin Chief	(916)445-9482

Program areas include the prevention and elimination of racial and ethnic isolation/segregation in pupil enrollment and affirmative action to improve representation of minority groups in certificated and classified employment, prevention of discrimination in the treatment of students and other school personnel, development of materials and methods for multicultural education, and reduction of conflict and violence. The Office is concerned with discrimination in education and employment based on race, color, religion, national origin, sex, age, and handicap.

Geographic Area(s) Served: California

CALIFORNIA STATE DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

1201 I St.
Sacramento, California 95814

Joanne A. Lewis Director	(415)557-2000

The Department has jurisdiction over discrimination in employment based on race, color, creed, national origin, ancestry, marital status, sex, age (40 and over), and physical handicap and medical condition and in housing based on race, color, creed, national origin, and ancestry. The Department has the power to conduct surveys, studies, and public education programs, receive and investigate complaints, conciliate, hold hearings (with subpena powers), issue cease and desist orders, order housing damages up to $1,000, issue orders for back pay, and seek court enforcement of orders. Field Offices are located in Fresno, Sacramento, Los Angeles, San Diego, San Bernadino, Bakersfield, Santa Ana, Ventura, El Centro, Salinas, San Jose, and Oakland.

Geographic Area(s) Served: California

ALAMEDA COUNTY HUMAN RELATIONS COMMISSION

1221 Oak St., Suite 536
Oakland, California 94612

Eliz Figueroa Chairperson	(415)874-5937

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, conducts education programs for the public, and publicizes its findings.

Geographic Area(s) Served: California (Alameda County)

CALIFORNIA COMMISSION ON THE STATUS OF WOMEN
926 J St., Room 1506
Sacramento, California 95814

Pamela Faust Executive Director	(916)445-3173

The Commission is a State agency which works with the legislature and Governor's office to correct inequities in the law as it relates to women. The Commission conducts studies, prepares reports, and sponsors workshops and seminars. An information and resource center refers complaints of sexual discrimination to the appropriate authorities.

Geographic Area(s) Served: California

CITIZENS SERVICES OFFICE
Marin County Civic Center, Room 423
San Rafael, California 94903

Betty Times Director	(415)479-1100

The Office receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance. The Commission on the Status of Women and the Human Rights Commission are part of the office.

CALIFORNIA

Geographic Area(s) Served: California (Marin County)

COMMUNITY RELATIONS COMMISSION

305 West Third St.
Oxnard, California 93030

Manny Soria Executive Director	(805)486-4311

The Commission receives and investigates complaints of discrimination in the areas of education, employment, housing, the administration of justice, and voting rights based on race, color, religion, sex, national origin, age, and handicap. It presents its findings to the city council, which has powers of enforcement.

Geographic Area(s) Served: California (Oxnard)

COMMUNITY RELATIONS COMMITTEE OF THE CITY OF SANTA BARBARA

P.O. Drawer P-P
Santa Barbara, California 93102

Constantino Frangos Chairperson	(805)963-0611

The Committee receives and refers complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Committee conducts studies and surveys and provides education programs for the public.

Geographic Area(s) Served: California (Santa Barbara)

COMMUNITY SERVICES COMMISSION
Subcommittee on Discrimination Investigation
P.O. Box 1786
Palm Springs, California 92262

Sam Rosenthal (714)323-8267
Chairperson

The Subcommittee receives and investigates complaints of discrimination in the areas of employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: California (Palm Springs)

CALIFORNIA

COMMUNITY SERVICES COMMISSION

1950 Parkside Dr.
Concord, California 94519

Jane Emanuel (415)671–3270
Chairperson

The Commission coordinates human services for the city of Concord. It appoints and coordinates the Rape Crisis Commission and the Status on Women Committee. The Commission is concerned with discrimination in the area of public accommodations based on race, color, relgion, national origin, sex, age, and handicap.

Geographic Area(s) Served: California (Concord)

HUMAN RELATIONS COMMISSION

200 North Spring St., Room 111
Los Angeles, California 90012

Toshiko Yoshida (213)485–4492
President

The Commission serves in an advisory capacity to the mayor and city council on matters relating to human relations. It does not have the power to receive and investigate complaints, but it does have subpena authority and can hold hearings. In addition, the Commission publicizes its findings and conducts educational seminars and programs for the public.

Geographic Area(s) Served: California (Los Angeles)

HUMAN RIGHTS COMMISSION OF THE CITY AND COUNTY OF SAN FRANCISCO
1095 Market St., Suite 501
San Francisco, California 94103

Grant S. Mickins III Director	(415)558–4901

The Commission receives and investigates complaints of discrimination, primarily in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, ancestry, age, sexual orientation, disability, and place of birth. The staff conciliates, holds hearings, has subpena power, conducts studies and surveys, publicizes its findings, and offers technical assistance. The Commission is responsible for implementing and monitoring affirmative action requirements of all city contractors. It is also involved in counseling and referral activities.

Geographic Area(s) Served: California (San Francisco) and California (San Francisco County)

HUMBOLDT COUNTY HUMAN RIGHTS COMMISSION
825 Fifth St.
Eureka, California 95501

Rodney Kaloostian Chairperson	(707)445–7418

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap.

Geographic Area(s) Served: California (Humboldt County)

LONG BEACH DEPARTMENT OF HUMAN RESOURCES
333 West Ocean Blvd., 2nd floor
Long Beach, California 90802

Art Chapman (213)590-6271
Director

The Department receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: California (Long Beach)

MAYOR'S OFFICE, CITY OF SAN BERNARDINO

300 North D St.
San Bernardino, California 92401

Ernest Wilson Affirmative Action Officer	(714)383-5004

The Office receives and investigates complaints of discrimination in employment. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, sexual preference, and handicap. The staff conciliates, holds hearings, is responsible for contract compliance, conducts education and community relations programs for the public, conducts studies and surveys, publicizes its findings, offers technical assistance, and trains city employees.

Geographic Area(s) Served: California (San Bernardino)

PALO ALTO HUMAN RELATIONS COMMISSION

250 Hamilton Ave.
Palo Alto, California 94301

Hal Anjo Administrator	(415)329-2619

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, makes recommendations to the city council, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: California (Palo Alto)

PASADENA HUMAN RELATIONS COMMITTEE

100 North Garfield Ave.
Pasadena, California 91109

William H. Boone (213)577-4316
Executive Secretary

The Committee receives and refers complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conducts education programs for the public, conducts studies and surveys, offers training and technical assistance, and advises the city board of directors on human relations.

Geographic Area(s) Served: California (Pasadena)

RIVERSIDE COMMUNITY RELATIONS COMMISSION

City Hall
3900 Main St.
Riverside, California 92522

Don Kurz (714)787-7316
Chairman

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: California (Riverside)

SAN CARLOS HUMAN RELATIONS COMMISSION
666 Elm St.
San Carlos, California 94070

Lendwood Hamel (415)593-8011
Chairman

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, and conducts studies and surveys.

Geographic Area(s) Served: California (San Carlos)

CALIFORNIA

SAN MATEO CITY HUMAN RESOURCES COMMISSION

330 West 20th Ave.
San Mateo, California 94403

Mel Turner Chairperson	(415)574–6763

The Commission receives and refers complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: California (San Mateo)

SAN MATEO COUNTY COMMUNITY SERVICES DEPARTMENT

County Government Center
Redwood City, California 94063

Kathleen Haney Executive Director	(415)364–5600

The Department receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, sexual orientation, and handicap. The staff provides referral services, conciliates, holds hearings, conducts studies and surveys, publicizes its findings, and offers training, technical assistance, and education programs.

Geographic Area(s) Served: California (San Mateo County)

VENTURA COUNTY COMMISSION ON HUMAN CONCERNS AND COMMUNITY DEVELOPMENT

180 Ashwood Ave.
Ventura, California 93003

Arthur Abelson Director	(805)647-5799

The Commission receives complaints of discrimination in the areas of employment, within the agency, and housing in the city of Port Hueneme. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff provides paralegal, nutrition, energy crisis intervention, day care, and resource referral services.

Geographic Area(s) Served: California (Ventura County)

COLORADO CIVIL RIGHTS COMMISSION

1525 Sherman St.
Denver, Colorado 80203

James F. Reynolds	(303)839-2621

Jurisdiction of the Commission includes discrimination in employment, housing, and public accommodations based on sex, race, creed, color, national origin, ancestry, national heritage, and handicap. In addition, the Commission has the power to receive and investigate complaints, hold hearings (with subpena powers), make orders consistent with enforcement of laws, and issue cease and desist orders.

Geographic Area(s) Served: Colorado

COLORADO COMMISSION ON WOMEN
1525 Sherman St., Room 600-C
Denver, Colorado 80203

Ellen I. Wachs Executive Director	(303)839–2821

The Commission acts as a clearinghouse on women's affairs in Colorado. It prepares and publishes resource materials, conducts workshops, and helps draft and promote legislation in the Colorado State legislature. Complaints of sexual discrimination are referred by the Commission to appropriate State and local offices.

Geographic Area(s) Served: Colorado

AURORA HUMAN RELATIONS COMMISSION

1470 South Havana
Aurora, Colorado 80012

George Fong Chairman	(303)750-5000

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, and conducts education programs for the public.

Geographic Area(s) Served: Colorado (Aurora)

BOULDER HUMAN RIGHTS OFFICE

P.O. Box 791
Boulder, Colorado 80306

Kon Damas Director	(303)441-3140

The Office receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, and national origin in all areas and has jurisdiction over age and marital status discrimination in employment. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, and conducts studies and surveys.

Geographic Area(s) Served: Colorado (Boulder)

COLORADO

CITY OF COLORADO SPRINGS HUMAN RELATIONS COMMISSION

105 East Vermijo, 3rd floor
Colorado Springs, Colorado 80903

James F. Reinhardt Director	(303)471-6623

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital or economic status, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Colorado (Colorado Springs)

DENVER COMMISSION ON COMMUNITY RELATIONS

144 West Colfax Ave., Room 302
Denver, Colorado 80202

Minoru Yasui Executive Director	(303)575-2621

The Commission receives and refers complaints of discrimination in the areas of employment, the administration of justice, recreation, public accommodations, and housing to the State civil rights commission. It is concerned with discrimination based on race, color, creed, and national origin. The staff conciliates, holds informal hearings, conducts education programs for the public, and offers training for police recruits and technical assistance. It is involved in landlord-tenant mediation and assists the city government in resolving neighborhood disputes.

Geographic Area(s) Served: Colorado (Denver) and Colorado (Denver County)

FORT COLLINS HUMAN RELATIONS COMMISSION
P.O. Box 580
Fort Collins, Colorado 80522

Rosita Bachman Human Relations Officer	(303)484-4220

The Commission receives complaints of discrimination in the areas of employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff investigates complaints, conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: Colorado (Fort Collins)

COLORADO

OFFICE OF EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION

450 South Fourth Ave.
Brighton, Colorado 80601

Les Trujillo Director	(303)659-2120

The Office receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Colorado (Adams County)

COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES

90 Washington St.
Hartford, Connecticut 06115

Arthur L. Green Executive Director	(203)566-3350

The Commission is concerned with discrimination in employment, housing, public services, accommodations, and credit based on race, religion, color, national origin, ancestry, age, sex, marital status, physical disability, and mental retardation. Blindness is covered in the credit discrimination legislation. Powers of the Commission include receiving, initiating, and investigating complaints, conciliating, holding hearings (with subpena power), reviewing employment practices of State contractors, and conducting research and studies.

Geographic Area(s) Served: Connecticut

PERMANENT COMMISSION ON THE STATUS OF WOMEN
6 Grand St.
Hartford, Connecticut 06115

Susan Bucknell Executive Director	(203)566-5702

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Connecticut

CITY OF NEW HAVEN COMMISSION ON EQUAL OPPORTUNITIES
254 College St., Suite 519
New Haven, Connecticut 06511

A. E. Speers Executive Director	(203)787-8160

The Commission receives and investigates complaints of discrimination based on race, color, religion, sex, national origin, age, and handicap in the areas of employment, housing, and public accommodations. It has the authority to conciliate, hold hearings, conduct studies and surveys, publicize its findings, and provide training and technical assistance.

Geographic Area(s) Served: Connecticut (New Haven)

DANBURY EQUAL RIGHTS AND OPPORTUNITIES COMMISSION
195 Main St.
Danbury, Connecticut 06810

Arthur LaRoche Director and Contract Compliance Officer	(203)744–5213

The Commission receives and investigates, on an informal basis, complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates, holds hearings, and conducts education programs for the public. The Office is also responsible for contract compliance of State and Federal grants.

Geographic Area(s) Served: Connecticut (Danbury)

FARMINGTON HUMAN RELATIONS COMMISSION
Town Hall
Farmington, Connecticut 06032

G. Bradley Howard Chairperson	(203)673-3271

The Commission reviews complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conducts education programs for the public and refers complaints of discrimination to the appropriate State agencies.

Geographic Area(s) Served: Connecticut (Farmington)

HUMAN RELATIONS COMMISSION
550 Main St., Room 8
Hartford, Connecticut 06103

Arthur L. Johnson Executive Director	(203)566-6110

The Commission receives and investigates complaints of discrimination in housing and the administration of justice based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Connecticut (Hartford)

CONNECTICUT

MERIDEN HUMAN RIGHTS COMMISSION

City Hall
Meriden, Connecticut 06450

Albert Owens Executive Director	(203)237-5663

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, and offers technical assistance.

Geographic Area(s) Served: Connecticut (Meriden)

MIDDLETOWN HUMAN RELATIONS COMMISSION

P.O. Box 141
Middletown, Connecticut 06457

William L. Sneed Director	(203)347-4671

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates and holds hearings.

Geographic Area(s) Served: Connecticut (Middletown)

NEW BRITAIN HUMAN RELATIONS COMMISSION
City Hall
New Britain, Connecticut 06051

Andrew J. Harris Director	(203)224-2491

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: Connecticut (New Britain)

NORTH BRANFORD HUMAN RELATIONS AND COUNSELING SERVICE
P.O. Box 287
North Branford, Connecticut 06741

Robert Fallon Director	(203)481-2911

The Service receives complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing and refers them to the State commission. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap.

Geographic Area(s) Served: Connecticut (North Branford)

NORWALK HUMAN RELATIONS COMMISSION
33 South Main St.
South Norwalk, Connecticut 06854

Samuel L. Briggs Executive Director	(203)838-7531

The Commission receives and investigates complaints of discrimination in the areas of housing, employment, and public accommodations. It is concerned with discrimination based on race, color, religion, national origin, sex, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the community, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: Connecticut (Norwalk)

STAMFORD COMMISSION ON HUMAN RIGHTS
175 Atlantic St.
Stamford, Connecticut 06901

Woodrow C. Glover Executive Director	(203)358-4695

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: Connecticut (Stamford)

TORRINGTON'S HUMAN RELATIONS COMMISSION
140 Main St.
Torrington, Connecticut 06790

Lloyd Petteway Chairperson	(203)489-2200

The Commission receives and investigates complaints of discrimination primarily in employment, housing, and public accommodations which are based on race, color, religion, national origin, sex, age, and handicap.

Geographic Area(s) Served: Connecticut (Torrington)

DEPARTMENT OF COMMUNITY AFFAIRS AND ECONOMIC DEVELOPMENT
Office of Human Relations
820 North French St., 4th floor
Wilmington, Delaware 19801

Darlene Webb Acting Executive Director	(302)571-3485

Discrimination in housing, public accommodations, State employment, and State facilities based on race, creed, color, sex, age, marital status, and national origin is within the Office's jurisdiction. The Office has injunctive powers, issues orders, seeks court enforcement of its orders, and holds hearings (with subpena power).

Geographic Area(s) Served: Delaware

DEPARTMENT OF LABOR
Division of Industrial Affairs
820 North French St.
Wilmington, Delaware 19801

Leroy B. O'Neal (302)571-2877
Executive Director

Discrimination in employment based on race, color, religion, age, sex, national origin, and handicap is covered by the Division. The Division also receives and investigates complaints and litigates.

Geographic Area(s) Served: Delaware

GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN
820 French St.
Wilmington, Delaware 19801

Barbara Herr (302)571-2660
Chairperson

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services; publishes pamphlets; and conducts surveys. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Delaware

COMMISSION ON THE STATUS OF WOMEN
14th St. and E St., NW, Room 204
Washington, DC 20004

Helen Lewis Executive Director	(202)724–5581

The Commission conducts studies, develops, recommends, and undertakes action, and carries out programs in the areas of: sex discrimination and sex-role stereotyping, public and private employment practices, education, and equality of rights and responsibilities of men and women under the law. The Commission offers new and expanded services for women, to facilitate their optimal functioning as homemakers, wage-earners, and citizens. It also serves as a clearinghouse for activities in the District of Columbia.

Geographic Area(s) Served: District of Columbia

THE DISTRICT OF COLUMBIA

THE DISTRICT OF COLUMBIA OFFICE OF HUMAN RIGHTS

400 Eighth St., NW
Washington, DC 20001

Anita Bellamy Shelton Director	(202)727-3100

The Office is an independent office that works with an Advisory Commission on Human Rights. Discrimination in employment, housing, public accommodations, education, and credit, based on race, color, religion, national origin, sex, age, and physical handicap, is covered. The Office has subpena power for complaint investigations and orders appropriate relief including compensatory damages enforceable by the District of Columbia Court of Appeals.

Geographic Area(s) Served: District of Columbia

FLORIDA COMMISSION ON HUMAN RELATIONS

2562 Executive Center Circle, East
Tallahassee, Florida 32301

Norman Jackson Executive Director	(904)488-7082

The Commission is concerned with police-community relations, prevention of racially motivated school disturbances, development of affirmative action plans for State government, and endorsement of ratification of the Equal Rights Amendment. The Commission has full enforcement authority with quasi-judicial review. It receives, initiates, and investigates complaints, holds hearings, conciliates, conducts studies, and publicizes its findings.

Geographic Area(s) Served: Florida

GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN
The Capitol
Tallahassee, Florida 32301

Debra DeLee Executive Director	(904)488-5391

The Commission was established by executive order in July of 1979. During its first year, the Commission is holding a series of six public hearings on the following topics: (1) single women as heads of households, (2) minority women, (3) discrimination in education, (4) economic discrimination, (5) elderly women, and (6) women and crime. The findings of these hearings will be compiled into a report which the Commission will submit to the Governor.

Geographic Area(s) Served: Florida

BROWARD COUNTY HUMAN RELATIONS DIVISION
3521 West Broward Blvd., Suite 320
Fort Lauderdale, Florida 33312

Jackie Steinberg Executive Director	(305)584-9540

The Division is responsible for receiving and investigating complaints of discrimination in employment, housing, and public accommodations. It covers discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, and conducts education programs for the community, studies, and surveys.

Geographic Area(s) Served: Florida (Broward County)

CITY OF MIAMI BEACH COMMISSION ON THE STATUS OF WOMEN

830 West Toledo Dr.
Miami Beach, Florida 33139

Minette Benson (305)673-7030
Chairperson

The Commission monitors women's issues and concerns. It offers workshops and seminars on topics of interest to women. As an advocate for women's rights, the Commission makes recommendations to the city and mayor.

Geographic Area(s) Served: Florida (Miami Beach)

DADE COUNTY COMMISSION ON THE STATUS OF WOMEN

73 West Flagler St., Room 2004
Miami, Florida 33130

Dorothy Sibley (305)579-5311
Executive Director

The Commission is an advisory board to the county government. It monitors women's issues and concerns such as child care, women in business, employment, affirmative action, divorce, and the Equal

Rights Amendment. The staff holds hearings periodically and publishes a directory of women's resources in the county.

Geographic Area(s) Served: Florida (Dade County)

DADE COUNTY COMMUNITY RELATIONS BOARD

2501 Coral Way
Miami, Florida 33145

Robert H. Simms Executive Director	(305)579-5730

The Board, established by county ordinance, serves 27 municipalities within Dade County. The staff receives and investigates complaints of discrimination in the areas of education, employment, housing, public accommodations, the administration of justice, and voting rights which are based on race, color, religion, national origin, sex, age, and handicap. Services of the Board include conciliating, holding hearings and forums, conducting studies and surveys, and providing training and technical assistance.

Geographic Area(s) Served: Florida (Dade County)

FLORIDA

GAINESVILLE HUMAN RELATIONS ADVISORY BOARD

P.O. Box 490
Gainesville, Florida 32601

Edward L. Jennings Executive Secretary	(904)374-2015

The Board receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Florida (Gainesville)

HOUSING, INSPECTION AND COMMUNITY SERVICE

City of Tampa – Office of Community Relations
1467 Tampa Park Plaza
Tampa, Florida 33605

Charles I. Jones Administrator	(813)223-8241

The Office receives and investigates allegations of discrimination, primarily in employment, housing, and public accommodations. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, and conducts studies, surveys, and public education programs.

Geographic Area(s) Served: Florida (Hillsborough County)

JACKSONVILLE COMMUNITY RELATIONS COMMISSION

330 East Bay St., Room 406
Jacksonville, Florida 32202

Hugh Wilson Executive Director	(904)633-2010

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Florida (Jacksonville)

MAYOR'S ADVISORY COMMISSION ON THE STATUS OF WOMEN

330 East Bay St., Room 406
Jacksonville, Florida 32202

Gwendola Jones Chairperson	(904)633-2010

The Commission monitors women's issues and concerns. It offers workshops, an annual seminar on women and the law, and holds speak-outs. As an advocate for women's rights, the Commission advises the mayor. It operates a talent bank and submits recommendations to the mayor for filling vacancies on boards and commissions.

Geographic Area(s) Served: Florida (Jacksonville)

MIAMI CITY COMMISSION ON THE STATUS OF WOMEN

100 Southeast Fourth St.
Miami, Florida 33132

Diana Campoamor Chairperson	(305)325-8480

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the city and mayor.

Geographic Area(s) Served: Florida (Miami)

MONROE COUNTY COMMISSION ON THE STATUS OF WOMEN

P.O. Box 1293
Key West, Florida 33040

Barbara McKee Chairperson	(305)296-2740

The Commission monitors women's issues and concerns. It offers workshops and seminars and publishes a women's newsletter. In

1979, the Commission began a domestic abuse shelter. As an advocate for women's rights, the Commission makes recommendations to the county council.

Geographic Area(s) Served: Florida (Monroe County)

ORLANDO HUMAN RELATIONS DEPARTMENT
400 South Orange Ave., Room 103
Orlando, Florida 32801

Albert Nelson Executive Director	(305)849-2122

The Department receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Florida (Orlando)

FLORIDA

PALM BEACH COMMISSION ON THE STATUS OF WOMEN

P.O. Box 1989
West Palm Beach, Florida 33402

Brenda Arnold Acting Coordinator	(305)837-2228

The Commission sponsors programs to alert women about their civil rights. It receives and refers complaints of sexual discrimination. The Commission works with the Florida State legislature on legislation relevant to women's rights.

Geographic Area(s) Served: Florida (Palm Beach)

GOVERNOR'S COUNCIL ON HUMAN RELATIONS

State Capitol, Room 249
Atlanta, Georgia 30334

C. Randy Humphrey Special Assistant to the Governor	(404)656-1738

The Council receives and investigates complaints of discrimination in the areas of education, employment, housing, the administration of justice, and voting rights based on race, color, religion, sex, national origin, age, and handicap. The Council promotes multicultural understanding about economic, social, racial, religious, and ethnic customs, standards, and positions among citizens of the State.

Geographic Area(s) Served: Georgia

COMMUNITY RELATIONS COMMISSION
P.O. Box 1087
Decatur, Georgia 30031

Frank Redding Director	(404)371-2393

The Commission receives and investigates complaints of discrimination in the areas of education, the administration of justice, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Georgia (Dekalb County)

COMMUNITY RELATIONS COMMISSION
121 Memorial Dr., SW
Atlanta, Georgia 30303

Janet L. Douglass Executive Director	(404)658-6310

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

GEORGIA

Geographic Area(s) Served: Georgia (Atlanta)

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

825 Mililani St.
Honolulu, Hawaii 96813

Joshua C. Agsalud Director	(808)548-3150

Departmental jurisdiction covers discrimination in employment (employers, employment agencies, and labor organizations) based on race, color, religion, ancestry, sex, age, physical handicap, marital status, and arrest and court record. The Department receives and investigates complaints, conciliates, holds hearings (with subpena power), issues cease and desist orders and remedial orders, and seeks court enforcement of its orders.

Geographic Area(s) Served: Hawaii

HAWAII STATE COMMISSION ON THE STATUS OF WOMEN

250 South King St., Room 500
Honolulu, Hawaii 96813

Judy R. Parrish Executive Director	(808)548-4576

The Commission monitors women's issues and concerns in education, employment, child and family, and legislation. It offers workshops, seminars, employment and self-awareness counseling, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Hawaii

COUNTY COMMITTEE ON THE STATUS OF WOMEN

25 Aupuni St.
Hilo, Hawaii 96720

Jennie Wung Chair	(808)961-8211

The Committee monitors women's issues and concerns. It develops information required by the State commission or as the Committee deems necesarry concerning the status of women in the county. The Committee sponsors conferences and is a legislative support group in the areas of education, rape counseling, sexual assault, sexual stereotyping, and women's legal rights. As an advocate for women's rights, the Committee makes recommendations to the county government and mayor.

Geographic Area(s) Served: Hawaii (Hilo County)

HAWAII

HONOLULU COUNTY COMMITTEE ON THE STATUS OF WOMEN

650 South King St., 6th floor
Honolulu, Hawaii 96813

Helen Wiegert Chairperson	(808)523-4494

The Committee monitors women's issues and concerns. It conducts conferences and publishes pamphlets and brochures. As an advocate for women's rights, the Commission makes recommendations to the State legislature and city and county governments. The Media Task Force is concerned with improving the image of women in the print and electronic media. The Committee has subcommittees on the family, education, and employment.

Geographic Area(s) Served: Hawaii (Honolulu) and Hawaii (Honolulu County)

KAUI COUNTY COMMITTEE ON THE STATUS OF WOMEN

4396 Rice St.
Lihue, Hawaii 96766

Donna Garcia Chairperson	(808)245-3385

The Committee monitors women's issues and concerns. Specific areas of concern include rape, child care, child abuse, and legal rights. It offers workshops, seminars, movies, and forums and works closely with the Women's Center and Spouse Abuse Center on the island as well as the State Commission on Women. As an advocate for women's rights, the Committee makes recommendations to the State legislature, Governor, county council, and mayor.

Geographic Area(s) Served: Hawaii (Kaui County)

MAUI COUNTY COMMISSION ON THE STATUS OF WOMEN

35 Naniluna Dr.
Wailuku, Hawaii 96793

Valerie Kinchoy Chairperson	(808)244-7855

The Commission monitors women's issues and concerns. It sponsors an annual women's conference and workshops. As an advocate for women's rights, the Commission advises the mayor. The Commission also recommends qualified women for county positions. Committees on legislation, education, the family, and child care deal with particular issues and problems.

Geographic Area(s) Served: Hawaii (Maui County)

IDAHO COMMISSION ON WOMEN'S PROGRAMS

State House
Boise, Idaho 83720

Ann Pasley-Stewart Chairperson	(208)345-4417

The Commission monitors women's issues and concerns. It sponsors workshops, seminars and speak-outs, and conducts surveys. Areas of concern include the displaced homemaker, women in prison, low-income women, child abuse, and divorce. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Idaho

IDAHO HUMAN RIGHTS COMMISSION
State House
Boise, Idaho 83720

Marilyn T. Shuler Executive Director	(208)334-2873

The Commission has jurisdiction over discrimination in employment, education, real property transactions, and public accommodations based on race, color, religion, sex, or national origin. It receives, initiates, and investigates complaints, conciliates, holds hearings, has powers of enforcement, and issues orders.

Geographic Area(s) Served: Idaho

COMMISSION ON THE STATUS OF WOMEN

612 South Second St.
Springfield, Illinois 62704

Margaret Cowden Executive Director	(217)782-8468

This Commission investigates the status of women in the State of Illinois and makes recommendations for legislative change. It holds hearings, conducts research, and makes recommendations to the Governor and general assembly. The Commission has committees on education, the family, labor union women, employment and pensions, and older women and widows.

Geographic Area(s) Served: Illinois

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

179 West Washington St.
Chicago, Illinois 60602

Stuart Garbutt Acting Executive Director	(312)793-6200

The Department has three major functions: (1) to reduce discrimination in housing, real estate transactions, credit, public accomodations, and employment on the bases of race, color, religion, sex, age (40–70), national origin, ancestry, mental or physical handicap, and less-than-honorable discharge from military service; (2) to monitor and enforce equal employment opportunity and affirmative action in State government; and (3) to carry out public education and communication programs to prevent and reduce unlawful discrimination. The Department has enforcement powers.

ILLINOIS

Geographic Area(s) Served: Illinois

CALUMET PARK COMMUNITY RELATIONS COMMISSION
12420 Ada
Calumet Park, Illinois 60643

Ted Davia Executive Director	(312)597-2357

The Commission receives and investigates complaints of discrimination in housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Calumet Park)

CHICAGO COMMISSION ON HUMAN RELATIONS
640 North LaSalle St., Room 390
Chicago, Illinois 60610

Rachel Ritley Executive Director	(312)744-4111

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, and credit. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Chicago)

COMMISSION ON HUMAN RELATIONS
200 Forest Blvd.
Park Forest, Illinois 60466

Donald L. DeMarco (312)748–1112
Assistant Village Manager for Community Relations

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission has subpena power when authorized by the president and board of trustees by appropriate resolution.

Geographic Area(s) Served: Illinois (Park Forest)

ILLINOIS

COMMUNITY RELATIONS OFFICE

102 North Neil St., 4th floor
Champaign, Illinois 61820

Joan C. Gorden Director	(217)351–4455

The Office receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, sexual preference, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, and conducts studies and surveys.

Geographic Area(s) Served: Illinois (Champaign)

DANVILLE HUMAN RESOURCES COMMISSION

402 North Hazel
Danville, Illinois 61832

Wence H. Cunningham, Jr. Director	(217)446–0803

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Danville)

DECATUR COMMISSION ON HUMAN RELATIONS

707 East Wood St.
Decatur, Illinois 62523

Henry Pettigrew (217)424-2806
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Decatur)

DEKALB HUMAN RELATIONS COMMISSION

City Hall
Dekalb, Illinois 60115

Leon Miller (815)756-4881
Chairman

The Commission receives and investigates complaints of discrimination in the areas of the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, seeks court enforcement of orders, and conducts education programs for the public. Complaints of discrimination in employment are referred to the State.

Geographic Area(s) Served: Illinois (Dekalb)

EAST ST. LOUIS CIVIL RIGHTS COMMISSION
7 Collinsville Ave., 3rd floor
East St. Louis, Illinois 62201

Albert Lockridge Executive Director	(618)271-4366

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (East St. Louis)

ELGIN HUMAN RELATIONS COMMISSION
150 Dexter Ct.
Elgin, Illinois 60120

Walter Blalark (312)695-6500
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Elgin)

EVANSTON HUMAN RELATIONS COMMISSION
2100 Ridge
Evanston, Illinois 60204

Owen Thomas (312)328-2100
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Evanston)

HUMAN RELATIONS COMMISSION
102 North Neil St.
Champaign, Illinois 61820

Fred Schooley Chairperson	(217)351-4455

The Commission receives and investigates complaints of discrimination in the areas of employment, commercial transactions, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, handicap, personal appearance, sexual preference, family responsibility, matriculation, clerical affiliation, prior arrest or conviction, and source of income. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Illinois (Champaign)

HUMAN RELATIONS OFFICE
109 East Olive St.
Bloomington, Illinois 61701

Tim Walker Director	(309)828–7361

The Office receives, initiates, and investigates complaints of discrimination in employment, housing, and the administration of justice based on race, color, religion, sex, national origin, age, and handicap. In addition, it holds hearings, conciliates, and conducts studies and public education programs.

Geographic Area(s) Served: Illinois (Bloomington)

JOLIET COMMUNITY RELATIONS COMMISSION
150 Jefferson St.
Joliet, Illinois 60431

Pamela Todd Executive Director	(815)740–2465

The Commission receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Joliet)

ILLINOIS

MAYWOOD COMMISSION ON HUMAN RELATIONS

116 South Fifth Ave.
Maywood, Illinois 60153

Jean Pavela Director	(312)343-6510

The Commission receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Maywood)

NORMAL HUMAN RELATIONS COMMISSION

100 East Phoenix
Normal, Illinois 61761

Steve Westerdahl Staff Representative	(309)454-2444

The Commission receives complaints of discrimination and refers them to the Bloomington Human Relations Office. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, and has enforcement powers in the areas of employment, public accommodations, credit, and housing. It also conducts education programs for the public.

Geographic Area(s) Served: Illinois (Normal)

NORTHBROOK HUMAN RELATIONS COMMISSION

1225 Cedar Lane
Northbrook, Illinois 60062

Samuel A. Roberman Chairman	(312)272-5050

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission provides education programs for the public, conducts studies and surveys, and makes recommendations to the village manager and board on matters pertaining to human relations.

Geographic Area(s) Served: Illinois (Northbrook)

NORTHFIELD COMMUNITY RELATIONS COMMISSION

361 Happ Rd.
Northfield, Illinois 60093

John H. Eckenroad Manager	(312)446-9200

The Commission receives and investigates complaints of discrimination in housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Northfield)

OAK PARK COMMUNITY RELATIONS DIVISION

1 Village Hall Plaza
Oak Park, Illinois 60302

Sherlynn Reid (312)383-6400
Executive Director

The Division receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Oak Park)

PEORIA HUMAN RESOURCES DEPARTMENT

613 Northeast Jefferson
Peoria, Illinois 61603

Andre Bohannon (309)672-8560
Director

The Department receives and refers complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff works with government agencies and community groups to improve the social environment of the community. The Department provides a forum and acts as a hearing body in the area of civil rights.

Geographic Area(s) Served: Illinois (Peoria)

ROCKFORD HUMAN RESOURCES DEPARTMENT
Community Relations Division
425 East State St.
Rockford, Illinois 61104

Ronald Thomas (815)987-5500
Executive Director

The Division receives and investigates complaints of discrimination in the areas of education, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, conducts studies and surveys, publicizes its findings, and maintains a consumer hotline.

Geographic Area(s) Served: Illinois (Rockford)

ILLINOIS

SKOKIE HUMAN RELATIONS COMMISSION
5127 Oakton
Skokie, Illinois 60077

Pat Handzel Chairman	(312)673–0500

The Commission receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, conducts studies and surveys, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Skokie)

SPRINGFIELD COMMISSION ON HUMAN RELATIONS
1411 East Jefferson
Springfield, Illinois 62703

Gregory Johnson Executive Director	(217)789–2271

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, and credit. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has limited enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Illinois (Springfield)

INDIANA CIVIL RIGHTS COMMISSION
311 West Washington St., Room 319
Indianapolis, Indiana 46204

Jerry L. Maynard Director	(317)232-2600

Commission jurisdiction includes discrimination in education, employment (private and public), housing, public accommodations, and credit based on race, religion, color, sex, national origin, ancestry, and physical disability. The Commission conducts surveys, studies, and public education programs, creates advisory bodies, receives and investigates complaints, conciliates, holds hearings (with subpena power), issues cease and desist orders and remedial orders, and seeks court enforcement of its orders.

Geographic Area(s) Served: Indiana

ANDERSON HUMAN RIGHTS COMMISSION
P.O. Box 2100
Anderson, Indiana 46011

Larry Gholston Executive Director	(317)646-5624

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Anderson)

BLOOMINGTON HUMAN RIGHTS COMMISSION
P.O. Box 100
Bloomington, Indiana 47402

Harriet Lipkin Executive Director	(812)339-2261

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, ancestry, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Bloomington)

COLUMBUS HUMAN RIGHTS COMMISSION
Fifth and Franklin Sts.
Columbus, Indiana 47201

H. Pamela Allen (812)372-0749
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Columbus)

CRAWFORDSVILLE COMMISSION ON THE STATUS OF WOMEN
Mayor's Office
Crawfordsville, Indiana 47933

Ann Davis (317)362-4730
Chairperson

The Commission works to assure that women have full opportunity to serve in every capacity as equal participants in the economy, in the system of justice, [illegible] in all other aspects of community life. It gathers and distributes information, makes recommendations for legislative action, and acts as a referral center for cases of alleged discriminatory practices. The Commission sponsors programs on such topics as credit problems of women, battered wives, child care for working mothers, and estate planning by women.

INDIANA

Geographic Area(s) Served: Indiana (Crawfordsville)

EAST CHICAGO HUMAN RIGHTS COMMISSION

4525 Indianapolis Blvd., Room 9
East Chicago, Indiana 46312

Frieda M. Dawkins Executive Director	(219)392-1600

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (East Chicago)

ELKHART CITY CIVIL RIGHTS AGENCY

229 South Second St., Room 303
Elkhart, Indiana 46514

Walter L. Walters II Director	(219)294-5471

The Agency receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Elkhart)

FORT WAYNE HUMAN RELATIONS COMMISSION
1 Main St., Room 680
Fort Wayne, Indiana 46802

John Beams Executive Director	(219)423-7664

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Fort Wayne)

INDIANA

GARY COMMISSION ON THE STATUS OF WOMEN

475 Broadway, Suite 508
Gary, Indiana 46402

Minietta Nelson Acting Executive Director	(219)944–6402

The Commission monitors women's issues and concerns. It offers workshops, seminars, employment counseling, and referral services. Through its Family Violence Program, the Commission offers self-awareness and family counseling. As an advocate for women's rights, the Commission makes recommendations to the mayor and city council.

Geographic Area(s) Served: Indiana (Gary)

GARY HUMAN RELATIONS COMMISSION

401 Broadway, Room B-1
Gary, Indiana 46402

Claudia Nichols Executive Director	(219)944–6541

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Gary)

HAMMOND HUMAN RELATIONS COMMISSION
5825 Sohl
Hammond, Indiana 46324

Randall Dorochiak (219)853-6340
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Hammond)

HUMAN RELATIONS COMMISSION
Administration Bldg., Civic Center, Room 13
Evansville, Indiana 47708

Jacqueline Lagrone (812)426-5474
Acting Executive Director

The Commission receives and investigates complaints of discrimination based on race, color, religion, sex, and national origin in the areas of employment, housing, and public accommodations. It conciliates, holds hearings, seeks the court enforcement of orders, conducts community education programs and surveys, and publicizes the findings of hearings in an annual report.

Geographic Area(s) Served: Indiana (Evansville)

INDIANAPOLIS-MARION COUNTY HUMAN RIGHTS COMMISSION

1642 City-County Bldg.
Indianapolis, Indiana 46204

Charles Guynn Executive Administrator	(317)633-3730

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, and national origin. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Indiana (Indianapolis County) and Indiana (Marion County)

KOKOMO HUMAN RIGHTS COMMISSION

Armstrong Landon Bldg., Room 406
Kokomo, Indiana 46901

Carolyn Covington Executive Director	(317)452-4051

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, and conducts studies and surveys.

Geographic Area(s) Served: Indiana (Kokomo)

MARION HUMAN RELATIONS COMMISSION
3209 South Felton St.
Marion, Indiana 46952

Cleo Richardson (317)662-2589
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, and offers training and technical assistance.

Geographic Area(s) Served: Indiana (Marion)

INDIANA

MAYOR'S TASK FORCE ON THE STATUS OF WOMEN

2075 Lincoln Park Dr.
Columbus, Indiana 47201

Margo Sim Chairperson	(812)379-4648

The Task Force monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Task Force makes recommendations to the city and mayor.

Geographic Area(s) Served: Indiana (Columbus)

MICHIGAN CITY HUMAN RIGHTS COMMISSION

100 East Michigan Blvd.
Michigan City, Indiana 46360

Hugo D. Johnson Executive Director	(219)879-8117

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, and offers training and technical assistance.

Geographic Area(s) Served: Indiana (Michigan City)

MUNCIE HUMAN RIGHTS COMMISSION
220 East Jackson, 3rd floor
Muncie, Indiana 47305

Philip Armantrout Chairperson	(317)747-4854

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, conducts studies, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Indiana (Muncie)

SOUTH BEND HUMAN RIGHTS COMMISSION
227 West Jefferson Blvd., 12th floor
South Bend, Indiana 46601

Larry Johnson Executive Director	(219)284-9355

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, has enforcement powers, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

INDIANA

Geographic Area(s) Served: Indiana (South Bend)

IOWA CIVIL RIGHTS COMMISSION

507 10th St., 8th floor
Des Moines, Iowa 50319

Leo Karn Acting Executive Director	(515)281–4121

The Commission has jurisdiction over discrimination in employment, housing, public accommodations, credit, and education based on age, race, creed, color, sex, religion, national origin, and disability (mental and physical). The Commission receives and investigates complaints, conciliates, holds hearings (with subpena power), issues cease and desist orders, seeks court enforcement of orders, and conducts research, studies, and public education programs.

Geographic Area(s) Served: Iowa

IOWA COMMISSION ON THE STATUS OF WOMEN

507 Tenth St.
Des Moines, Iowa 50319

Sue Follon Executive Director	(515)281–4461

The Commission monitors women's issues and concerns. It offers workshops, seminars, information and referral services, holds hearings, and conducts research. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Iowa

AMES HUMAN RELATIONS COMMISSION
City Administration Bldg.
Ames, Iowa 50010

Steve Shanker Director of Staff	(515)232-6210

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, creed, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Ames)

IOWA

BURLINGTON HUMAN RIGHTS COMMISSION

City Hall
Burlington, Iowa 52601

Dorly Smith Commissioner	(319)753-8132

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Burlington)

CEDAR FALLS HUMAN RIGHTS COMMISSION

220 Clay St.
Cedar Falls, Iowa 50613

Gordon Harrington Chairperson	(319)273-2262

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Cedar Falls)

CEDAR RAPIDS HUMAN RIGHTS COMMISSION
City Hall, Mezzanine Floor
Cedar Rapids, Iowa 52401

Aaron Mark Doolin Executive Secretary	(319)398-5036

The Commission receives and investigates complaints of discrimination in education, employment, and housing based on race, color, religion, sex, and national origin. It conducts studies, surveys, and public education programs, holds hearings, conciliates, seeks the court enforcement of orders, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Iowa (Cedar Rapids)

COUNCIL BLUFFS HUMAN RELATIONS COMMISSION
209 Pearl
Council Bluffs, Iowa 51501

Victoria Parks Director	(712)328-4616

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and age. The staff conciliates, holds hearings, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Council Bluffs)

DAVENPORT CIVIL RIGHTS COMMISSION

313 Harrison St.
Davenport, Iowa 52801

Sandra L. Williams Executive Director	(319)326-7945

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Iowa (Davenport)

DES MOINES HUMAN RIGHTS COMMISSION

Armory Bldg.
East First and Des Moines Sts.
Des Moines, Iowa 50309

Allen J. Correll (515)283-4284
Executive Director

Discrimination in employment, public accommodations, and housing based on race, color, religion, sex, national origin, age, or handicap comes within the jurisdiction of the Commission. In addition to receiving and investigating complaints, conciliating, holding hearings, publishing findings, and conducting studies and surveys, the Commission sponsors a television show which features discussions of current events and civil rights topics.

Geographic Area(s) Served: Iowa (Des Moines)

DUBUQUE HUMAN RIGHTS COMMISSION

City Hall
Dubuque, Iowa 52001

Mathias Lorenz (319)583-6441
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Dubuque)

FORT MADISON HUMAN RIGHTS COMMISSION
City Hall
Fort Madison, Iowa 52627

Tony Clark Chairman	(319)372-7700

The Commission receives and investigates complaints of discrimination in the areas of education, employment, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates, holds hearings, and has enforcement powers.

Geographic Area(s) Served: Iowa (Fort Madison)

GRINNELL HUMAN RIGHTS COMMISSION
P.O. Box 110
Grinnell, Iowa 50112

Alice Breemer Chairperson	(515)236-3129

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Grinnell)

IOWA CITY HUMAN RELATIONS COMMISSION
410 East Washington St.
Iowa City, Iowa 52240

Linda McGuire (319)354-1800
Chairperson

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, creed, religion, sex, national origin, age, sexual orientation, marital status, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Iowa City)

IOWA

KEOKUK HUMAN RELATIONS COMMISSION

City Hall
Keokuk, Iowa 52632

Jerry Lawson Chairperson	(319)524-7683

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates, holds hearings, and has enforcement powers.

Geographic Area(s) Served: Iowa (Keokuk)

MASON CITY HUMAN RIGHTS COMMISSION

19 South Delaware St.
Mason City, Iowa 50401

Lionel Foster Executive Director	(515)423-2614

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Mason City)

MUSCATINE HUMAN RIGHTS COMMISSION

City Hall
Muscatine, Iowa 52761

Robert Minteer Chairman	(319)264-1550

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, conducts education programs for the public, and offers training and technical assistance on an individual basis.

Geographic Area(s) Served: Iowa (Muscatine)

SIOUX CITY HUMAN RIGHTS COMMISSION

224 Insurance Exchange Bldg.
Seventh and Pierce
Sioux City, Iowa 51101

John R. Stokes Executive Director	(712)279-6582

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, and conducts education programs for the public.

Geographic Area(s) Served: Iowa (Sioux City)

WATERLOO HUMAN RIGHTS COMMISSION
414 KWWL Bldg.
Waterloo, Iowa 50703

Betty Jean Furgerson (319)291–4441
Director

The Commission receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Iowa (Waterloo)

KANSAS COMMISSION ON CIVIL RIGHTS
535 Kansas Ave.
Topeka, Kansas 66603

Michael L. Bailey Executive Director	(913)296-3206

The Commission has jurisdiction over discrimination based on race, color, religion, sex, national origin, and physical handicap in employment, public accommodations, housing, and education. It has the power to receive, initiate, and investigate complaints, conciliate, hold hearings (with subpena power), and issue remedial orders.

Geographic Area(s) Served: Kansas

KANSAS COMMISSION ON CIVIL RIGHTS
Hearing Examiner's Office
503 Kansas Ave.
Topeka, Kansas 66603

Charles Scott Hearing Examiner	(913)296-7466

The Office is responsible for conducting hearings related to cases of discrimination in employment, public accommodations, housing, and education based on race, color, religion, sex, national origin or ancestry, and physical handicap.

Geographic Area(s) Served: Kansas

KANSAS

CIVIL RIGHTS AND EQUAL EMPLOYMENT COMMISSION

455 North Main St., 10th floor
Wichita, Kansas 67202

Annie Montgomery Executive Director	(316)268-4488

The Commission receives and investigates complaints of discrimination related to employment, housing, and public accommodations based on race, color, religion, sex, national origin or ancestry, handicap, and marital status. The Commission enforces equal employment opportunity compliance by city contractors, holds hearings, conciliates, and conducts studies and education programs for the public.

Geographic Area(s) Served: Kansas (Wichita)

HUMAN RELATIONS COMMISSION

215 East Seventh St., Room 54
Topeka, Kansas 66603

R.L. Miller Executive Director	(913)295-3880

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Kansas (Topeka)

HUMAN RELATIONS DEPARTMENT

701 North Seventh St.
Kansas City, Kansas 66101

Will Florence Robbins Hudgins Director	(913)371-2000

The Department receives and investigates complaints of discrimination based on race, color, religion, sex, national orgin, age, and handicap in the areas of employment, housing, and public accommodations. It conciliates, seeks the court enforcement of orders, and holds hearings in conjunction with the investigation of complaints. The staff also provides training and technical assistance and conducts surveys and public education programs.

Geographic Area(s) Served: Kansas (Kansas City)

HUMAN RESOURCES DEPARTMENT

Human Relations Commission
P.O. Box 708
Lawrence, Kansas 66044

Renelio A. Samuel Executive Director	(913)841-7700

The Department is concerned with discrimination in education, employment, housing, the administration of justice, voting rights, and public accommodations based on race, color, religion, sex, national origin, age, and handicap. In addition to receiving and investigating complaints of discrimination, the Department conciliates, assists private contractors in their affirmative action plans, and provides referral services to the public.

Geographic Area(s) Served: Kansas (Lawrence)

HUTCHINSON HUMAN RELATIONS COMMISSION
P.O. Box 1567
Hutchinson, Kansas 67501

Anita Burnett Director	(316)663-6151

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, acts as a referral agent, conducts education programs for the public, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: Kansas (Hutchinson)

MANHATTAN HUMAN RELATIONS BOARD
P.O. Box 748
Manhattan, Kansas 66502

Cornell Mayfield Director of Human Resources Personnel	(913)537–0056

The Board receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Board conciliates and holds hearings.

Geographic Area(s) Served: Kansas (Manhattan)

KENTUCKY COMMISSION ON HUMAN RIGHTS
832 Capital Plaza Tower
Franfort, Kentucky 40601

Galen Martin Executive Director	(502)564–3550

Commission jurisdiction includes discrimination in employment, public accommodations, education, and real estate transactions based on race, religion, color, and national origin. In addition, the Commission has jurisdiction over discrimination in employment based on sex and age (40–65). The Commission has subpena power, issues cease and desist orders and temporary injunctions, initiates complaints, and levies fines for retaliation against a complainant.

Geographic Area(s) Served: Kentucky

KENTUCKY

KENTUCKY COMMISSION ON WOMEN

614A Shelby St.
Frankfort, Kentucky 40601

Helen Howard Huges Executive Director	(502)564-6643

The Commission supports educational programs that focus on family violence and rape, the displaced homemaker, discrimination in employment (including sexual harassment), education, insurance, credit and discrimination against women in the legal system. It conducts research and training programs, assists in locating funding sources, works with State and Federal agencies on issues concerning women, serves as an advisor to the Governor, and proposes legislation to be introduced before the general assembly. The Commission also maintains a talent bank of qualified women to recommend to the Governor for appointment.

Geographic Area(s) Served: Kentucky

BOWLING GREEN HUMAN RIGHTS COMMISSION

Parkrow Executive Bldg., Suite 28
Bowling Green, Kentucky 42101

Wendy Johnson Executive Director	(502)843-1926

The Commission receives and investigates or refers complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Kentucky (Bowling Green)

COVINGTON-KENTON COUNTY HUMAN RIGHTS COMMISSION

922 Highland
Covington, Kentucky 41011

Larry Andrews Chairperson	(606)431-5700

The Commission receives and investigates complaints of discrimination in the areas of education, employment, voting rights, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Kentucky (Covington) and Kentucky (Kenton County)

KENTUCKY

HENDERSON-HENDERSON COUNTY HUMAN RIGHTS COMMISSION

P.O. Box 716
Henderson, Kentucky 42420

Linda Chambers Executive Director	(502)827-5671

The Commission receives and refers to the State commission complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Kentucky (Henderson) and Kentucky (Henderson County)

HOPKINSVILLE HUMAN RELATIONS COMMISSION

P.O. Box 724
Hopkinsville, Kentucky 42240

Bettye Thurmond Executive Director	(502)886-3303

The Commission receives complaints of discrimination in the areas of employment, public accommodations, and housing and refers them to the State commission. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Kentucky (Hopkinsville)

KENTUCKY

LEXINGTON-FAYETTE URBAN COUNTY HUMAN RIGHTS COMMISSION

207 North Upper St.
Lexington, Kentucky 40507

Anthea M. Boarman Executive Director	(606)252-4931

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance. Enforcement powers of the Commission include ordering the payment of back wages, reinstatement, and compensation for damages.

Geographic Area(s) Served: Kentucky (Lexington) and Kentucky (Fayette County)

LOUISVILLE AND JEFFERSON COUNTY HUMAN RELATIONS COMMISSION

200 South Seventh St., Suite 120
Louisville, Kentucky 40202

Max A. Tudor Executive Director	(502)587-3631

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers technical assistance. The Commission has the power to order compensation for victims of discrimination. Responsibility for enforcing contract compliance also rests with the Commission.

Geographic Area(s) Served: Kentucky (Louisville) and Kentucky (Jefferson County)

MAYFIELD HUMAN RIGHTS COMMISSION
211 East Broadway
Mayfield, Kentucky 42066

Barbara M. Nash Executive Director	(502)247-2485

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, and has enforcement powers.

Geographic Area(s) Served: Kentucky (Mayfield)

OWENSBORO HUMAN RELATIONS COMMISSION

P.O. Box 847
Owensboro, Kentucky 42301

Charles Leachman (502)684-7251
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Kentucky (Owensboro)

PADUCAH HUMAN RIGHTS COMMISSION

P.O. Box 2267
Paducah, Kentucky 42001

Melvin Taylor, Jr. (502)444-8643
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, youth and recreation, public services, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

KENTUCKY

Geographic Area(s) Served: Kentucky (Paducah)

RICHMOND HUMAN RIGHTS COMMISSION
P.O. Box 250
Richmond, Kentucky 40475

Fannie Taylor (606)623-5039
Chairperson

The Commission receives and investigates complaints of discrimination in housing based on race, color, religion, sex, national origin, age, and handicap. Complaints in other areas are referred to the State commission. The Commission conciliates, holds hearings, has enforcement powers in the area of housing, and conducts education programs for the public.

Geographic Area(s) Served: Kentucky (Richmond)

LOUISIANA HEALTH AND HUMAN RESOURCES ADMINISTRATION
530 Lakeland St.
Baton Rouge, Louisiana 70801

Albert Z. Young (504)342-4148
Director

The Administration provides technical assistance to communities, employers, or private groups wishing to initiate programs in any area of intergroup relations, a broad and comprehensive program of public education designed to make all citizens aware of the nature of problems in intergroup relations and the ways they may be resolved, and a service to troubled communities or organizations which request assistance in mediating intergroup disputes.

Geographic Area(s) Served: Louisiana

ALEXANDRIA COMMISSION ON WOMEN

P.O. Box 226
Alexandria, Louisiana 71301

Cora Schley Chairperson	(318)442-1321

The Commission monitors women's issues and concerns. It conducts an annual women's seminar and has plans to establish a battered persons center. As an advocate for women's rights, the Commission makes recommendations to the mayor and city council.

Geographic Area(s) Served: Louisiana (Alexandria)

BATON ROUGE MAYOR'S COMMISSION ON THE NEEDS OF WOMEN

1961 Government St.
Baton Rouge, Louisiana 70806

Anne Kornegay President	(504)389-4855

The Commission is presently involved in administering two projects: (1) a Women's Resource Center and (2) a Battered Women's Shelter.

Through the Center, it provides self-awareness counseling, conducts public education programs and workshops, and disseminates information. The Commission presents recommendations on women's issues to the legislature. It refers complaints of sexual discrimination to the appropriate state authorities.

Geographic Area(s) Served: Louisiana (Baton Rouge)

INTERGROUP AND ANTI-DISCRIMINATION UNIT

City Hall, Room 1W06
New Orleans, Louisiana 70112

Corinne Barnwell Executive Director	(504)586–4475

The Unit receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conducts studies and surveys, publicizes its findings, and offers training, technical assistance, and education programs.

Geographic Area(s) Served: Louisiana (New Orleans)

LAFAYETTE MAYOR'S COMMISSION ON THE NEEDS OF WOMEN

P.O. Box 2154
Lafayette, Louisiana 70502

Margaret Ritchie President	(318)234-6348

The Commission identifies needs of women in Lafayette and works to establish programs to meet these needs. It has organized a battered persons refuge, a displaced homemaker's center, and a legal services center. The Commission also operates a talent bank for the appointment of women to public boards and commissions. As an advocate for women's rights, the Commission lobbies for the Equal Rights Amendment and equal property rights at the State level.

Geographic Area(s) Served: Louisiana (Lafayette)

MAINE COMMISSION FOR WOMEN

State House
Augusta, Maine 04333

Jacqueline Potter Executive Director	(207)289-3418

The Commission monitors women's issues and concerns. It offers workshops, seminars, employment and self-awareness counseling, and referral services. As an advocate for women's rights, the Commission testifies before and makes recommendations to the State legislature and Governor. It is in the process of updating a statewide talent bank for women.

MAINE

Geographic Area(s) Served: Maine

MAINE HUMAN RIGHTS COMMISSION

State House
Augusta, Maine 04333

Patricia Ryan (207)289-2326
Executive Secretary

The Commission has jurisdiction over discrimination in the areas of employment, housing, public accommodations, and credit based on race, color, religion, sex, and national origin or ancestry. In addition, the Commission is concerned with discrimination by age and physical or mental handicap in education; status as a recipient of public assistance in housing; and age and marital status in credit. The Commission receives and investigates complaints, conciliates, holds hearings, files action in superior court, and establishes advisory agencies.

Geographic Area(s) Served: Maine

MARYLAND COMMISSION FOR WOMEN

1100 North Eutaw, 6th floor
Baltimore, Maryland 21201

Constance R. Beims (301)383-5608
Executive Director

The Commission monitors women's issues and concerns. It offers workshops, seminars, and information and referral services. As an advocate for women's rights, the Commission recommends policy to the State legislature and Governor. It produces publications on women's rights, responsibilities, and opportunities.

Geographic Area(s) Served: Maryland

MARYLAND COMMISSION ON HUMAN RELATIONS
Metro Plaza at Mondawmin, Suite 300
Baltimore, Maryland 21215

David L. Glenn Executive Director	(301)383-3680

Discrimination in employment, public accommodations, housing, credit, and hospital patient care based on race, color, age, religion, sex, national origin, or physical/mental handicap is included in the jurisdiction of the Commission. The Commission has the power to receive, investigate, and initiate complaints, conciliate, and conduct studies and surveys.

Geographic Area(s) Served: Maryland

ANNAPOLIS CITY HUMAN RELATIONS COMMISSION
Mayor's Office
Annapolis, Maryland 21401

Joan Grayson Chairperson	(301)269-0435

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates and holds hearings.

Geographic Area(s) Served: Maryland (Annapolis)

ANNE ARUNDEL COUNTY COMMISSION FOR WOMEN
2972 Solomons Island Rd.
Edgewater, Maryland 21037

Kris Powell Chairperson	(301)956-4200

The Commission was created to expand the number of opportunities for women in Anne Arundel County. It acts as an advocate for women's rights, primarily in the areas of employment, education, and legislation. The staff provides information and referral services.

Geographic Area(s) Served: Maryland (Anne Arundel County)

ANNE ARUNDEL COUNTY HUMAN RELATIONS COMMISSION
Arundel Center
Annapolis, Maryland 21404

Robert L. Nealy Human Relations Officer	(301)224-7105

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Maryland (Anne Arundel County)

BALTIMORE COMMUNITY RELATIONS COMMISSION
100 North Eutaw St.
Baltimore, Maryland 21201

John B. Ferron (301)396-3141
Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, and public accommodations. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and physical and mental disability. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: Maryland (Baltimore)

MARYLAND

BALTIMORE COUNTY COMMISSION FOR WOMEN

126 Old Courthouse
Towson, Maryland 21204

Judy Lubener (301)494–3404
President

The Commission is primarily involved in outreach activities. It sponsors workshops, offers free counseling, and refers complaints of sexual discrimination to the appropriate authorities.

Geographic Area(s) Served: Maryland (Baltimore County)

BALTIMORE COUNTY COMMUNITY RELATIONS COMMISSION

Old Courthouse
Towson, Maryland 21204

Howard Long (301)494–2450
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Maryland (Baltimore County)

BOWIE SUBCOMMITTEE FOR HUMAN RELATIONS

2614 Kenhill Dr.
Bowie, Maryland 20715

Rufus Johnson Chairperson	(301)389-3253

The Subcommittee receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Subcommittee conciliates, advises the city council, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: Maryland (Bowie)

CALVERT COUNTY COMMISSION ON HUMAN RELATIONS

P.O. Box 415
Saint Leonard, Maryland 20685

Marie Andrews Chairperson	(301)586-2066

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, and offers training and education programs for the public.

Geographic Area(s) Served: Maryland (Calvert County)

CUMBERLAND COMMUNITY RELATIONS COMMISSION
City Hall Plaza
Cumberland, Maryland 21502

John W. Wormack Chairman	(301)722-8462

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, seeks the court enforcement of orders, has subpena power, conducts education programs for the public, conducts surveys, and offers training and technical assistance.

Geographic Area(s) Served: Maryland (Cumberland)

HARFORD COUNTY HUMAN RELATIONS COMMISSION
102 South Hickory St., 2nd floor
Bel Air, Maryland 21014

Selena H. Gaskins Coordinator	(301)879-2000

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: Maryland (Harford County)

HOWARD COUNTY HUMAN RIGHTS COMMISSION
3450 Courthouse Dr.
Ellicott City, Maryland 21043

Edward Young Chairperson	(301)992-2162

The Commission is concerned with discrimination in the areas of employment, the administration of justice, public accommodations, credit, and housing based on race, creed, color, religion, sex, national origin, age, occupation, personal appearance, political opinion, sexual orientation, marital status, and handicap. It conciliates, holds hearings, has enforcement powers, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: Maryland (Howard County)

MARYLAND

HOWARD COUNTY TASK FORCE ON WOMEN
9501 Wandering Way
Columbia, Maryland 21045

Minnie Kenny (301)596-6089
Chairperson

The Task Force monitors women's issues and concerns. It offers workshops, seminars, and information referral services. The Task Force is interested in pay equity, women in the Maryland judicial system, and housing for women. It operates a foster grandparent program and publishes a newsletter.

Geographic Area(s) Served: Maryland (Howard County)

HUMAN RELATIONS COMMISSION OF THE CITY OF HAGERSTOWN
City Hall, Room 208
Hagerstown, Maryland 21740

Cristella Keyes (301)790-3200
Chairperson

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, and has enforcement powers.

Geographic Area(s) Served: Maryland (Hagerstown)

MONTGOMERY COUNTY COMMISSION FOR WOMEN
150 Maryland Ave.
Rockville, Maryland 20850

Quincalee Brown (301)279-8346
Chairperson

The Commission monitors women's issues and concerns. As an advocate for women's rights, the Commission makes recommendations to the county council. It operates two direct service centers for women: "A Woman's Place" provides short-term family and self-awareness counseling and "New Phase" conducts workshops and is a career-readiness center.

Geographic Area(s) Served: Maryland (Montgomery County)

MONTGOMERY COUNTY HUMAN RELATIONS COMMISSION
6400 Democracy Blvd.
Bethesda, Maryland 20034

Alan P. Dean (301)468-4265
Executive Secretary

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission has some enforcement powers and conciliates, holds hearings, conducts education programs for the public, and offers training and technical assistance. In the area of housing, it conducts studies and surveys.

Geographic Area(s) Served: Maryland (Montgomery County)

PRINCE GEORGE'S COUNTY COMMISSION FOR WOMEN

14741 Governor Oden Bowie Dr., Room 1091
Upper Marlboro, Maryland 20870

Susan Helfrich Executive Director	(301)952-3383

The Commission monitors women's issues and concerns. It offers information and referral services and disseminates pamphlets and brochures. As an advocate for women's rights, the Commission makes recommendations to the county council.

Geographic Area(s) Served: Maryland (Prince George's County)

PRINCE GEORGE'S COUNTY HUMAN RELATIONS COMMISSION

14741 Governor Oden Bowie Dr.
Upper Marlboro, Maryland 20870

William A. Welch Executive Director	(301)952-3070

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, political opinion, personal appearance, occupation, marital status, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Maryland (Prince George's County)

ROCKVILLE HUMAN RIGHTS COMMISSION
11 North Washington St.
Rockville, Maryland 20850

Bertram Drayton Executive Director	(301)424-8000

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and offers technical assistance.

Geographic Area(s) Served: Maryland (Rockville)

MARYLAND

ST. MARY'S COUNTY HUMAN RELATIONS COMMISSION

St. Mary's County Governmental Center
Leonardtown, Maryland 20650

Richard Portee (301)475-8928
Acting Chairman

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates, holds hearings, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: Maryland (St. Mary's County)

MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION

1 Ashburton Pl., Room 601
Boston, Massachusetts 02108

Virginia Parks (617)727-3990
Director of Administration

The Commission is concerned with employment discrimination based on race, color, religion, national orgin, sex, age (40–65), criminal record, and mental illness. Discrimination based on race, color, marital status, religion, national origin, sex, and age (21–65) or against veterans, welfare recipients, children, and the blind is prohibited in housing. Public accommodations discrimination based on race, color, religion, national origin, or sex and against the blind and deaf is also prohibited. In the area of education, the Commission is concerned with race, color, religion, age, blindness, and national origin as bases for discrimination. Discrimination based on sex, marital status, age, and welfare is covered in credit. Powers of the Commission include receiving and investigating complaints, holding hearings (with subpena powers), conciliating, issuing cease and desist orders, ordering remedial action on behalf of the complainant, awarding compensatory damages up to $1,000 in housing cases, and seeking court enforcement of its orders.

Geographic Area(s) Served: Massachusetts

BOSTON COMMISSION TO IMPROVE THE STATUS OF WOMEN
City Hall, Room 603
Boston, Massachusetts 02201

Joan Johnson (617)725-4496
Chairperson

The Commission monitors women's issues and concerns and provides referral services. As an advocate for women's rights, the Commission supports the Equal Rights Amendment and makes recommendations to the State legislature and Governor. It is concerned with the problems of battered women, rape, and discrimination in housing, employment, and education.

Geographic Area(s) Served: Massachusetts (Boston)

HUMAN RIGHTS COMMISSION

City Hall, Room 309
455 Main St.
Worcester, Massachusetts 01608

Stephen Levinson Executive Director	(617)798-8151

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, recreation, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, and age. The Commission conciliates, holds hearings, conducts education programs for the public, and has subpena power. It offers technical assistance in the area of affirmative action.

Geographic Area(s) Served: Massachusetts (Worcester)

MAYOR'S COMMISSION ON THE STATUS OF WOMEN

1305 Hancock St.
Quincy, Massachusetts 02169

Gertrude H. Buckley Chairperson	(617)773-1380

The Commission monitors and promotes women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the city council and mayor. It is responsible for the DOVE (Domestic Violence Ended) Program, a shelter for abused women and children.

Geographic Area(s) Served: Massachusetts (Quincy)

OFFICE OF EQUAL OPPORTUNITY AND CONTRACT COMPLIANCE

133 William St., Room 15
New Bedford, Massachusetts 02740

Edmond B. Ames Director	(617)999–2931

The Office monitors the city's affirmative action plan, provides assistance to firms and businesses having contracts with the city, especially minority- and female-owned firms, and receives, investigates, and conciliates complaints in the areas of employment, housing, and education. The Office also conducts the Fair and Equal Housing Programs for the city, coordinates the city's Economic Development and Affirmative Action Program, and maintains a job bank that emphasizes placement of minorities and females in city jobs.

Geographic Area(s) Served: Massachusetts (New Bedford)

TAUNTON HUMAN RELATIONS COMMISSION

1 Leonard Ct.
Taunton, Massachusetts 02780

Gail Thurston Executive Director	(617)823–6546

The Commission receives and refers complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conducts studies and surveys, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Massachusetts (Taunton)

MICHIGAN CIVIL RIGHTS COMMISSION

125 West Allegan St.
Lansing, Michigan 48913

Gilberto G. Ibarra Chairperson	(517)373-7634

The Commission is concerned with discrimination in employment, education, housing, law enforcement, and public accommodations based on religion, color, race, national origin, and sex. Discrimination based on height and weight is covered in employment and law enforcement. The Commission promulgates rules and regulations for its own procedures, holds hearings (with subpena powers), issues appropriate remedial orders, and seeks court enforcement of its orders.

Geographic Area(s) Served: Michigan

MICHIGAN WOMEN'S COMMISSION

300 East Michigan Ave.
Lansing, Michigan 48909

Margaret R. Cooke (517)373-2884
Executive Director

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor. It has task forces on gender-based laws, incest, women in State government, educational equity, networking, and sexual harassment on the job.

Geographic Area(s) Served: Michigan

CITY OF ST. CLAIR SHORES COMMUNITY RELATIONS COMMISSION

27600 Jefferson Ave.
St. Clair Shores, Michigan 48081

Margaret Swift (313)293-7866
Chairperson

The Commission receives and refers complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission acts at the request of the city council.

MICHIGAN

Geographic Area(s) Served: Michigan (St. Clair Shores)

DEPARTMENT OF EQUAL OPPORTUNITY
300 Monroe, NW, Room 715
Grand Rapids, Michigan 49503

Bobbie Butler Executive Director	(616)456–3027

The Department is concerned with discrimination in education, employment, housing, and voting rights based on race, color, religion, sex, national origin, age, and handicap. It receives and investigates complaints, conducts studies and surveys, conciliates, seeks the court enforcement of orders through the attorney's office, holds hearings, conducts public education, training, and technical assistance programs on topics such as affirmative action, racism, and sexism, and publicizes its findings.

Geographic Area(s) Served: Michigan (Grand Rapids)

DEPARTMENT OF PERSONNEL AND HUMAN RESOURCES
Human Rights Division
450 East Wide Track Dr.
Pontiac, Michigan 48058

Elick Shorter Director	(313)857–7705

The Division receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: Michigan (Pontiac)

EAST LANSING HUMAN RELATIONS COMMISSION
City Hall
East Lansing, Michigan 48823

Becky Jo Hollingworth (517)337-1731
Chairperson

The Commission receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: Michigan (East Lansing)

MICHIGAN

FLINT'S NEW HUMAN RELATIONS COMMISSION

1101 South Saginaw St.
Flint, Michigan 48502

Mattie L. Fordham Executive Director	(313)766-7430

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, height and weight, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: Michigan (Flint)

HUMAN RELATIONS COMMISSION

34808 Sims Ave.
Wayne, Michigan 48184

Norma Weiser Chairman	(313)722-2000

The Commission promotes community education and distributes materials on civil rights. It receives and investigates complaints of discrimination based on race, color, religion, sex, national origin, age, and handicap in employment and housing.

Geographic Area(s) Served: Michigan (Wayne)

HUMAN RELATIONS COMMISSION
P.O. Box 1717
Battle Creek, Michigan 49017

Oscar Roberts Director	(616)966-3300

The Commission receives and investigates complaints of discrimination related to education, employment, housing, the administration of justice, and voting rights. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conducts surveys, studies, and education programs for the public, conciliates, and publicizes its findings. The Commission does not have any enforcement powers.

Geographic Area(s) Served: Michigan (Battle Creek)

HUMAN RELATIONS COMMISSION
120 Prospect
Grand Haven, Michigan 49417

Esther Merwin Chairman	(616)842-3210

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, compiles information guides, conducts education programs for the public, and conducts studies and surveys.

MICHIGAN

Geographic Area(s) Served: Michigan (Grand Haven)

HUMAN RELATIONS COMMITTEE

City Hall, 7th floor
Lansing, Michigan 48933

Richard D. Letts Director	(517)487-1050

The Committee receives and investigates complaints of discrimination in education, employment, housing, the administration of justice, and voting rights based on race, color, religion, sex, national origin, age, and handicap. It conducts surveys, studies, and public education programs, conciliates, holds hearings, publicizes its findings, and provides training and technical assistance. The Committee is also in charge of administering equal employment opportunity and affirmative action plans for employees and contractors of the city.

Geographic Area(s) Served: Michigan (Lansing)

JACKSON HUMAN RELATIONS COMMISSION

161 West Michigan
Jackson, Michigan 48201

George Kolb Assistant to the City Manager	(517)788-4028

The Commission receives complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates and conducts education programs for the public.

Geographic Area(s) Served: Michigan (Jackson)

SAGINAW HUMAN RELATIONS DEPARTMENT
224 North Warren Ave.
Saginaw, Michigan 48607

Marjorie L. Conner (517)776-1620
Executive Director

The Department receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Michigan (Saginaw)

MICHIGAN

WASHTENAW COUNTY ADVISORY COMMITTEE ON THE STATUS OF WOMEN

P.O. Box 8645
Ann Arbor, Michigan 48107

Denise Sigworth Chairperson	(313)994–2402

The Committee monitors women's issues and concerns. It offers workshops, seminars, and referral services primarily in the area of employment. As an advocate for women's rights, the Commission makes recommendations to the county board of commissioners.

Geographic Area(s) Served: Michigan (Washtenaw County)

COUNCIL ON THE ECONOMIC STATUS OF WOMEN

State Office Bldg., Room 400, SW
St. Paul, Minnesota 55155

Nina Rothchild Executive Director	(612)296–8590

The Council is a legislative advisory group. It is primarily involved in researching public policy issues as they affect women. The Council holds conferences, publishes its findings, and operates the Women's Information Line, a statewide, toll-free telephone number for questions on legal and economic matters.

Geographic Area(s) Served: Minnesota

MINNESOTA DEPARTMENT OF HUMAN RIGHTS
240 Bremer Bldg., Room 29
St. Paul, Minnesota 55101

Marilyn E. McClure Commissioner	(612)296-5665

The Department has jurisdiction over discrimination in employment and education based on race, color, religion, national origin, sex, marital status, status with regard to public assistance, disability, and age; housing based on race, color, religion, national origin, sex, marital status, status with regard to public assistance, and disability; public accommodations based on race, color, religion, disability, national origin, and sex; public services based on race, color, religion, national origin, disability, sex, and status with regard to public assistance; and credit based on sex and marital status. The Department conducts surveys, studies, and public education programs, receives and investigates complaints, conciliates, issues cease and desist orders and orders requiring remedial action on behalf of the complainant, seeks court enforcement of its orders, and determines punitive damages up to $500.

Geographic Area(s) Served: Minnesota

MINNESOTA

MINNEAPOLIS DEPARTMENT ON CIVIL RIGHTS
2649 Park Ave. South
Minneapolis, Minnesota 55407

George Caldwell Director	(612)348-7736

The Department receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, status with regard to public assistance, affectional preference, marital status, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Minnesota (Minneapolis)

ST. PAUL DEPARTMENT OF HUMAN RIGHTS
515 City Hall
St. Paul, Minnesota 55102

Donald Lewis Director	(612)298-4288

The Department receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and offers limited training and technical assistance.

Geographic Area(s) Served: Minnesota (St. Paul)

COMMISSION ON THE STATUS OF WOMEN
4361 Willawood Blvd.
Jackson, Mississippi 39212

Peggy Brent
Chairperson
(601)857-5261

The Commission studies the status of women in the State and makes recommendations for constructive action in the following areas: (1) laws, policies, and practices affecting employment of women; (2) State tax laws as they affect the net earnings and other income of women; (3) legal rights of women; (4) the family and the employed woman, and expanded programs to help women as wives, mothers, and workers; (5) education; and (6) women as citizen volunteers.

Geographic Area(s) Served: Mississippi

MISSISSIPPI

HATTIESBURG MAYOR'S COMMITTEE ON THE STATUS OF WOMEN

214 North 35th Ave.
Hattiesburg, Mississippi 39401

Velma R. Jenkins Chairman	(601)264–6703

The Commission monitors women's issues and concerns. As an advocate for women's rights, the Commission makes recommendations to the mayor.

Geographic Area(s) Served: Mississippi (Hattiesburg)

MISSOURI COMMISSION ON HUMAN RIGHTS

P.O. Box 1129
Jefferson City, Missouri 65102

Robert Tyler Executive Director	(314)751–3597

The Commission's purpose is to encourage fair treatment, foster mutual understanding and respect, and to discourage discrimination in employment, housing, and public accommodations based on race, color, religion, national origin, ancestry, sex, or handicap. Powers of the Commission include enforcing the Missouri Fair Employment Practices Act, the Public Accommodations Act, and the Fair Housing Act, conducting research and studies, and publishing reports on discrimination.

Geographic Area(s) Served: Missouri

HUMAN RELATIONS DEPARTMENT
414 East 12th St., 4th floor
Kansas City, Missouri 64106

Mary H. Hayes Director	(816)274–1432

The Department has investigatory and enforcement powers with regard to complaints of discrimination in employment, housing, and public accommodations. It is concerned with discrimination based on race, color, religion, sex, national origin, and age. Activities include conciliating, seeking the court enforcement of orders, holding hearings, conducting studies, surveys, and public education programs, and providing training and technical assistance.

Geographic Area(s) Served: Missouri (Kansas City)

OFFICE OF HUMAN RELATIONS AND CITIZEN COMPLAINTS
1305 Locust
Kansas City, Missouri 64106

Doris Stout Acting Director	(816)881–3670

The Office receives and investigates complaints of discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap in employment, public accommodations, and housing. The staff conciliates, holds hearings, has the power to subpena witnesses, conducts studies and surveys, publicizes its findings, offers training, technical assistance, and education programs, and makes recommendations to the legislature regarding county personnel policies and practices.

Geographic Area(s) Served: Missouri (Jackson County)

ST. LOUIS CIVIL RIGHTS ENFORCEMENT AGENCY
10 North Tucker Blvd., Room 300
St. Louis, Missouri 63101

Ellen A. Sweets Executive Director	(314)622-3301

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: Missouri [illegible] Louis)

ST. LOUIS COUNTY COMMISSION ON HUMAN RELATIONS
41 South Central Ave.
Clayton, Missouri 63105

Alice Baloff Commissioner	(314)889-2021

The Commission receives and investigates complaints of discrimination in the areas of public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, and national origin. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Missouri (St. Louis County)

UNIVERSITY CITY COMMISSION ON HUMAN RELATIONS
6801 Delmar
University City, Missouri 63130

Arthur Lieber (314)862-6767
Chairman

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, acts as a referral agent, conducts education programs for the public, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: Missouri (University City)

MONTANA

MONTANA HUMAN RIGHTS COMMISSION

616 Helena Ave., Suite 300
Helena, Montana 59601

Raymond D. Brown Administrator	(406)449-2884

Discrimination in employment, training and education, housing, public accommodations, financing, and government services because of race, national origin, color, creed or religion, age, sex, physical or mental handicap, marital status, or political belief is within the jurisdiction of the Commission. Commission powers and activities include investigating complaints, conciliating, holding hearings, recordkeeping, petitioning the district court for restraining orders and injunctions, correcting discriminatory harm, conducting compliance investigations, educating the public, and gathering information.

Geographic Area(s) Served: Montana

STATUS OF WOMEN ADVISORY COUNCIL

State Capitol
Helena, Montana 59601

Susan Wallwork Chairperson	(406)449-2621

The Council monitors women's issues and concerns. It offers workshops, seminars, employment training and counseling, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State Department of Labor and Industry.

Geographic Area(s) Served: Montana

NEBRASKA COMMISSION ON THE STATUS OF WOMEN
301 Centennial Mall South
Lincoln, Nebraska 68509

Connie Clark (402)471-2039
Chairperson

The Commission emphasizes the study of changing and developing roles of women in American society. It is involved in communications and public relations, education and counseling, employment and income security, home and community, and legislative liaison. It also maintains a talent file, supports women in crisis, and supports equality for women under the law. Information, referral, publishing, and speaking services are offered through the Commission.

Geographic Area(s) Served: Nebraska

NEBRASKA EQUAL OPPORTUNITY COMMISSION
301 Centennial Mall South, 5th floor
Lincoln, Nebraska 68509

Lawrence R. Myers (402)471-2024
Executive Director

The Commission is concerned with discrimination based on race, color, religion, national origin, sex, marital status, or age in employment, and discrimination based on race, color, religion, and national origin in housing and public accommodations. The Commission has the power to receive and investigate complaints, hold hearings (with subpena power), issue cease and desist orders, seek injunctive relief, and seek court enforcement of its orders.

Geographic Area(s) Served: Nebraska

CITY OF LINCOLN COMMISSION ON HUMAN RIGHTS

129 North Tenth St., Room 318
Lincoln, Nebraska 68508

Gerald E. Henderson (402)473-6624
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, public assistance, and handicap. The Commission conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: Nebraska (Lincoln)

COLUMBUS MAYOR'S COMMISSION ON THE STATUS OF WOMEN

P.O. Box 385
Columbus, Nebraska 68601

Theresa Wielgus Chairperson	(402)564–1182

The Commission monitors women's issues and concerns. It offers workshops and seminars and publishes a column for women in the local newspaper. As an advocate for women's rights, the Commission makes recommendations to the mayor.

Geographic Area(s) Served: Nebraska (Columbus)

HUMAN RELATIONS DEPARTMENT

1819 Farnan St.
Omaha, Nebraska 68102

Ruth Jackson Director	(402)444–5055

The Department receives and investigates complaints of discrimination in the areas of employment, contract compliance, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, has the power of subpena, conducts education programs for the public, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Nebraska (Omaha)

NEBRASKA

LINCOLN COMMISSION ON THE STATUS OF WOMEN

901 P St., Room 316
Lincoln, Nebraska 68508

Rosemary Machacek Chairperson	(402)473-6716

The Commission monitors women's issues and concerns in child care, health, education, and employment. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Nebraska (Lincoln)

NEVADA COMMISSION ON EQUAL RIGHTS OF CITIZENS

1515 East Tropicana Ave., Suite 590
Las Vegas, Nevada 89158

Lee E. Ryford Executive Director	(702)386-5304

The Commission has jurisdiction over discrimination in employment, public accommodations, and housing based on race, color, religion, national origin, sex, age, ancestry, and physical handicap. The Commission receives, investigates, and initiates complaints, holds hearings (with subpena power), makes findings of unfair practices, and seeks court injunction of unfair practices and remedial action on behalf of the complainant.

Geographic Area(s) Served: Nevada

RENO COMMISSION ON THE STATUS OF WOMEN
P.O. Box 1900
Reno, Nevada 89505

Elizabeth Gower Chairperson	(702)785-2001

The Commission monitors women's issues and concerns. It conducts studies in the areas of downtown safety, child care, and families and acts as a clearinghouse for cases of sexual harassment. As an advocate for women's rights, the Commission makes recommendations to the city government and mayor.

Geographic Area(s) Served: Nevada (Reno)

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
61 South Spring St.
Concord, New Hampshire 03301

Berel Firestone Executive Director	(603)271-2767

The Commission is concerned with discrimination in employment, housing, and public accommodations based on race, color, religion, national origin, sex, age, marital status, and physical or mental handicap. It has the power to receive and investigate complaints, hold hearings (with subpena power), issue cease and desist orders, and seek court enforcement of its orders.

Geographic Area(s) Served: New Hampshire

NEW HAMPSHIRE

NEW HAMPSHIRE COMMISSION ON THE STATUS OF WOMEN

116 East Broadway
Derry, New Hampshire 03038

Susan Caldwell Chairperson	(603)666-7684

The Commission monitors women's issues and concerns. It offers workshops, seminars, employment and self-awareness counseling, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor. It has four issue committees on employment, violence against women, education, and health.

Geographic Area(s) Served: New Hampshire

DEPARTMENT OF LAW AND PUBLIC SAFETY

New Jersey Division on Civil Rights
1100 Raymond Blvd.
Newark, New Jersey 07102

Warren E. Smith Director	(201)648-2700

The Division has jurisdiction over discrimination in employment, housing, and public accommodations based on race, creed, color, national origin, ancestry, marital status, sex, and physical disability (for public accommodations), and physical and mental handicap. Discrimination based on age is covered only in employment. The Commission has enforcement powers and can issue cease and desist orders and seek court enforcement of its orders.

Geographic Area(s) Served: New Jersey

BERGEN COUNTY COMMISSION ON THE STATUS OF WOMEN
355 Main St.
Hackensack, New Jersey 07601

Cindy Showalter Sayers Executive Director	(201)646-3398

The Commission investigates problems of sexual discrimination within the county. It is involved in research, referral, and outreach activities. Recommendations to the county freeholders are made in the form of reports outlining proposed solutions to problems of sexual discrimination.

Geographic Area(s) Served: New Jersey (Bergen County)

HUMAN RIGHTS COMMISSION
City Hall, 60 West Scott Place
Elizabeth, New Jersey 07201

Helene Kalish Executive Director	(201)353-6000

The Commission has the power to receive and investigate complaints of discrimination in the areas of education, employment, and housing based on race, color, religion, sex, national origin, age, and handicap. The Commission can also refer cases to the New Jersey State Office of Civil Rights. In addition, it monitors affirmative action within the city government and for all city contractors.

Geographic Area(s) Served: New Jersey (Elizabeth)

NEWARK HUMAN RIGHTS COMMISSION

920 Broad St., Room B-12
Newark, New Jersey 07102

Linzo Jenkins (201)733-3890
Acting Executive Director

The Commission receives and investigates complaints of discrimination in employment, housing, and public accommodations based on race, color, religion, sex, national origin, age, and handicap. The staff holds hearings, conciliates, and conducts public education programs on human rights issues.

Geographic Area(s) Served: New Jersey (Newark)

UNION COUNTY ADVISORY BOARD ON THE STATUS OF WOMEN

Courthouse
Elizabeth, New Jersey 07207

Patricia Waldvogel (201)527-4104
Chairperson

The Advisory Board monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Advisory Board makes recommendations to the county council.

Geographic Area(s) Served: New Jersey (Union County)

NEW MEXICO COMMISSION ON THE STATUS OF WOMEN
600 Second St., NW, Suite 811
Albuquerque, New Mexico 87102

Tasia Young (505)842-3141
Executive Director

The Commission monitors women's issues and concerns. It offers workshops, seminars, employment and self-awareness counseling, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: New Mexico

NEW MEXICO HUMAN RIGHTS COMMISSION
303 Bataan Memorial Bldg.
Santa Fe, New Mexico 87503

Alex Pacheco (505)827-5681
Executive Director

The Commission is concerned with discrimination in employment, public accommodations, housing, and credit based on race, color, national origin, religion, ancestry, sex, age, and physical or mental handicap. It receives and investigates complaints, conciliates, conducts surveys and studies, holds hearings (with subpena power), issues cease and desist orders, seeks court enforcement of its orders, awards damages up to $1,000, and orders reinstatement in cases of employment discrimination.

Geographic Area(s) Served: New Mexico

ALBUQUERQUE HUMAN RIGHTS BOARD

600 Second St., NW
Albuquerque, New Mexico 87102

Paul Cruz (505)766–7080
Executive Director

The Board receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts studies and surveys, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: New Mexico (Albuquerque)

NEW YORK STATE DIVISION OF HUMAN RIGHTS

2 World Trade Center
New York, New York 10047

Werner H. Kramarsky (212)488–5750
Commissioner

Discrimination in employment, occupational training programs, housing, commercial space, land, public accommodations, education, volunteer fire group membership, credit, and boycotts based on race, creed, color, national origin, age, sex, disability, and marital status are within the Division's jurisdiction. The Division receives and investigates complaints, conciliates, holds hearings (with subpena power), grants compensatory damages and requires repayment of profits in certain housing cases, seeks court injunctions, and creates advisory councils.

Geographic Area(s) Served: New York

NEW YORK STATE WOMEN'S DIVISION
1350 Avenue of the Americas
New York, New York 10019

Mary Burke Nicholas (212)977-5740
Director

The Division monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor concerning legislation. It also recommends women for appointment to State boards and commissions.

Geographic Area(s) Served: New York

NEW YORK

CHEMUNG COUNTY COMMISSION ON HUMAN RELATIONS

416 East Church St.
Elmira, New York 14901

Ernest E. Hemmingway Executive Director	(607)737-2904

The Commission receives and investigates complaints of discrimination in the areas of education, employment, housing, and the administration of justice. It is concerned with discrimination based on race, color, religion, national origin, sex, age, and handicap. The Commission conciliates, holds investigatory conferences, conducts education programs for the public, conducts studies and surveys, and offers training to local agencies.

Geographic Area(s) Served: New York (Chemung County)

CITY OF KINGSTON COMMISSION ON HUMAN RIGHTS

One Meadow St., City Hall
Kingston, New York 12401

John H. Gilmore Director	(914)331-5124

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, and conducts studies and surveys.

Geographic Area(s) Served: New York (Kingston)

COMMISSION ON HUMAN RELATIONS

219 Leah St.
Utica, New York 13501

Franklin J. Upthegrove Executive Director	(315)798–3297

The Commission receives complaints of discrimination in the areas of employment, housing, and administration of justice based on race, color, religion, sex, national origin, age, and handicap. Complaints are referred to the human rights department in Syracuse for investigation and enforcement.

Geographic Area(s) Served: New York (Utica)

COMMISSION ON HUMAN RIGHTS

Municipal Bldg.
Larchmont, New York 10538

John D. Piro Chairman	(914)834–1600

The Commission is concerned with cases of discrimination based on race, color, religion, national origin, sex, age, and handicap in the areas of education, employment, housing, public accommodations, the administration of justice, and voting rights. Its investigatory powers are limited and it has no enforcement authority, but it refers complaints of discrimination to the appropriate agencies and becomes involved in conciliation efforts.

Geographic Area(s) Served: New York (Larchmont)

COMMISSION ON HUMAN RIGHTS

255 Main St.
White Plains, New York 10601

Larry Linares (914)682–4272
Executive Director

Although the Commission does not currently have powers of enforcement, it receives and investigates complaints of discrimination in education, employment, housing, the administration of justice, and voting rights. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, and conducts public education programs.

Geographic Area(s) Served: New York (White Plains)

DIVISION FOR HUMAN RELATIONS

218 City Hall
Buffalo, New York 14202

Daniel Halyard (716)855–4123
Acting Director

The Division has the power to receive and investigate complaints and to conciliate in cases of discrimination based on race, color, religion, sex, national origin, age, and handicap in the areas of education, employment, and housing. It also holds hearings, conducts studies, surveys, and public education programs, provides training and technical assistance, and publicizes its findings.

Geographic Area(s) Served: New York (Buffalo)

HEWLETT HARBOR COMMISSION FOR HUMAN RIGHTS
449 Pepperidge Rd.
Hewlett, New York 11557

Beryl P. Shapiro Mayor	(516)374-3806

The Commission receives and investigates complaints of discrimination in the areas of education, employment, housing, the administration of justice, and voting rights. It is concerned with discrimination based on race, color, religion, national origin, sex, age, and handicap.

Geographic Area(s) Served: New York (Hewlett Harbor)

HUMAN RELATIONS COMMISSION
46 North Ocean Ave.
Freeport, New York 11520

Michael E. Kirwan Director	(516)546-8092

The Commission receives and investigates complaints of discrimination based on race, color, religion, sex, national origin, age, and handicap in the areas of education, employment, housing, and public accommodations, but has limited enforcement powers. The staff conciliates, holds hearings, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: New York (Freeport)

HUMAN RIGHTS COMMISSION
907 Howard Ave.
Mamaroneck Village, New York 10543

Marzella Garland Acting Chairman	(914)698–1335

The Commission receives and investigates complaints of discrimination in education, housing, and employment based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: New York (Mamaroneck Village)

NASSAU COUNTY COMMISSION ON HUMAN RIGHTS
320 Old County Rd.
Garden City, New York 11530

James D. Rice Executive Director	(516)535–3662

Complaints of discrimination in education, employment, housing, and public accommodations based on race, color, religion, sex, national origin, age, and handicap are received and investigated by the Commission. It has enforcement powers only in the area of housing. The staff conciliates, holds hearings, and conducts education programs for the public. A job development center which acts as both an employment agency and counseling service is operated by the Commission.

Geographic Area(s) Served: New York (Nassau County)

NEW ROCHELLE HUMAN RIGHTS COMMISSION
City Hall, 515 North Ave.
New Rochelle, New York 10801

Salvatore Tocci Acting Chairman	(914)632-2021

The Commission receives and investigates or refers complaints of discrimination in the areas of education, employment, housing, and public accommodations on the basis of race, color, religion, sex, national origin, age, and handicap. The staff conciliates and holds hearings as part of the investigation procedure.

Geographic Area(s) Served: New York (New Rochelle)

NEW YORK

NEW YORK CITY COMMISSION ON HUMAN RIGHTS

52 Duane St.
New York, New York 10007

Isaiah E. Robinson, Jr. . (212)566-5050
Chairman

Discrimination in education, employment, housing, and public accommodations based on race, color, religion, sex, national origin, age, or handicap is the concern of the Commission. It receives and investigates complaints, holds hearings, conciliates, and has subpena power for all areas of discrimination.

Geographic Area(s) Served: New York (New York)

NEW YORK CITY COMMISSION ON THE STATUS OF WOMEN

250 Broadway, Room 1412
New York, New York 10007

Marcella Maxwell (212)566-3830
Chairperson

The Commission refers complaints of sexual discrimination to appropriate city and State authorities. It acts as an advocate for women's rights and makes recommendations to the city council.

Geographic Area(s) Served: New York (New York)

NIAGARA FALLS HUMAN RIGHTS COMMISSION
1016 17th St.
Niagara Falls, New York 14301

Herman Boyer, Jr. (716)278-8232
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, creed, arrest record, ex-offender status, pregnancy disability, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, provides supportive services, particularly in the areas of child welfare and divorce, conducts education programs for the public, publicizes its findings, acts as a referral agent, and offers technical assistance.

Geographic Area(s) Served: New York (Niagara Falls)

ORANGE COUNTY HUMAN RIGHTS COMMISSION
1905 Vails Gate Heights Dr.
New Windsor, New York 12550

Herbert D. Horton (914)562-6850
Chairman

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: New York (Orange County)

PEEKSKILL HUMAN RELATIONS COMMISSION
City Hall, 840 Main St.
Peekskill, New York 10566

Louise Smith Commissioner	(914)737-3400

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conducts education programs for the public.

Geographic Area(s) Served: New York (Peekskill)

ROCKLAND COUNTY COMMISSION ON HUMAN RIGHTS
County Office Bldg., 18 New Hempstead Rd.
New City, New York 10956

Paula J. Hilbert Executive Director	(914)425-5590

The Commission receives and investigates complaints of discrimination based on race, color, religion, sex, national origin, age, and handicap in the areas of education, employment, housing, and public accommodations. The staff conciliates, holds hearings, conducts education programs for the public, and provides training and technical assistance. In addition, the Commission is mandated to act in an ombudsman role to monitor community situations which are discriminatory in nature.

Geographic Area(s) Served: New York (Rockland County)

SCHENECTADY COUNTY HUMAN RIGHTS COMMISSION
612 State St.
Schenectady, New York 12307

George M. Roman Executive Director	(518)382-3290

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, and conducts studies and surveys.

Geographic Area(s) Served: New York (Schenectady County)

SUFFOLK COUNTY HUMAN RIGHTS COMMISSION

County Center, Veterans Memorial Highway Bldg. 158
Hauppauge, New York 11787

H.B. Johnston Executive Director	(516)979-2815

The Commission receives and investigates complaints of discrimination based on race, color, national origin, sex, religion, age, and handicap in the areas of education, employment, housing, public accommodations, the administration of justice, and voting rights. The staff engages in conciliation, holds hearings, conducts community education programs, publicizes its findings, and provides training and technical assistance.

Geographic Area(s) Served: New York (Suffolk County)

YONKERS COMMISSION ON HUMAN RIGHTS

201 Palisade Ave., Room 100-103
Yonkers, New York 10703

Marty Rochelle Acting Director	(914)965-1421

Complaints of discrimination in the areas of public accommodations, employment, and housing based on race, religion, color, sex, national origin, marital status, age, and handicap are received and investigated by the Commission. In addition to holding hearings and conciliating, the Commission has subpena power. The staff conducts public education programs, studies, and surveys and publicizes its findings.

Geographic Area(s) Served: New York (Yonkers)

COUNCIL ON THE STATUS OF WOMEN
526 North Wilmington St.
Raleigh, North Carolina 27604

Miriam Dorsey Executive Director	(919)733-2455

The Council monitors women's issues and concerns. It offers workshops and seminars on various topics of interest to women. As an advocate for women's rights, the Council makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: North Carolina

NORTH CAROLINA HUMAN RELATIONS COUNCIL
116 West Jones St.
Raleigh, North Carolina 27603

James W. Bowden Executive Director	(919)733-7996

The Council has jurisdiction over discrimination in education, employment, and public accommodations based on race, color, religion, national origin, age, sex, and handicap. The Council does not have the legal authority to enforce compliance, but it does conciliate and conduct surveys and studies.

NORTH CAROLINA

Geographic Area(s) Served: North Carolina

ASHEVILLE-BUNCOMBE COMMUNITY RELATIONS COUNCIL

331 College St.
Asheville, North Carolina 28801

George Gragg Executive Director	(704)252–4713

The Council receives and investigates complaints of discrimination in the areas of education, employment, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: North Carolina (Buncombe County) and North Carolina (Asheville)

CATAWBA COUNTY CHAMBER OF COMMERCE

Community Relations Department
P.O. Box 1828
Hickory, North Carolina 28601

Sharon Winstead-Scott Manager	(704)328–6111

The Department receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: North Carolina (Catawba County)

CHARLOTTE-MECKLENBURG COMMUNITY RELATIONS COMMITTEE
623 East Trade St., Suite 410
Charlotte, North Carolina 28202

Jack Bullard (704)374–2424
Executive Director

The Committee investigates complaints of discrimination in the areas of education, employment, housing, the administration of justice, voting rights, credit, and public accommodations based on race, color, religion, sex, national origin, age, and handicap. It conciliates, conducts public education programs, conducts studies and surveys, publicizes its findings, and offers training and technical assistance. The Committee has enforcement powers in the area of housing only.

Geographic Area(s) Served: North Carolina (Charlotte) and North Carolina (Mecklenburg)

NORTH CAROLINA

CITY OF KINSTON COMMUNITY RELATIONS DEPARTMENT

P.O. Drawer 339
Kinston, North Carolina 28501

William A. Coward Executive Director	(919)527-1193

The Department receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: North Carolina (Kinston)

CUMBERLAND COUNTY HUMAN RELATIONS DEPARTMENT

P.O. Box 1525
Fayetteville, North Carolina 28302

Carol Edwards Director	(919)483-8131

The Department receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, conducts education programs for the public, publicizes its findings, and acts as a referral agent and liaison with Federal and State government agencies.

Geographic Area(s) Served: North Carolina (Cumberland County)

FAYETTEVILLE HUMAN RELATIONS DEPARTMENT
City Hall, Room 220
Fayetteville, North Carolina 28301

Elmer Floyd Director	(919)483-2819

The Department receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, consumer affairs, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: North Carolina (Fayetteville)

GASTON COUNTY HUMAN RELATIONS COMMISSION
P.O. Box 1578
Gastonia, North Carolina 28052

Carl Ross Director	(704)866-3825

The Commission receives and investigates complaints of discrimination in the areas of education, employment, housing, voting rights, the administration of justice, public accommodations, and consumer protection. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts public education programs, and publicizes its findings.

Geographic Area(s) Served: North Carolina (Gaston County)

GREENSBORO COMMISSION ON HUMAN RELATIONS

P.O. Drawer W-2
Greensboro, North Carolina 27402

James F. Wright II Executive Director	(919)373-2038

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: North Carolina (Greensboro)

GREENSBORO COMMISSION ON THE STATUS OF WOMEN

Drawer W-2
Greensboro, North Carolina 27402

Judith Weller Harvey Chairperson	(919)373–2390

The Commission monitors women's issues and concerns in the city of Greensboro through attitudinal surveys and research projects in such areas as women's training and employment needs. The Commission also receives and investigates complaints of sexual discrimination in the areas of education, employment, housing, the administration of justice, and voting rights. As an advocate for women's rights, it makes recommendations to the mayor and city council.

Geographic Area(s) Served: North Carolina (Greensboro)

GREENVILLE HUMAN RELATIONS COMMISSION

P.O. Box 1905
Greenville, North Carolina 27834

Jesse E. Harris Executive Director	(919)752–4137

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The Commission conciliates, holds hearings, conducts studies and surveys, publicizes its findings, offers limited training and technical assistance, and conducts education programs for the public.

NORTH CAROLINA

Geographic Area(s) Served: North Carolina (Greenville)

HUMAN RELATIONS COMMISSION

P.O. Box 1388
Lumberton, North Carolina 28358

Ernest Brown Chairperson	(919)739-6031

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: North Carolina (Lumberton)

HUMAN RELATIONS COMMISSION

142 Church Street
High Point, North Carolina 27260

Reagan Weaver Director	(919)883-2787

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: North Carolina (High Point)

HUMAN RELATIONS COMMISSION
P.O. Box 1180
Rocky Mount, North Carolina 27801

Samuel Gray (919)977-2103
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: North Carolina (Rocky Mount)

NORTH CAROLINA

HUMAN RELATIONS COMMISSION

101 City Hall Plaza
Durham, North Carolina 27701

J. William Becton (919)683–4107
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, and offers technical assistance.

Geographic Area(s) Served: North Carolina (Durham)

HUMAN RELATIONS DEPARTMENT

P.O. Box 1810
Wilmington, North Carolina 28402

William R. Jessup (919)763–0194
Director

The Department receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: North Carolina (Wilmington)

OFFICE OF COMMUNITY AFFAIRS
P.O. Drawer A
Goldsboro, North Carolina 27530

Shirley Edwards	(919)735-6121

The Office receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, acts as a referral agent, conducts education programs for the public, conducts studies, surveys, research projects, and community service projects, and offers training and technical assistance.

Geographic Area(s) Served: North Carolina (Goldsboro)

RALEIGH HUMAN RESOURCES DEPARTMENT
Civil Rights Unit
P.O. Box 590
Raleigh, North Carolina 27602

Donald E. Harris Acting Director	(919)755-6128

The Department receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and offers training and technical assistance. The Department has enforcement powers in the area of housing only.

Geographic Area(s) Served: North Carolina (Raleigh)

WILSON COMMUNITY AFFAIRS DIVISION
P.O. Box 389
Wilson, North Carolina 27893

Clark H. Mills Director	(919)291-1911

The Division receives and studies complaints of discrimination based on race, color, religion, sex, national origin, age, and handicap in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. The staff seeks administrative resolutions to conflicts, holds public meetings on a monthly basis where it receives complaints from the audience, conciliates, holds hearings, conducts surveys, publicizes its findings, and offers training, technical assistance, and education programs.

Geographic Area(s) Served: North Carolina (Wilson)

WINSTON-SALEM HUMAN RELATIONS COMMISSION

P.O. Box 2511
Winston-Salem, North Carolina 27102

Herman Aldridge — (919)727–2429
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: North Carolina (Winston-Salem)

NORTH DAKOTA COMMISSION ON THE STATUS OF WOMEN

State Capitol, 13th floor
Bismarck, North Dakota 58505

Joyse Rodda — (701)224–2970
President

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: North Dakota

NORTH DAKOTA

NORTH DAKOTA DEPARTMENT OF LABOR
State Capitol
Bismark, North Dakota 58501

Orville W. Hagen (701)224-2660
Commissioner

Discrimination in employment based on race, color, religion, sex, national origin, and age is within the jurisdiction of the Department. It also investigates conditions of labor, wages, and hours, adopts rules and standards in these areas, collects unpaid wages, and holds hearings (with subpena power). The Commissioner has the power to set up and/or make changes in the minimum wage rates and to license private employment agencies.

Geographic Area(s) Served: North Dakota

OHIO CIVIL RIGHTS COMMISSION
220 Parsons Ave.
Columbus, Ohio 43215

Robert D. Brown (614)466-2785
Executive Director

The Commission is concerned with discrimination in employment, housing, credit, and public accommodations based on race, color, religion, sex, national origin or ancestry, and age. It receives, initiates, and investigates complaints, holds hearings (with subpena power), creates advisory councils, issues publications, conciliates, issues cease and desist orders, and grants compensatory damages.

Geographic Area(s) Served: Ohio

WOMEN'S SERVICES DIVISION ADVISORY COUNCIL
145 South Front St.
Columbus, Ohio 43216

Emily L. Leedy Chairperson	(614)466-4496

The Council offers workshops, seminars, employment and self-awareness counseling, and information and referral services. It is concerned primarily with the employment of women and related problems of education, child care, and labor conditions. As an advocate for women's rights, the Council makes recommendations to the State legislature and Governor in addition to monitoring State and Federal legislation related to women's issues. The Ohio Women's Hall of Fame is administered by the Council.

Geographic Area(s) Served: Ohio

CINCINNATI HUMAN RELATIONS COMMISSION
110 City Hall
Cincinnati, Ohio 45202

Thomas L. Garner Executive Director	(513)352-3237

The Commission receives and investigates complaints of discrimination in employment. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Ohio (Cincinnati)

CITY OF AKRON HUMAN RELATIONS COMMISSION
166 South High St., 7th floor
Akron, Ohio 44308

Richard Johnson Contract Compliance Officer	(216)375-2340

The Commission receives and refers complaints of discrimination in the areas of education, employment, contract compliance, and the administration of justice. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, makes recommendations to the mayor, conducts education programs for the public, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: Ohio (Akron)

CITY OF SPRINGFIELD HUMAN RELATIONS BOARD

76 East High St.
Springfield, Ohio 45501

Roy L. Harris Director	(513)324-7380

The Board receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, and national origin. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance in affirmative action.

Geographic Area(s) Served: Ohio (Springfield)

COMMUNITY RELATIONS BOARD

City Hall, Room 11
Cleveland, Ohio 44114

Earl W. Williams Executive Director	(216)664-3290

The Board receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Ohio (Cleveland)

DAYTON HUMAN RELATIONS COUNCIL

40 South Main St., Suite 721
Dayton, Ohio 45402

Edward A. King Executive Director	(513)225-5336

The Council receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, issues cease and desist orders and seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Ohio (Dayton)

FAIR EMPLOYMENT PRACTICES COMMISSION

City Hall, 7th floor
Youngstown, Ohio 44502

William Carter	(216)746-1892

The Commission receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age and handicap. The Commission conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, and offers training and technical assistance.

Geographic Area(s) Served: Ohio (Youngstown)

OKLAHOMA GOVERNOR'S ADVISORY COMMISSION ON THE STATUS OF WOMEN

212 State Capitol
Oklahoma City, Oklahoma 73105

Mazola McKerson Chairperson	(405)521-2342

The Commission is composed of 33 members, 5 from each congressional district plus 3 at-large members. Members are appointed by the Governor. The Commission administers the annual Women's Day and a library program at the women's prison in addition to advising the Governor on women's issues and concerns.

Geographic Area(s) Served: Oklahoma

OKLAHOMA HUMAN RIGHTS COMMISSION

P.O. Box 52945
Oklahoma City, Oklahoma 73152

William Y. Rose Director-Secretary	(405)521-2360

The Commission is concerned with discrimination in education and public accommodations based on race, color, creed, or national origin. It creates and approves programs and projects to eliminate discrimination and improve intergroup relations, holds hearings, and conciliates.

Geographic Area(s) Served: Oklahoma

CITY OF OKLAHOMA CITY HUMAN RESOURCES DEPARTMENT
315 North Hudson
Oklahoma City, Oklahoma 73102

Danny Terrell	(405)231-2445

The Department receives and investigates complaints of discrimination in the areas of employment and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Oklahoma (Oklahoma City)

HUMAN RIGHTS DEPARTMENT
200 Civic Center, Room 216
Tulsa, Oklahoma 74103

Larry E. McConnell Executive Director	(918)581-5227

The Department receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, and offers training and technical assistance.

Geographic Area(s) Served: Oklahoma (Tulsa)

NORMAN HUMAN RIGHTS COMMISSION
City of Norman
Norman, Oklahoma 73069

Helen Debolt Chairman	(405)325-1725

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, and national origin. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Oklahoma (Norman)

OKLAHOMA

STILLWATER COMMUNITY RELATIONS COMMITTEE

City Hall
Stillwater, Oklahoma 74074

Gene Turner Chairperson	(405)624-5373

The Committee receives and investigates complaints of discrimination in the areas of the administration of justice, voting rights, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Committee conciliates, holds hearings, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Oklahoma (Stillwater)

GOVERNOR'S COMMISSION FOR WOMEN

116 Labor and Industries Bldg.
Salem, Oregon 97310

Marilyn Miller Director	(503)378-6520

The Commission monitors women's issues and concerns. It offers workshops, seminars, and information referral services. The Commission develops and disseminates publications on credit, employment, the law, community resources, and domestic violence. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Oregon

OREGON BUREAU OF LABOR AND INDUSTRIES
Civil Rights Division
1400 Southwest Fifth Ave., 2nd floor
Portland, Oregon 97201

Gary Gomez Administrator	(503)229-5741

The Division has jurisdiction over discrimination in employment, housing, public accommodations, and vocational, trade, and professional schools based on race, religion, color, national origin, sex, marital status, age, and mental and physical handicaps. Discriminaion based on injury, family relationships, a juvenile record that has been expunged, or opposition to safety and health hazards is also the concern of the Division. It issues cease and desist orders and holds hearings (with subpena power).

Geographic Area(s) Served: Oregon

HUMAN RIGHTS COUNCIL
777 Pearl St., Room 105
Eugene, Oregon 97401

Kent Gorham Director	(503)687-5010

The Council coordinates the activities of the city commissions on aging, handicap, youth, women, and minorities. It receives and refers complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Council is responsible for contract compliance and affirmative action for the city.

Geographic Area(s) Served: Oregon (Eugene)

METROPOLITAN HUMAN RELATIONS COMMISSION

430 Southwest Morrison St., Room 312
Portland, Oregon 97204

Linda L. Roberts Acting Director	(503)248-4187

The Commission receives and refers complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Oregon (Multnomah County)

SALEM HUMAN RIGHTS COMMISSION
555 Liberty St., SE
Salem, Oregon 97301

Jim Davis (503)588-6162
Chairman

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, sexual preference, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: Oregon (Salem)

PENNSYLVANIA COMMISSION FOR WOMEN
P.O. Box 1323
Harrisburg, Pennsylvania 17105

Helen P. Seager (717)787-8128
Director

The Commission is the State's advocacy unit for women. It does not have enforcement power, but it is responsible for planning and carrying out programs which assure fair treatment for Pennsylvania women in employment, credit, and housing and operates three special task forces on Child Care Problems, Older Women, and Vocational Education and Apprenticeship Training. The Commission monitors State and Federal legislation, responds to and refers complaints of sex discrimination, and disseminates information. Top priority is full implementation of the 1971 Equal Rights Amendment to Pennsylvania's Constitution.

Geographic Area(s) Served: Pennsylvania

PENNSYLVANIA HUMAN RELATIONS COMMISSION

100 North Cameron St., 2nd floor
Harrisburg, Pennsylvania 17101

Homer C. Floyd (717)787-4410
Executive Director

Discrimination in employment, housing, education, and public accommodations based on race, color, religion, national origin or ancestry, age, sex, and handicap and disability is within the jurisdiction of the Commission. The Commission initiates, receives, and investigates complaints, conciliates, holds hearings (with subpena power), issues cease and desist orders, and conducts educational programs.

Geographic Area(s) Served: Pennsylvania

ARNOLD HUMAN RELATIONS COMMISSION

City Hall
Arnold, Pennsylvania 15068

Olive Bruncsak (412)335-3531
Chairperson

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Pennsylvania (Arnold)

CITY OF ALLENTOWN HUMAN RELATIONS COMMISSION
435 Hamilton St.
Allentown, Pennsylvania 18101

Robert M. Manley (215)437-7630
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, source of income, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance. The Commission has subpena power and the power to issue orders.

Geographic Area(s) Served: Pennsylvania (Allentown)

PENNSYLVANIA

COMMISSION ON HUMAN RELATIONS

601 City Hall Annex
Philadelphia, Pennsylvania 19107

Clarence Farmer Chairman	(215)686-4670

The Commission receives and investigates complaints of discrimination in education, employment, housing, and public accommodations based on race, color, religion, sex, national origin, and age. It also conciliates and holds hearings.

Geographic Area(s) Served: Pennsylvania (Philadelphia)

COMMISSION ON HUMAN RIGHTS

414 Grant St., Room 908
Pittsburg, Pennsylvania 15219

John E. Gabriel Executive Director	(412)255-2600

The Commission receives and investigates complaints of discrimination in education, employment, housing, and public accommodations on the basis of race, color, religion, sex, and national origin or ancestry. The staff conciliates, holds hearings, and seeks the court enforcement of orders as part of the investigatory process.

Geographic Area(s) Served: Pennsylvania (Pittsburgh)

ERIE HUMAN RELATIONS COMMISSION

508 City Hall
Erie, Pennsylvania 16501

Bobby L. Kaigler (814)456-8561
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Pennsylvania (Erie)

FRANKLIN HUMAN RELATIONS COMMISSION

City Hall
Franklin, Pennsylvania 16323

Timothy Daniels (814)437-1409
Chairperson

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Pennsylvania (Franklin)

GREENSBURG HUMAN RELATIONS COMMISSION

106 Bank and Trust Bldg.
Greensburg, Pennsylvania 15601

Gertrude R. Allen Chairperson	(412)837-5670

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Pennsylvania (Greensburg)

HARRISBURG HUMAN RELATIONS COMMISSION

2130 North Sixth St.
Harrisburg, Pennsylvania 17110

Harold J. Hurst Executive Director	(717)232-8635

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts studies and surveys, and publicizes its findings. The Commission has subpena power and can issue cease and desist orders.

Geographic Area(s) Served: Pennsylvania (Harrisburg)

HARRISON TOWNSHIP HUMAN RELATIONS COMMISSION
134 Oak Manor Dr.
Natrona Heights, Pennsylvania 15065

Ronald L. Altany Chairperson	(412)224-0550

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Pennsylvania (Harrison Township)

PENNSYLVANIA

HERMITAGE HUMAN RELATIONS COMMISSION
3802 Morefield Rd.
Sharon, Pennsylvania 16146

Thomas C. Junk (412)342-6774
Chairperson

The Commission receives and investigates complaints of discrimination in housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Pennsylvania (Hermitage)

LANCASTER CITY-COUNTY HUMAN RELATIONS COMMITTEE
900 East King St., Bldg. No. 1
Lancaster, Pennsylvania 17602

Patrick Kenney, Jr. (717)299-7840
Executive Director

The Committee receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Committee conciliates, conducts education programs for the public, conducts studies and surveys, and publicizes its findings. Cases may be referred to the State or Federal level.

Geographic Area(s) Served: Pennsylvania (Lancaster) and Pennsylvania (Lancaster County)

MAYOR'S COMMISSION ON HUMAN RELATIONS
820 Earl St.
Clairton, Pennsylvania 15828

Thomas E. Stokes Chairperson	(412)233-4299

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Pennsylvania (Clairton)

MAYOR'S HUMAN RELATIONS COMMISSION
924-26 Spearman Ave.
Farrell, Pennsylvania 16121

Juanita Baker Executive Director	(412)981-6500

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Pennsylvania (Farrell)

NEW CASTLE HUMAN RELATIONS COMMISSION

244 Willowhurst Circle
New Castle, Pennsylvania 16101

Arthur Zarone (412)652-7781
Chairman

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Pennsylvania (New Castle)

NEW KENSINGTON HUMAN RELATIONS COMMISSION
1338 Taylor Ave.
New Kensington, Pennsylvania 15068

Donald J. Lockett Chairperson	(412)339–1048

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Pennsylvania (New Kensington)

SHARON HUMAN RELATIONS COMMISSION
1156 French St.
Sharon, Pennsylvania

Bertha Juricks Chairperson	(412)342–0941

The Commission receives and investigates complaints of discrimination in housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

PENNSYLVANIA

Geographic Area(s) Served: Pennsylvania (Sharon)

CIVIL RIGHTS COMMISSION

P.O. Box 1016, Hato Rey Station
San Juan, Puerto Rico 00919

Eduardo Salichs Executive Director	(809)764–8686

The Commission deals with discrimination in education, employment, housing, and the administration of justice based on race, color, religion, national origin, sex, age, and handicap. Its primary functions are to provide public education about fundamental rights, protect human rights, and ensure enforcement of civil rights laws. Although the Commission does not have law enforcement powers, it conducts surveys and investigations, investigates grievances, and issues reports to the Governor, supreme court, and legislature.

Geographic Area(s) Served: Puerto Rico

COMMISSION FOR WOMEN'S AFFAIRS

P.O. Box 11385 Fernandez Juncos Station
Santurce, Puerto Rico 00910

Ruth Burgos Saccer President	(809)722–2857

The Commission monitors women's issues and concerns. It offers workshops, seminars, and information referral services. The Commission receives and investigates cases of sexual discrimination in education, employment, housing, the administration of justice, and voting rights.

Geographic Area(s) Served: Puerto Rico

RHODE ISLAND COMMISSION FOR HUMAN RIGHTS

334 Westminster Mall
Providence, Rhode Island 02903

James R. Warrick, Jr. Executive Secretary	(401)277-2661

The Commission is concerned with discrimination based on race, color, religion, country of ancestral origin, sex, physical handicap, age (40-70 for employment; over 18 for other categories), and marital status in employment, housing, public accommodations, and credit. The Commission has the power to conduct surveys, studies, and public information programs, receive and investigate complaints, conciliate, and hold hearings (with subpena power).

Geographic Area(s) Served: Rhode Island

RHODE ISLAND

RHODE ISLAND PERMANENT ADVISORY COMMISSION ON WOMEN

220 Elmwood Ave.
Providence, Rhode Island 02907

Bonnie Cimino Executive Director	(401)277-2744

The Commission monitors women's issues and concerns and offers workshops and seminars; employment, legal rights, and self-awareness counseling; and referral services. As an advocate for women's rights, the Commission makes recommendations to the legislature and Governor on the following issues: opportunities for education and training of women, measures with regard to family life, policies and practices in public and private employment, status of women under labor laws, and the effect of participation of women as volunteers. The Commission has a task force on older women as well.

Geographic Area(s) Served: Rhode Island

PROVIDENCE HUMAN RELATIONS COMMISSION

40 Fountain St.
Providence, Rhode Island 02903

Ray Rickman Executive Director	(401)421-3708

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, size, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: Rhode Island (Providence)

SOUTH CAROLINA COMMISSION ON WOMEN
2221 Devine St., Suite 308
Columbia, South Carolina 29205

Beverly T. Craven Chairperson	(803)758-3779

The Commission monitors women's issues and concerns. It conducts workshops and seminars, develops and disseminates information, and acts as a referral service. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: South Carolina

SOUTH CAROLINA STATE HUMAN AFFAIRS COMMISSION
P.O. Drawer 11300
Columbia, South Carolina 29211

James E. Clyburn Commissioner	(803)758-2748

The Commission has enforcement powers relative to discrimination in employment based on race, religion, color, sex, age, or national origin. In the areas of housing, education, public accommodations, and credit, the Commission has investigatory powers. Other activities include receiving and investigating complaints, conciliating, holding hearings (with subpena power), issuing orders requiring remedial action on behalf of the complainant, and creating advisory councils.

Geographic Area(s) Served: South Carolina

GREATER COLUMBIA COMMUNITY RELATIONS COUNCIL
P.O. Box 1360
Columbia, South Carolina 29202

Willie Lee Catoe (803)779-5350
Executive Director

The Council receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Council conciliates, holds hearings, has limited enforcement powers, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: South Carolina (Richland County)

SPARTANBURG COMMUNITY RELATIONS OFFICE
145 Broad St.
Spartanburg, South Carolina 29304

Cheryl Harleston Director	(803)585-4361

The Office receives complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing and refers them to the State commission. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: South Carolina (Spartanburg County)

COMMISSION ON THE STATUS OF WOMEN
Richard F. Kneip Bldg.
Pierre, South Dakota 57501

Jo Dowling Executive Director	(605)773-3722

The Commission is concerned with the following women's issues: displaced homemakers, domestic violence, spouse abuse, drug abuse, rape, sexual harassment, education, and employment. It offers workshops and seminars, disseminates information, and provides referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: South Dakota

SOUTH DAKOTA

DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS

South Dakota Division of Human Rights
State Capitol Bldg.
Pierre, South Dakota 57501

Dorothy J. Howe Director	(605)773-3692

The Division has jurisdiction over discrimination in employment, labor union membership, housing, public accommodations, public services, property rights, and education based on race, color, creed, religion, sex, national origin, or ancestry. In addition, the handicapped are protected from discrimination in public accommodations. The Division receives, initiates, and investigates complaints, conciliates, holds hearings (with subpena power), issues cease and desist orders, and conducts research and educational programs.

Geographic Area(s) Served: South Dakota

RAPID CITY HUMAN RELATIONS COMMISSION

22 Main St.
Rapid City, South Dakota 57701

Laura Orville Chairperson	(605)394-4110

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, and national origin. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: South Dakota (Rapid City)

SIOUX FALLS HUMAN RELATIONS COMMISSION
224 West Ninth St.
Sioux Falls, South Dakota 57102

Eileen Kapaun (605)339-7039
Executive Director

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: South Dakota (Sioux Falls)

TENNESSEE

TENNESSEE COMMISSION ON THE STATUS OF WOMEN

100 Andrew Jackson Bldg.
Nashville, Tennessee 37219

Doris Medlin (615)741-1013
Executive Director

The Commission monitors women's issues and concerns. It offers workshops, seminars, and information and referral services. The Commission develops and disseminates publications. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Tennessee

TENNESSEE COMMISSION FOR HUMAN DEVELOPMENT

436 Fifth Ave., North, Room C3-305
Nashville, Tennessee 37219

Lurix E. Johnson (615)741-2424
Executive Secretary

The Commission is concerned with discrimination in employment and public accommodations based on race, creed, color, national origin, sex, or religion. Discrimination against the handicapped is covered in employment. The Commission has investigative and enforcement powers, monitors the State's affirmative action program, conciliates, holds public hearings, and litigates.

Geographic Area(s) Served: Tennessee

MEMPHIS COMMUNITY RELATIONS COMMISSION
125 North Main, Room 508
Memphis, Tennessee 38103

P. L. Rowe Executive Director	(901)528-2591

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, conducts education programs for the public, conducts studies and surveys, and publicizes its findings.

Geographic Area(s) Served: Tennessee (Memphis)

METROPOLITAN HUMAN RELATIONS COMMISSION
1235 Stahlman Bldg.
Nashville, Tennessee 37201

Fred Cloud Executive Director	(615)259-5406

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts studies and surveys, publicizes its findings, and provides training, technical assistance, and education programs.

TENNESSEE

Geographic Area(s) Served: Tennessee (Nashville)

GOOD NEIGHBOR COMMISSION OF TEXAS

Sam Houston State Office Bldg., Room 507
Austin, Texas 78711

Eddie Aurispa Executive Director	(512)475-3581

The purpose of the Commission is to promote inter-American understanding and goodwill and bilingual culture and education. The Commission conducts research, investigation, and liasion in its two major program areas, (1) executive and international affairs and (2) education and public affairs.

Geographic Area(s) Served: Texas

GOVERNOR'S OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY

P.O. Box 12428
Austin, Texas 78711

Robert McQueen Executive Director	(512)475-6507

The Office receives and investigates complaints of discrimination in the area of State employment. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conducts studies and surveys, publicizes its findings, offers training and technical assistance, and makes recommendations to State agencies regarding their employment practices.

Geographic Area(s) Served: Texas

CAMERON COUNTY COMMISSION ON THE STATUS OF WOMEN

P.O. Box 431
Brownsville, Texas 78520

Dora Romero (512)541-9592
Chairman

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the county council.

Geographic Area(s) Served: Texas (Cameron County)

CITY OF AUSTIN COMMISSION ON THE STATUS OF WOMEN

P.O. Box 1088
Austin, Texas 78767

Aralyn Cepeda (512)451-6102
Chairperson

The Commission monitors women's issues and concerns. It offers workshops and seminars on topics such as networking, social security, and employment and conducts studies. As an advocate for women's rights, the Commission makes recommendations to the city council and mayor.

Geographic Area(s) Served: Texas (Austin)

FORT WORTH HUMAN RELATIONS COMMISSION
1000 Throckmorton
Fort Worth, Texas 76101

William M. Hale Director	(817)870-7525

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and marital status. The staff conciliates, holds hearings and factfinding conferences, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Texas (Fort Worth)

FORT WORTH MAYOR'S COMMITTEE ON THE STATUS OF WOMEN
1000 Throckmorton
Fort Worth, Texas 76102

Woodie Woods Chairman	(817)870-6111

The Committee monitors women's issues and concerns. It studies the legal, political, economic, and professional status of women. As an advocate for women's rights, the Committee makes recommendations to the city council.

Geographic Area(s) Served: Texas (Fort Worth)

HUMAN RELATIONS COMMISSION
P.O. Box 1088
Austin, Texas 78767

Florence Cavil Acting Director	(512)472-9168

The Commission receives and investigates complaints of discrimination in the areas of employment, contract compliance, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds factfinding meetings, seeks the court enforcement of orders, conducts education programs for the public, acts as a referral agent, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: Texas (Austin)

MAYOR'S COMMISSION ON THE STATUS OF WOMEN

5914 Lake Champlain
San Antonio, Texas 78233

Gloria Manavi Chairperson	(512)657-4873

The Commission monitors women's issues and concerns, including day care and services for older women. It cosponsors and endorses workshops of other women's groups. As an advocate for women's rights, the Commission makes recommendations to the city council on legislation and on possible appointments for women.

Geographic Area(s) Served: Texas (San Antonio)

SAN ANGELO COMMISSION ON THE STATUS OF WOMEN

2605 Southland Blvd.
San Angelo, Texas 76901

Kay LaBoid Chairperson	(915)653-2911

The Commission monitors women's issues and concerns. It offers workshops and seminars on older women, battered women, employment, credit, health, and the rights and responsibilities of women. The Commission recommends women for city government and community organization appointments.

Geographic Area(s) Served: Texas (San Angelo)

WICHITA FALLS MAYOR'S COMMISSION ON THE STATUS OF WOMEN

2027 Avondale
Wichita Falls, Texas 76308

Vernodene Huckaby Chairperson	(817)766-1803

The Commission monitors women's issues and concerns. It conducts workshops and seminars and offers referral services. As an advocate for women's rights, the Commission makes recommendations to the mayor.

Geographic Area(s) Served: Texas (Wichita Falls)

GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN

210 State Capitol
Salt Lake City, Utah 84114

Ione Simpson Chairperson	(801)566-2451

The Commission monitors women's issues and concerns. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Utah

UTAH

UTAH INDUSTRIAL COMMISSION

Anti-Discrimination Division
350 East 500 South St.
Salt Lake City, Utah 84111

John A. Medina Division Director	(801)533-6579

Discrimination in employment based on race, color, religion, national origin, sex, handicap, and age is within the jurisdiction of the Division. It receives and investigates complaints, issues orders, and holds hearings.

Geographic Area(s) Served: Utah

GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN

126 State St., A.P.O
Montpelier, Vermont 05602

Anne Sarcka Executive Director	(802)828-2851

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Vermont

VERMONT FEDERAL EMPLOYMENT PRACTICES AGENCY
Civil Rights Division
109 State St.
Montpelier, Vermont 05602

James Suskin (802)828-3171
Assistant Attorney General

The Division has jurisdiction over discrimination in employment based on race, color, creed, religion, national origin, handicap, or sex. It receives and investigates complaints, conciliates, and litigates.

Geographic Area(s) Served: Vermont

COMMISSION ON THE STATUS OF WOMEN
P.O. Box 277
Burke, Virginia 22015

Pam McCoach (703)671-6233
Chairperson

The Commission monitors women's issues and concerns. It suggests ways to enhance the social and economic contribution of women to the Commonwealth. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Virginia

VIRGINIA

VIRGINIA EQUAL EMPLOYMENT OPPORTUNITY COMMITTEE

City Hall, 1st floor
Richmond, Virginia 23219

Leonardo Chaptelle Chairman	(804)780-8382

The Committee monitors the Commonwealth's equal employment opportunity practices to assure that such practices are not discriminatory with regard to race, color, religion, national origin, political affiliation, handicap, sex, or age. The Committee seeks information and reports from State officials, acts as a communications channel for groups, both inside and outside of State government, that wish to have their views on equal employment opportunity expressed to State officials, and makes recommendations to State agencies concerning the implementation of their affirmative action plans and programs.

Geographic Area(s) Served: Virginia

ARLINGTON COMMITTEE ON THE STATUS OF WOMEN

Arlington County Government, Room 204
Courthouse, Virginia 22201

Dorothy Spinks Chairperson	(703)558-2401

The Committee monitors women's issues and concerns. It offers workshops, seminars, and referral services. As an advocate for women's rights, the Commission studies issues of interest to women and makes recommendations to the county board. It was instrumental in establishing a rape companion program and an alternative careers center.

Geographic Area(s) Served: Virginia (Arlington)

COMMISSION ON THE STATUS OF WOMEN
City Hall Box 178
Alexandria, Virginia 22313

Carol Becker (703)750-6631
Executive Director

The Commission provides basic information referral services, develops and disseminates brochures, and conducts community education programs. It administers three programs: (1) the Rape Victim Companion Program, (2) the Battered Women's Program, and (3) the Employment Services Program. Volunteer and paid staff offer employment and self-awareness counseling. As an advocate for women's rights, the Commission makes recommendations to the State legislature and city council.

Geographic Area(s) Served: Virginia (Alexandria)

FAIRFAX COUNTY COMMISSION FOR WOMEN
10409 Main St.
Fairfax, Virginia 22030

Esther Ochsman (703)691-2474
Director

The Commission monitors women's issues and concerns. It offers workshops, seminars, and information referral services, operates an employment center, and publishes pamphlets and brochures. The staff works in the following areas: credit, education, employment, housing, sexual assault, spouse abuse, legal rights, and local, State, and Federal legislation. As an advocate for women's rights, the Commission makes recommendations to the county council.

Geographic Area(s) Served: Virginia (Fairfax County)

FALLS CHURCH COMMISSION FOR WOMEN
217 South Lee St.
Falls Church, Virginia 22046

Edith R. Abramson (703)532-9359
Chairperson

The Commission monitors women's issues and concerns. It offers workshops, seminars, and training in areas such as women and work and sexism in the public schools. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor and publishes the results of these recommendations for distribution to Falls Church residents.

Geographic Area(s) Served: Virginia (Falls Church)

WASHINGTON

WASHINGTON STATE HUMAN RIGHTS COMMISSION

1601 Second Ave.
Seattle, Washington 98101

Marilyn Aketa Acting Deputy	(206)464-6500

Discrimination in employment, credit, insurance transactions, public accommodations, and real estate transactions based on race, creed, color, national origin, or handicap is under the Commission's jurisdiction. The Commission is concerned with discrimination based on sex or marital status for all categories except public accommodations and with discrimination because of age (40–65) in employment. It also conducts surveys and studies, receives and investigates complaints, issues cease and desist orders requiring remedial action on behalf of the complainant, holds hearings (with subpena power), conciliates, and seeks court enforcement of its orders.

Geographic Area(s) Served: Washington

CITY OF SEATTLE DEPARTMENT OF HUMAN RIGHTS

105 14th Ave.
Seattle, Washington 98122

Vivian L. Caver Director	(206)625-4381

The Commission receives and investigates complaints of discrimination in the areas of education, employment, and housing. It is concerned with discrimination based on political ideology, parental status, marital status, sexual orientation, race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has power of subpena, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, and offers training and technical assistance.

Geographic Area(s) Served: Washington (Seattle)

HUMAN RELATIONS COMMISSION
740 St. Helens Ave., Room 307
Tacoma, Washington 98402

Allen Correll Executive Director	(206)593-4334

The Commission receives and investigates complaints of discrimination in the areas of private education, employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin or ancestry, age, marital status, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Washington (Tacoma)

SEATTLE WOMEN'S COMMISSION
400 Yesler, 5th floor
Seattle, Washington 98104

Yvonne Banks President	(206)625-4374

The Commission monitors women's issues and concerns in the community. As an advocate for women's rights, it makes recommendations to the mayor, city council, and State Office of Women's Rights.

Geographic Area(s) Served: Washington (Seattle)

WEST VIRGINIA HUMAN RIGHTS COMMISSION
1036 Quarrier St., Room 215
Charleston, West Virginia 25301

Howard D. Kenney Executive Director	(304)348-2616

Discrimination in employment, public accommodations, and housing based on race, religion, color, national origin, ancestry, age, sex, or blindness is within the jurisdiction of the Commission. The Commission receives and investigates complaints, conciliates, holds hearings (with subpena power), seeks court enforcement of its orders, and issues cease and desist orders.

Geographic Area(s) Served: West Virginia

WEST VIRGINIA

WEST VIRGINIA WOMEN'S COMMISSION

WB-9 Capitol Complex
Charleston, West Virginia 25305

Barbara Matz Executive Director	(304)348-0070

The Commission monitors women's issues and concerns. It offers workshops, seminars, and information referral services and develops and disseminates pamphlets and brochures. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: West Virginia

BECKLEY HUMAN RIGHTS COMMISSION

P.O. Drawer AJ
Beckley, West Virginia 25801

William F. Richmond, Jr. Chairman	(304)252-8671

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Beckley)

BECKLEY MAYOR'S COMMISSION ON THE STATUS OF WOMEN

P.O. Box 1028
Beckley, West Virginia 25801

Donna J. O'Neil Chairperson	(304)252-6471

Although the Commission has been largely inactive for the past few years, it was instrumental in changing the requirements of the Beckley Police Department so that women could be hired.

Geographic Area(s) Served: West Virginia (Beckley)

CHARLESTON HUMAN RIGHTS COMMISSION

1218 Quarrier St.
Charleston, West Virginia 25301

David George Executive Director	(304)348-6880

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: West Virginia (Charleston)

WEST VIRGINIA

CLARKSBURG HUMAN RIGHTS COMMISSION

City Hall
Clarksburg, West Virginia 26301

DeWitt Wyatt Chairperson	(304)623-2936

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and blindness. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Clarksburg)

FAIRMONT HUMAN RIGHTS COMMISSION

1105 Locust Ave.
Fairmont, West Virginia 26554

Richard Bowyer Chairperson	(304)363-8210

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Fairmont)

HUNTINGTON HUMAN RELATIONS COMMISSION

P.O. Box 1659
Huntington, West Virginia 25717

Paul Connerty Investigator	(304)696-5592

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age (40–65), and blindness. The Commission conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Huntington)

MONTGOMERY HUMAN RIGHTS COMMISSION

City Hall
Montgomery, West Virginia 25136

Fred B. Childs, Sr. Chairman	(304)442-9394

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Montgomery)

MORGANTOWN HUMAN RELATIONS COMMISSION

389 Spruce St.
Morgantown, West Virginia 26505

Catherine Lozier (304)291-7401
Chairperson

The Commission receives and investigates complaints of discrimination in the areas of education, employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, marital status, and handicap. The staff conciliates, holds hearings, has enforcement powers, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Morgantown)

SOUTH CHARLESTON HUMAN RIGHTS COMMISSION

P.O. Box 8597
South Charleston, West Virginia 25303

Wayne Patterson (304)744-1581
Chairman

The Commission receives and investigates complaints of discrimination in the areas of employment and public accommodations. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: West Virginia (South Charleston)

ST. ALBANS HUMAN RIGHTS COMMISSION
P.O. Box 468
St. Albans, West Virginia 25177

Vacant Chairperson	(304)722-3355

The Commission receives and investigates complaints of discrimination in the areas of employment, public accommodations, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: West Virginia (St. Albans)

WHEELING HUMAN RIGHTS COMMISSION
City County Building
Wheeling, West Virginia 26003

Kevin J. Knight Executive Director	(304)234-3609

The Commission receives and investigates complaints of discrimination in the areas of employment, the administration of justice, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and blindness. The staff conciliates, holds hearings, has enforcement powers, conducts studies and surveys, publicizes its findings, offers training and technical assistance, and conducts education programs for the public.

Geographic Area(s) Served: West Virginia (Wheeling)

EQUAL RIGHTS AND LABOR STANDARDS DIVISION

201 East Washington Ave.
Madison, Wisconsin 53707

Merry F. Tryon (608)266-0946
Administrator

The Division has jurisdiction over discrimination in employment, public accommodations, housing, and education based on race, creed, color, handicap, sex, national origin or ancestry, arrest and conviction, and age (40–65). It receives and investigates complaints, holds hearings (with subpena power), conciliates, issues orders requiring compliance with its recommendations, seeks court enforcement of its orders, enforces wage and hour regulations, licenses private employment agencies, and sets the State prevailing wage for workers.

Geographic Area(s) Served: Wisconsin

LABOR AND INDUSTRY REVIEW COMMISSION
P.O. Box 8126
Madison, Wisconsin 53708

Virginia B. Hart Chairman	(608)266-9850

The Commission reviews appeals of hearing-examiner decisions in the areas of unemployment compensation, workers compensation, equal rights, and fair housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap.

Geographic Area(s) Served: Wisconsin

BEAVER DAM COMMISSION ON THE STATUS OF WOMEN
218 Front St.
Beaver Dam, Wisconsin 53916

Gene Boyer Chairperson	(414)887-1078

The Commission conducts studies and makes recommendations to the mayor regarding sexual discrimination.

Geographic Area(s) Served: Wisconsin (Beaver Dam)

WISCONSIN

MADISON EQUAL OPPORTUNITIES COMMISSION

351 West Wilson St.
Madison, Wisconsin 53703

James C. Wright (608)266-4910
Executive Director

The Commission is responsible for investigating complaints of discrimination in the areas of education, employment, housing, voting rights, the administration of justice, credit, and public accommodations. The Commission is concerned with discrimination based on race, color, religion, sex, national origin, age, handicap, marital status, arrest or conviction record, physical appearance, student status, sexual orientation, political orientation, political beliefs, less than honorable discharge from the military, and source of income. The staff conciliates, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers training and technical assistance.

Geographic Area(s) Served: Wisconsin (Madison)

MAYOR'S COMMISSION ON THE STATUS OF WOMEN

407 Grant St.
Wausau, Wisconsin 54401

Jaqueline Turk (715)845-5279
Chairperson

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services, and operates a talent bank. As an advocate for women's rights, the Commission makes recommendations to the mayor.

Geographic Area(s) Served: Wisconsin (Wausau)

MAYOR'S COMMISSION ON THE STATUS OF WOMEN

P.O. Box 165
Merrill, Wisconsin 54452

Cathy Corroo (715)536-7712
Chairperson

The Commission monitors women's issues and concerns. It offers workshops, seminars, and referral services. The Commission was responsible for developing a shelter house network for abused people. As an advocate for women's rights, the Commission makes recommendations to the city council and mayor.

Geographic Area(s) Served: Wisconsin (Merrill)

MILWAUKEE COMMISSION ON COMMUNITY RELATIONS

City Hall, Room 801
Milwaukee, Wisconsin 53202

Fred E. Blue, Jr. (414)278-3366
Acting Executive Secretary

The Commission receives and investigates complaints of discrimination based on race, color, religion, sex, national origin, age, and handicap in the areas of education, employment, public accommodations, and housing. The staff conciliates, holds hearings, seeks the court enforcement of orders, conducts education programs for the public, conducts studies and surveys, publicizes its findings, and offers technical assistance. The Commission has the power to levy fines in cases of discrimination in employment. A Rumor Control Center, an audiovisual library, and a Neighborhood Tension Program are operated by the Commission.

Geographic Area(s) Served: Wisconsin (Milwaukee)

WAUKESHA EQUAL OPPORTUNITIES COMMISSION

201 Delafield St.
Waukesha, Wisconsin 53186

Armando Garcia Chairperson	(414)255-4351

The Commission receives and investigates complaints of discrimination in the areas of education, employment, the administration of justice, voting rights, public accommodations, credit, and housing. It is concerned with discrimination based on race, color, religion, sex, national origin, age, and handicap. The Commission conciliates, holds hearings, seeks the court enforcement of orders, and publicizes its findings.

Geographic Area(s) Served: Wisconsin (Waukesha)

WYOMING COMMISSION FOR WOMEN
Barrett Building, 4th floor
Cheyenne, Wyoming 82002

June Boyle Chairperson	(307)777-7261

The Commission monitors women's issues and concerns. It offers workshops and seminars and has four standing committees: employment, education, home and community, and legal rights and responsibilites. As an advocate for women's rights, the Commission makes recommendations to the State legislature and Governor.

Geographic Area(s) Served: Wyoming

WYOMING FAIR EMPLOYMENT COMMISSION
Barrett Bldg., 4th floor
Cheyenne, Wyoming 82002

Susan Dowler Director	(307)777-7261

The Commission has jurisdiction over discrimination in employment based on race, sex, creed, color, and national origin or ancestry. Commission powers include receiving and investigating complaints, conciliating, holding hearings (with subpena power), issuing cease and desist orders and orders requiring remedial action on behalf of the complainant, and seeking court enforcement of its orders.

Geographic Area(s) Served: Wyoming

PRIVATE ORGANIZATIONS

Women's Organizations

ADVOCATES FOR WOMEN

256 Sutter St.
San Francisco, California 94108

Jill Spier President	(415)391-4870

Advocates for Women is an economic development center for women that focuses on employment and helping women start their own businesses. The Center provides job and business counseling, referral services, and skills banks, especially relevant to women who seek professional, managerial, technical, or skilled trade positions.

Geographic Area(s) Served: United States

Type of Publication(s): Directory

Publication Title(s): San Francisco Women's Business Directory

ALLIANCE AGAINST SEXUAL COERCION (AASC)

P.O. Box 1
Cambridge, Massachusetts 02139

Beth Johnson Chair, Outreach Committee	(617)482-0329

The Alliance believes that sexual harassment is sexual discrimination and in some cases may be an expression of other forms of discrimination such as race or age discrimination. To alleviate the problem, AASC performs public educational outreach, provides services to individual women who have been harassed, and offers training and consultation to workplaces, schools, unions, community and human service agencies, and regulatory agencies, locally and nationally. Services to women include: crisis intervention counseling and information about options; advocacy for unemployment, equal employment opportunity, and intra-workplace complaint or grievance procedures; and workplace education and safety campaigns.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Monographs

Publication Title(s): Sexual Harassment at the Workplace; Fighting Sexual Harassment: An Advocacy Handbook

ALPHA KAPPA ALPHA (AKA)
5211 South Greenwood Ave.
Chicago, Illinois 60615

Ernestine Green (312)684–1282
Coordinator

The AKA sorority is committed to maintaining high scholastic and ethical standards, supporting higher education and the use of talents and resources to serve all people. To reach its goals, AKA affiliates with other national and local groups having like or related program objectives. AKA operates the federally-funded Cleveland Job Corps Center.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Monograph; Pamphlet

Publication Title(s): Ivy Leaf; Alpha Kappa Heritage Series, vol. 1; Alpha Kappa Alpha program brochure

AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS (AASA)

Project Aware
1801 North Moore St.
Arlington, Virginia 22209

Effie H. Jones (703)528-0700
Associate Director

Through Project AWARE, the AASA plans to coordinate a national network for individuals and organizations interested in women in educational administration, offer the resources of AASA to promote upward mobility for women in school administration, and develop an extensive job bank and an updated listing of available women interested in new placements.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal; Pamphlets; Brochures; Annual Report; Directories; Reports

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN (AAUW)

2401 Virginia Ave., NW
Washington, DC 20037

Quincalee Brown (202)785-7700
Executive Director

AAUW is concerned with the advancement of women, supports higher education, and conducts continuing education programs and community action efforts. It also supports legislative measures that carry out the Association's program goals.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Monographs; Journal

Publication Title(s): Legislative Lookout; At Ease With ERA; The Job Hunter's Kit; Graduate Woman

AMERICAN CIVIL LIBERTIES UNION (ACLU)
Women's Rights Project
132 West 43rd St.
New York, New York 10036

Isabelle Katz Tinzler Director	(212)725-1222

The Project is involved in litigation, lobbying, and educational efforts to end sex discrimination. As part of the ACLU, the Project handles precedent-setting constitutional cases that will have a wide-ranging effect on civil liberties. The current focus is on employment issues such as nontraditional employment for women. The Project distributes information on the legal rights of women and litigates in practically every area of women's rights.

Geographic Area(s) Served: United States

Type of Publication(s): Manuals

Publication Title(s): ACLU Women's Rights Project Docket; The Rights of Women

AMERICAN COUNCIL ON EDUCATION
Office of Women in Higher Education
One Dupont Circle, NW
Washington, DC 20036

Emily Taylor Director	(202)833-4692

The Office identifies qualified women in higher education administration and assists them in their professional advancement. It is particularly interested in the access of such women to institutional presidencies, vice presidencies, and deanships. The Office also monitors and provides information on Federal legislation and executive programs affecting the status of professional women and interprets to the academic community Federal laws and regulations as they affect professional women. Working with other groups, the Office sponsors workshops and seminars, develops and distributes working papers and guidelines (e.g., on Title IX), and researches issues, problems, and procedures affecting the career advancement of professional women.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Comment

AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION
Committee For Women In Public Administration
1225 Connecticut Ave., NW, Suite 300
Washington, DC 20036

Keith Mulrooney Executive Director	(202)785-3255

Created in 1971, the Committee promotes equal opportunity in employment and education for women.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Directory

Publication Title(s): The Right Word: How to Avoid Sex Biased Language; ASPA Women in Public Administration

ASIAN WOMEN UNITED
170 Park Row 5A
New York, New York 10038

Jacqueline Huey President	(212)577-7368

Asian Women United works towards a society free from race and sex discrimination through the development of women as community leaders, sensitive to the issues and concerns of Asian women. It helps women realize their full potential to take positions, organize, and educate their communities and themselves about issues. It also monitors legislation and works with individuals and groups that share its goals.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

ASIAN/PACIFIC AMERICAN WOMEN'S CAUCUS (A/PAW)
17422 Matinal Dr.
San Diego, California 92127

Tin Myaing Thein Director	(714)487-9433

The goals of the Caucus are to increase national understanding of Asian/Pacific American Women through expression of their views on local, national, and international issues which affect their well-being and to help the Asian/Pacific American Women's Caucus find ways to achieve equity and full integration into the mainstream of American life. The Caucus sponsors activities aimed at assisting members to develop their own personal skills in obtaining jobs and in furthering their careers and works toward increasing the participation of the Asian/Pacific American Women's Caucus in educational programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

ASSOCIATION FOR WOMEN IN SCIENCE (AWIS)
1346 Connecticut Ave., NW, Room 1122
Washington, DC 20009

Shelia Pfafflin (202)833-1998
President

The Association promotes equal opportunities for women to enter the professions and to achieve their career goals. AWIS assists women scientists with legal matters and has been active in seeking the elimination of sexist medical tests, visual aids, and teaching films. The Association maintains a registry of several thousand women in science organized by scientific specialty and makes it available to employers.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

ASSOCIATION OF AMERICAN COLLEGES
Project on the Status and Education of Women
1818 R St., NW
Washington, DC 20009

Bernice Resnick Sandler Director	(202)387-1300

The Project serves as a clearinghouse on the status of women in higher education. It works with government and other officials concerned with women in education.

Geographic Area(s) Served: United States

Type of Publication(s): Newletter

Publication Title(s): On Campus With Women

BLACK WOMEN ORGANIZED FOR ACTION (BWOA)
P.O. Box 15072
San Francisco, California 94115

Vacant	(415)387-4292

BWOA is a volunteer organization that organizes talent banks of black women whose skills and abilities can be put to use on boards and commissions. It monitors the activities of political structures which have important decisionmaking powers, such as city councils and boards of education. BWOA plans to establish an educational program for black women that will provide a framework to give them an opportunity to learn by doing and exercise leadership through planning and implementing programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): What It Is

BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION
2012 Massachusetts Ave., NW
Washington, DC 20036

Genrose Femley (202)293-1200
Executive Director

This educational/research organization conducts programs for the working woman. It provides career advancement scholarships for women who wish to acquire or relearn various skills, and fellowships for doctoral research in areas relating to women. The Foundation conducts management seminars for men and women, maintains an oral history collection and a special library with information on women, and offers free reference services.

Geographic Area(s) Served: United States

Type of Publication(s): Research Summaries; Bibliographies

CENTER FOR A WOMAN'S OWN NAME
261 Kimberly
Barrington, Illinois 60010

Terri P. Tepper (312)381-2113
Executive Director

The Center was organized to support the use of a woman's name for legal and social purposes on various documents and identifications irrespective of marital status. The Center provides information on women's rights, suggests how to proceed if rights are denied, provides backup support through followup letters or phone calls, and refers women to private attorneys. The Center also helps State and

Federal agencies and public and private institutions to develop procedures regarding women retaining their own names after marriage.

Geographic Area(s) Served: United States

Type of Publication(s): Booklet

Publication Title(s): For Women Who Wish to Determine Their Own Names After Marriage

CENTER FOR LAW AND SOCIAL POLICY
Women's Rights Project
1751 N St., NW
Washington, DC 20036

Marcia Greenberger (202)872-0670
Director

The Project is concerned with women and poverty and the roles of women in the work force. It researches and litigates cases of sexual discrimination in the areas of education, employment, health, and insurance and conducts workshops, conferences, and training programs on sexual discrimination.

Geographic Area(s) Served: United States

Type of Publication(s): Reports

CENTER FOR THE STUDY OF WOMEN AND SEX ROLES

33 West 42nd St., Room 1400
New York, New York 10036

Mary Brown Parlee (212)790-4435
Executive Director

The Center brings together faculty, graduate students, and others doing interdisciplinary research and projects related to women and society. The Center focuses on women in the arts, women and health, women and work, women and the environment, and educational equity.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

CENTER FOR WOMEN POLICY STUDIES

2000 P St., NW, Suite 508
Washington, DC 20036

Jane R. Chapman (202)872-1770
Director

The Center is a nonprofit, tax-exempt organization dedicated to improving the economic status of American women through action-related research projects and technical assistance. The Center serves as an advisory and research resource for policymakers in both the public and private sectors as well as for community-based groups.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Monographs; Bibliographies; Articles; Booklets

Publication Title(s): Response

CLEARINGHOUSE ON WOMEN'S ISSUES

1819 H St., NW, Suite 900
Washington, DC 20006

Caroline Ware (703)938-2836
Chairperson

The Clearinghouse exchanges and disseminates nonpartisan educational materials on issues related to discrimination based on sex and marital status, especially pertaining to the economic and educational problems and status of women. The Clearinghouse does not take any action or position in the name of the group, but merely provides resource materials for individual members and groups.

Geographic Area(s) Served: United States

COALITION FOR THE MEDICAL RIGHTS OF WOMEN (CMRW)

3543 18th St.
San Francisco, California 94110

Robbie Young (415)621-8030
Staff Coordinator

CMRW is an organization of health care consumers and producers seeking to increase public awareness of issues that concern women as consumers and health care workers, to improve the quality and accessibility of health care services for women, and to give women a sense of collective strength in working for quality health care. The Coalition's activities include lobbying for women on health care issues affecting them, public action, production of educational materials, and operating a statewide clearinghouse for information on women's health care issues.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal

Publication Title(s): Coalition News; Second Opinion

COLUMBIA UNIVERSITY
Research Program on Sex Roles and Social Change
420 West 118th St.
New York, New York 10027

Cynthia Epstein Co-Director	(212)280-3021

The program facilitates empirical research among social scientists in four main areas: the labor force, the family, the law, and higher education. It has a special interest in international comparisons and in the interaction between social science research and the law.

Geographic Area(s) Served: United States

CONSUMER CREDIT PROJECT
261 Kimberly
Barrington, Illinois 60010

Terri P. Tepper Executive Director	(312)281-2113

The Project, a nonprofit consumer advocacy group, works to help end discrimination against women in the granting of credit and the reporting of credit information. The organization gathers information and seeks to educate the public.

Geographic Area(s) Served: United States

Publication Title(s): New Credit Rights for Women

CORNELL UNIVERSITY
Institute for Education and Research on Women and Work
7 East 43rd St.
New York, New York 10017

Barbara M. Wertheimer (212)599-4550
Director

The Institute is concerned with problems related to blue-collar and trade-union women. Its education and training programs help working women attain their educational and career goals and assume leadership positions in labor and community organizations.

Geographic Area(s) Served: United States

COUNCIL OF ASIAN AMERICAN WOMEN
3 Pell St.
New York, New York 10013

Rose Chao (212)349-4417
Executive Director

The Council is a nonprofit organization which researches and documents the changing roles of Asian American women from immigrant women to the many generations of American-born women. The Council addresses issues of concern to Asian American women, including employment opportunities, overcoming stereotypes, racial discrimination, assistance to recent immigrants, the Asian American elderly, and access of Asian American women to leadership positions.

Geographic Area(s) Served:

Publication Title(s): Newsletter

COUNCIL OF CHIEF STATE SCHOOL OFFICERS

Resource Center on Sex Equity in Education
400 North Capitol St., NW, Suite 379
Washington, DC 20001

Martha Mattews Acting Director	(202)624-7757

A project of the National Foundation for the Improvement of Education, the Center collects data on the extent of sex bias in education, organizes conferences, and provides informational materials and consulting services to teachers, school districts, and national and community groups interested in overcoming sex discrimination and sex stereotyping in the schools. It works extensively with State departments of education.

Geographic Area(s) Served: United States

COUNCIL ON APPALACHIAN WOMEN, INC.

P.O. Box 458
Mars Hill, North Carolina 28754

Constance Mahoney Executive Director	(704)689-1228

The Council seeks to inspire women and girls in Appalachia to develop and use their mental, physical, and spiritual resources. It serves as a coordinator and facilitator of information and services related to these women's needs. The Council is an educational support group that encourages growth and development of Appalachian womanhood and supports efforts to eliminate sexism in education.

Geographic Area(s) Served: New York, Pennsylvania, Mississippi, Tennessee, Ohio, North Carolina, South Carolina, West Virginia, Virginia, Kentucky, Alabama, Georgia, and Maryland

DES ACTION
Long Island Jewish – Hillside Medical Center
New Hyde Park, New York 11040

Fran Fishbane (516)775-3450
President

DES Action provides outreach and education for consumers who have been exposed to DES, a drug once used to prevent miscarriage. DES Action also presents continuing education for health providers who screen or care for the DES exposed and publicizes the problems of DES exposure.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Directories

Publication Title(s): DES Action Voice; DES Action Suggested List of Gynecologists.

DISPLACED HOMEMAKERS NETWORK, INC.
755 8th St., NW
Washington, DC 20001

Sandra Burton (202)347-0522
Executive Director

The Network is a grassroots organization of over 2,000 service providers, displaced homemakers, and supportive agencies, organizations, and individuals. The Network's national office and regional groups foster the development of programs and services for displaced homemakers through resource assistance, an information clearinghouse, publications, technical assistance, regional meetings, and other activities for service providers.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Directory; Manual

Publication Title(s): Network News; Displaced Homemakers Program Directory; Displaced Homemakers; Program Options

DISSEMINATION CENTER FOR WOMEN'S EDUCATIONAL EQUITY ACT PROGRAM
55 Chapel St.
Newton, Massachusetts 02160

Janet Whitla Project Director	(800)225-3088

The Center facilitates the nationwide dissemination of materials developed through the Women's Educational Equity Act Program. The Center aims to assist educators in program selection, implementation, and followup and to make available and distribute as many programs as possible to interested organizations and individuals.

Geographic Area(s) Served: United States

Type of Publication(s): Catalog

Publication Title(s): Catalog of Materials and Services

EAGLETON INSTITUTE OF POLITICS
Center for the American Woman and Politics
Rutgers University
New Brunswick, New Jersey 08901

Ruth B. Mandel Director	(201)828-2210

This nonpartisan research and educational center, established in 1971, is committed to increasing knowledge about American women's participation in government and politics. The Center's activities include planning and testing model educational programs, generating and sponsoring research, convening conferences and symposia, and publishing and disseminating information.

Geographic Area(s) Served: United States

Type of Publication(s): Directory

Publication Title(s): Women in Public Office: A Biographical Directory and Statistical Analysis

GENERAL FEDERATION OF WOMEN'S CLUBS
1734 N St., NW
Washington, DC 20036

A. M. Quint (202)347-3168
President

The Federation seeks to unite women's clubs and like organizations throughout the world for the purpose of mutual benefit and promotion of their common interest in educational, industrial, philanthropic, literary, artistic, and scientific matters.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Clubwomen

HIGHER EDUCATION RESEARCH INSTITUTE
924 Westwood Blvd., Suite 850
Los Angeles, California 90024

Helen S. Astin (213)478-0389
Vice-president

The Institute conducts empirical research on all facets of postsecondary education, including academic administration, Federal and State financial-aid programs, the use of education in careers, and educational equity for women.

Geographic Area(s) Served: United States

HOMEMAKER'S EQUAL RIGHTS ASSOCIATION (HERA)
R.R. #3
Urbana, Illinois 61801

Anne Follis (217)684-2422
Executive Director

The primary concern of the Association (formerly Housewives for ERA) is with the homemaker's contribution to the family and its importance to society. The Association believes that the Equal Rights Amendment (ERA) will strengthen the homemaker's role by assuring her full participation within the marriage. Its primary goals are the ratification of the ERA and improved legal and social status for the homemaker.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

INSTITUTE FOR SCIENTIFIC ANALYSIS
210 Spear St.
San Francisco, California 94105

Dorothy H. Miller President	(415)921-4987

In 1978 the Center for the Study of Women in Society was dissolved and its functions integrated into the parent organization, the Institute for Scientific Analysis. The Institute conducts research on women's issues and interests with an emphasis on policy-oriented research. Studies are being developed concerning the social problems faced by women in society, including new concepts of child-rearing, family styles, and career preparation and opportunities.

Geographic Area(s) Served: United States

INSTITUTE FOR STUDIES IN EQUALITY (ISE)
P.O. Box 255842
Sacramento, California 95825

Anita Miller Executive Director	(916)485-6385

ISE is a national women's information exchange, answering specific questions and providing bibliographic and human resources for further investigation, putting organizations and individuals in contact with one another and passing information among them, and helping people adapt to social change by helping them to know their rights, fulfill their needs and potential, and take advantage of the opportunities available to them; and helping the disadvantaged help themselves. It operates an Information Resource Desk, has a media outreach program, offers conference consultation services, maintains a speakers bureau, and coordinates the National Equal Rights Task Force.

Geographic Area(s) Served: United States

Type of Publication(s): Brochures; Reports; Bibliographies; Articles

Publication Title(s): Equal Rights Monitor

INTERNATIONAL CENTER FOR RESEARCH ON WOMEN
1010 16th St., NW, 3rd floor
Washington, DC 20036

Mayra Buvinic Acting President	(202)293-3154

The Center is concerned with the impact of the development process on the roles and status of women. Projects include research on the impact of poverty on women and the impact of migration on family structures.

Geographic Area(s) Served: International

JOBS FOR OLDER WOMEN ACTION PROJECT (JOWAP)
3102 Telegraph Ave.
Berkeley, California 94705

Vacant	(415)849-0332

JOWAP is a self-help advocacy group whose purpose is to effect changes which increase self-esteem, independence, and employment opportunities for older women. It offers vocational and legal counseling, lectures, and information and referral services. The Project is concerned with social security reform, job sharing, and enforcement of the Age Discrimination in Employment Act.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlet

Publication Title(s): Hard to Find a Job After Forty?

KNOW, INC.
P.O. Box 86031
Pittsburgh, Pennsylvania 15221

Phyllis Wetherby (412)241-4844
President

KNOW, INC., is a nonprofit educational and scientific organization dedicated to making known the needs of men and women brought about by their changing roles. The organization disseminates literature on the women's movement and investigates human rights problems, particularly those unique to sex-role stereotyping.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): KNOW NEWS

LEAGUE OF WOMEN VOTERS (LWV)
1730 M St., NW
Washington, DC 20036

Ruth J. Himerfeld (202)296-1770
President

The League is a nonpartisan political action group with over 1,350 local and State leagues. It supports equal rights for all and equal access to employment, housing, and quality education. Voters service activities include informing voters of registration and voting procedures, encouraging participation in the electoral process, publishing and distributing factual material on candidates and ballot issues, and conducting public meetings of candidates for elective offices.

Geographic Area(s) Served: United States

MEXICAN AMERICAN WOMEN'S NATIONAL ASSOCIATION (MANA)
P.O. Box 23656, L'Enfant Plaza Station SW
Washington, DC 20024

Wilma Espinoza (202)331-7667
President

MANA is a Hispanic feminist organization created to foster and promote leadership among Chicanas, to improve nationwide communication among Chicanas, to strive for parity between Chicanas and Chicanos in the struggle for equal rights and opportunities, to support activities of organizations which are responsive to MANA's goals, and to create a national awareness of the presence and concerns of Chicanas. The Association works to eliminate discrimination against Mexican American women in the areas of education, employment, and housing.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): MANA Newsletter

MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND (MALDEF)

Chicana Rights Project (CRP)
28 Geary St., 6th floor
San Francisco, California 94108

Carmen A. Estrada (415)981-5800
Project Director

The Project seeks to inform Chicanas of their legal rights and remedies if they experience discrimination based on race or sex in employment, education, health, or other areas. It operates public education programs, conducts research, and litigates when necessary.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs

Publication Title(s): CETA: An Economic Tool for Women; Chicana Rights Handbook

NATIONAL ASSOCIATION FOR GIRLS AND WOMEN IN SPORTS (NAGWS)

1901 Association Dr.
Reston, Virginia 22091

Carol L. Thompson (703)476-3450
Executive Director

The Association, representing over 13,000 professionals in sports, develops, encourages, fosters, and supports quality sport programs for girls and women. Its services include: writing and publishing sport rules and publishing teaching and coaching articles in 21 sport guides for 24 sports, providing liaison with other sport governing bodies or interest groups, developing and funding research on girls and women in sport, sponsoring national conferences for coaching, developing media interest, and implementing equal opportunity programs.

Geographic Area(s) Served: United States

Type of Publication(s): Directory

Publication Title(s): NAGWS Directory

NATIONAL ASSOCIATION FOR WOMEN DEANS, ADMINISTRATORS AND COUNSELORS (NAWDAC)
1625 I St., NW, Suite 624A
Washington, DC 20006

Patricia Ruecker Executive Director	(202)659-9330

Founded in 1916, NAWDAC is a professional organization committed to the strengthening of educational opportunities and services for women and girls in educational, guidance, administrative, and related fields dedicated to human resource development. NAWDAC has 2,200 members and 30 State Associations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal; Annual Report; Directories

Publication Title(s): A Grievance Handbook for Women Educators; A Career Planning Program for Women

NATIONAL ASSOCIATION OF BANK WOMEN, INC. (NABW)
111 East Wacker Dr.
Chicago, Illinois 60601

Sharon Pierce (312)565-4100
Executive Manager

NABW is devoted to the professional interests and advancement of women bank executives. It objectives are to enchance the careers of women in banking and to assist women in achieving more productive and satisfying careers; to make a unique contribution to the banking industry; to meet and work toward mutual goals with other banking associations, government agencies, and professional women's organizations; and to promote banking as a career for women. The Association sponsors educational programs, conferences, and meetings.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters; Journal; Annual Report; Directories

Publication Title(s): NABW Journal; NABW Year Book; Careers for Women in Banking

NATIONAL ASSOCIATION OF BLACK WOMEN ATTORNEYS
1343 H St., NW, Suite 602
Washington, DC 20005

Wilhelmina J. Rolark (202)347-9821
President

The purposes of the Association are: (1) to advance the science of jurisprudence; (2) to improve the administration of justice by, among other things, increasing opportunities for participation by black and other women at all levels; (3) to increase the number of black and other women lawyers in the United States; (4) to promote fellowship among black and other women in law; (5) to secure and provide scholarships for women law students; (6) to uphold the honor of the legal profession; (7) to aid in protecting the civil and human rights of all citizens and residents of the United States; and (8) to expand opportunities to women lawyers through education.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL ASSOCIATION OF COLORED WOMEN'S CLUBS, INC. (NACWC)
5808 16th St., NW
Washington, DC 20011

Inez W. Tinsley (202)726-2044
President

The Association is a national social and human relations group affiliated with the National Council of Women of the United States and the International Council of Women of the World. It keeps members informed on matters affecting women and minority groups.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): National Note

NATIONAL ASSOCIATION OF COMMISSIONS FOR WOMEN

18261 Hamilton Road
Detroit, Michigan 48203

Patricia Hill Burnett President	(313)831-5787

The Association is a national unifying body of State and local commissions on women. It takes legislative action, gives testimony at public hearings, serves as a national advisory committee, and joins with other organizations to further legal, social, political, economic, and educational oppportunities for women.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Breakthrough

NATIONAL ASSOCIATION OF HISPANIC NURSES (NAHN)

12044 Seventh Ave., NW
Seattle, Washington 98177

Ildaura Murillo-Rhode	(206)543-9455

Founded in 1974 as the National Association of Spanish Speaking-Spanish Surnamed Nurses, NAHN seeks to serve the professional, educational, and economic needs of Hispanic nurses. The Association also tries to improve the quality of health and nursery care received by Hispanic consumers and to increase the number of bilingual and bicultural nurses in the United States. NAHN disseminates information to policymakers and professionals; identifies Hispanic nurses throughout the nation; exposes barriers to the delivery of health care to Hispanics, and to the educational and professional careers of Hispanic nurses; and recruits and encourages Hispanic students in nursing educational programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): El Faro

NATIONAL ASSOCIATION OF NEGRO BUSINESS AND PROFESSIONAL WOMEN'S CLUBS
1806 New Hampshire Ave., NW
Washington, DC 20009

Mary Singletary National President	(202)483–4880

This organization is concerned with discrimination against women and minority groups in the areas of education, employment, housing, the administration of justice, and voting rights.

Geographic Area(s) Served: United States

NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS
2000 P St., NW
Washington, DC 20036

Cathy Irwin Managing Director	(202)338–8966

The Association focuses on the professional needs of women in business, with these purposes and goals: (1) to improve economic opportunities for women as entrepreneurs and to encourage women to establish and operate their own businesses; (2) to encourage women to assume the risk and responsibility of high growth potential business opportunities; (3) to provide a forum for discussing issues and experiences of women in business; (4) to strengthen women business owners' clout by providing a collective voice; (5) to provide workshops, seminars, and technical assistance for management training; (6) to develop and to lobby for legislation which would benefit women-owned businesses; and (7) to stimulate local, regional, and national networks of professional contacts.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Directories

Publication Title(s): Statement; Directories of Women-Owned Businesses

NATIONAL COMMISSION ON WORKING WOMEN (NCWW)
1211 Connecticut Ave., NW, Suite 310
Washington, DC 20036

Joan Goodin (202)466–6770
Executive Director

NCWW was created to help change and improve conditions for women in the work force by developing and recommending to decisionmakers methods to alleviate the problems of working women and by raising public awareness of those problems. NCWW has identified four areas of prime concern: (1) decent, fair, and equitable wages and wage policy; (2) dignity of work, including occupational mobility, access to nontraditional jobs, and a voice in workplace policy; (3) decent work and work-related conditions, including practical and accessible quality child care, pregnancy disability compensation, and occupational safety and health; and (4) development of the individual, including education and training opportunities, career counseling services, and programs to build self-confidence.

Geographic Area(s) Served: United States

Type of Publication(s): Reports

Publication Title(s): A Step Toward Equality/A Progress Report

NATIONAL COMMITTEE ON HOUSEHOLD EMPLOYMENT (NCHE)
500 East 66th St.
New York, New York 10021

Carolyn Reed (212)644-6699
Executive Director

NCHE is a nonprofit service organization that coordinates the efforts of individuals and groups interested in the problems of private household employment. Its goals are to improve wage and working conditions, provide regular sources of employment, provide household workers with fringe benefits, regularize the market for household service, provide professional training for employee-owners where needed, and explore approaches for improving employee-employer relations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NCHE News

NATIONAL CONFERENCE OF PUERTO RICAN WOMEN, INC.
P.O. Box 464
New York, New York 10019

Angela Cabrera (212)858-2964
President

The Conference is a nonprofit, nonpartisan organization that seeks to attain equal rights for Spanish-speaking women and equitable participation of Puerto Rican women in the social, economic, and political life of the United States. The organization's local chapters in Hartford, Miami, Chicago, New York, and Washington, D.C., conduct local action projects, in such areas as voter service programs, equal employment opportunity, and bilingual education.

Geographic Area(s) Served: United States

NATIONAL CONGRESS OF NEIGHBORHOOD WOMEN
National Center for Urban Ethnic Affairs
1521 16th St., NW
Washington, DC 20036

Ann Smith (202)232-3600
Staff Director

The Congress is an organization of working-class women established to meet their needs and help them organize neighborhoods to deal more effectively with neighborhood problems. The organization is also concerned with the response of corporations and other organizations to the working-class woman's need for more comprehensive health care programs, job training opportunities, and cultural awareness.

Geographic Area(s) Served: United States

NATIONAL COUNCIL OF JEWISH WOMEN, INC. (NCJW)
15 East 26th St.
New York, New York 10010

Marjorie Merlin Cohen (212)532-1740
Executive Director

The Council is a national membership organization for women who wish to serve this country in the spirit of Judaism. The group's four major target areas are: world peace; health, welfare, education; Jewish identity and security; and individual rights and responsibilities.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Council Woman

NATIONAL COUNCIL OF NEGRO WOMEN, INC. (NCNW)
1819 H St., NW, Suite 900
Washington, DC 20006

Dorothy I. Height National President	(202)293-3902

The Council is a coalition of 25 national organizations and individuals concerned with the development and utilization of the leadership of women in community, national, and international life. NCNW maintains an official observer at the United Nations. It works to stimulate cooperation among women of diverse economic and social interests and provides information about the talents and contributions of black women, youth, and adults.

Geographic Area(s) Served: United States

NATIONAL COUNCIL OF WOMEN OF THE UNITED STATES (NCW)
777 United Nations Plaza
New York, New York 10017

Roberta Anschuetz President	(212)697-1278

NCW serves as a clearinghouse, coordinator, catalyst, and resource in matters that affect all of society but are of special interest to women. As part of its civil rights clearinghouse operation, NCW has arranged regional and national workshops and conferences for women leaders on civil rights.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC.
2012 Massachusetts Ave., NW
Washington, DC 20036

Irma Brosseau (202)293-1100
Executive Director

Founded in 1919, the Federation is a nonprofit, nonpartisan organization seeking to help women by providing counseling, technical assistance, and educational activities; endorsing qualified women for policymaking positions and public offices; working for equal rights and eliminating discrimination against women; involving members in legislative objectives; raising women's awareness of the status and achievements of women; and elevating the dignity of women as career persons and homemakers. The Federation conducts conferences, research, and management seminars and makes recommendations to Congress and State legislatures.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): National Business Woman

NATIONAL FOUNDATION FOR WOMEN'S HEALTH (NFWH)
3300 Henry Ave.
Philadelphia, Pennsylvania 19129

Sarah H. Hillyer (215)438-9355
Executive Director

NFWH is a nonprofit, public foundation governed by a board of directors composed primarily of women. Its goals are to increase the allocations for research in women's health, to create public awareness of the health needs of women, and to raise funds to support the needed research. A Scientific Advisory Committee assesses research priorities and is responsible for reviewing and recommending grants.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Target

NATIONAL HOOK-UP OF BLACK WOMEN, INC.
1100 Sixth St., NW, Room 5
Washington, DC 20001

Shirley Rougeau (202)667-6993
Executive Director

This organization is a communication network concerned with discrimination against women in the areas of education, employment, housing, the administration of justice, and voting rights. It conducts annual conferences and acts as a clearinghouse for information.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Hook-Up

NATIONAL ORGANIZATION FOR WOMEN (NOW)
NOW National Action Center
425 13th St., NW, Suite 1048
Washington, DC 20004

Eleanor Smeal (202)347-2279
President

NOW takes action to bring women into equal partnership with men. Its primary efforts are directed at the ratification of the Equal Rights Amendment, political action, lobbying for legislative changes where laws are sexist, eradication of employment discrimination, and closing the economic gap between men and women. Concerns include: disabled women, early childhood development, economic justice, educational discrimination, employment, Federal women, physical and mental health, homemaker's rights, labor unions/on-site organizing, lesbian rights, minority women, women and religion, reproductive rights, rural women, violence against women, media reform, women and poverty, and older women.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

NATIONAL WOMAN'S PARTY
144 Constitution Ave., NE
Washington, DC 20002

Elizabeth Chittick (202)546-1210
President

The Party, founded in 1913, spearheaded the woman's suffrage movement. It provides speakers, educators, literature, and money to support ERA ratification; encourages efforts at Federal and State levels to change laws, regulations, and official practices to conform with the ERA; and brings and otherwise participates in suits to establish sound judicial precedents under the ERAs in State constitutions, to secure the goals of the ERA under existing constitutional provisions, and to assure proper enforcement of laws prohibiting discrimination because of sex.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Equal Rights

NATIONAL WOMEN'S EDUCATION FUND
1410 Q St., NW
Washington, DC 20009

Rosalie Whelan (202)462-8606
Executive Director

The National Women's Education Fund provides educational programs and information regarding the participation and influence of women in public life. The Fund offers materials, consulting services, and seminars to build women's skills and motivation for political involvement and public office. All programs and services of the Fund are conducted on a nonpartisan basis. The Fund does not participate in any political campaign or assist individual candidates for public office.

Geographic Area(s) Served: United States

Type of Publication(s): Manual

Publication Title(s): Campaign Workbook

NATIONAL WOMEN'S HEALTH NETWORK

2025 I St., NW, Suite 105
Washington, DC 20006

Belita Cowan Executive Director	(202)223-6886

The Network is a nonprofit, tax-exempt, national membership organization with both individual and group members. It challenges the abuses and inadequacies of the present health care system by testifying at congressional hearings, pressuring Federal regulatory agencies to respond to consumer needs, and mobilizing people to take action in their own communities. The Network operates the Women's System and sponsors conferences.

Geographic Area(s) Served: United States

NATIONAL WOMEN'S POLITICAL CAUCUS

1411 K St., NW, Suite 1110
Washington, DC 20005

Carol Siverthorn Executive Director	(202)347-4456

The National Women's Political Caucus is a multipartisan organization dedicated to increasing women's participation and power at all levels of political and governmental activity. The Caucus is mobilizing the political potential of women by organizing State and local caucuses all over the country, raising women's issues in every campaign and at all levels of government, teaching women how to be politically effective, and helping to elect women and others sensitive to the concerns of women.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper

Publication Title(s): Women's Political Times

NOW LEGAL DEFENSE AND EDUCATION FUND

Project on Equal Education Rights (PEER)
1112 13th St., NW
Washington, DC 20005

Holly Knox Director	(202)332-7337

PEER monitors Federal law barring discrimination against girls and women in education. It presses for stronger Federal enforcement of laws against sex discrimination in schools; mobilizes coalitions of citizens' groups to work with their school districts on fair treatment of both sexes; and keeps parents, community groups, and educators informed.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Brochures; Reports

Publication Title(s): Peer Perspective

NOW LEGAL DEFENSE AND EDUCATION FUND (NLDEF)

36 West 44th St., Room 1201
New York, New York 10036

Gene Boyer President	(212)354-1225

NLDEF is the litigating, research, and educational arm of NOW. It provides support for the litigation of women's rights in significant cases affecting large numbers of women. The organization has conducted studies on sexism in the public schools; developed informational material on State laws that discriminate against women; collected data on discrimination against women employed in universities and other institutions of higher learning; and studied remedies available to women who encounter discrimination in all areas of employment, public accommodations, and in obtaining credit and loans.

Geographic Area(s) Served: United States

OLDER WOMEN'S LEAGUE EDUCATION FUND (OWLEF)
3800 Harrison St.
Oakland, California 94611

Tish Sommers President	(415)653-1435

OWLEF is a public education and consciousness-raising organization, supporting the development of a significant advocacy organization for middle-aged and older women. Its major areas of concern are older women and public policy, social security, pensions, ageism-sexism and economics of medicine.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Monographs; Studies

Publication Title(s): Coverletter; Gray Papers; Age Discrimination within Reason; Compounding Impact of Age on Sex; Employment Problems of Older Women

ORGANIZATION OF CHINESE AMERICAN WOMEN (OCAW)
3214 Quesada St., NW
Washington, DC 20015

Pauline Tsui President	(703)527-8704

OCAW was created in 1977 to advance the cause of Chinese American women and to foster public awareness of their special needs and concerns. It promotes equal participation of Chinese American women in all aspects of life and the advancement of equal rights, responsibilities, and opportunities for all Chinese Americans. OCAW has over 1,500 members and is involved in political action, communication, education, training, technical assistance, research, and cultural activities.

Geographic Area(s) Served: United States

Type of Publication(s): Directories

Publication Title(s): Directory of Asian American Women in Science

ORGANIZATION OF PAN ASIAN WOMEN, INC.
2025 I St., NW, Suite 926
Washington, DC 20006

Ann Uno Model Project Coordinator	(202)293-7087

Pan Asian American Women, Inc., is a nonprofit, national organization of Asian and Pacific Island American women seeking to ensure the participation of Asian Pacific American women in all aspects of American society, especially in those areas where women traditionally have been excluded or underrepresented. Activities include facilitating the appointment of Asian Pacific American women to national advisory committees and councils.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

RADCLIFFE COLLEGE
Data Resource and Research Center
77 Brattle St.
Cambridge, Massachusetts 02138

Matina S. Horner President	(617)495-8140

The Center is a national repository for social science data on the changing life experiences of American women. Research in the fields of psychology, sociology, political science, and economics, spanning the period from World War II to the present, has been collected for further analysis.

Geographic Area(s) Served: United States

RECRUITMENT AND TRAINING PROGRAM, INC.
Women's Employment Division
41 Marietta St., NW, Suite 517
Atlanta, Georgia 30303

Pat Moses Project Director	(404)681-0001

The Division is a national project designed to assist minority females with college training and/or equivalent work experience to secure professional, managerial, technical, and skilled jobs in the private industry sectors.

Geographic Area(s) Served: United States

RURAL AMERICAN WOMEN, INC. (RAW)
1522 K St., NW, Suite 700
Washington, DC 20005

Jane Threatt (202)785-4700
President

RAW is a nonprofit corporation composed of individuals and coalitions interested in improving the quality of life in rural America. RAW's major goal is to communicate the common interests of rural women to the Nation and its leaders. To accomplish this, RAW seeks to organize the rural women of America to work together through legislative and voluntary action.

Geographic Area(s) Served: Nationwide

Type of Publication(s): Newsletter

Publication Title(s): News from Rural American Women

SIMMONS COLLEGE
Institute for Case Development and Research
409 Commonwealth Ave.
Boston, Massachusetts 02215

Jeanne D. Stanton (617)738-2204
Director

The Institute develops teaching cases which focus on women managers for use in graduate management programs. These cases show how women deal with career problems and how their attitudes, backgrounds, and managerial styles may differ from those of male managers.

Geographic Area(s) Served: United States

STANFORD UNIVERSITY
Center for Research on Women
Polya Hall
Stanford, California 94305

Diane Middlebrook (415)497-2300
Director

The Center sponsors research by Stanford faculty on the changing roles of women and men and facilitates the sharing of findings in this area. A major ongoing study is concerned with the biology and psychology of sex differences.

Geographic Area(s) Served: United States

UNION WAGE (WOMEN'S ALLIANCE TO GAIN EQUALITY)
P.O. Box 40904
San Francisco, California 94140

Joyce Maupin (415)282-6777
Executive Board Member

Union WAGE is a nonprofit, nonpartisan organization of working women—including housewives, those unemployed, retired, and on welfare—fighting discrimination on the job, in unions, and in society. It is dedicated to achieving equal pay and equal opportunities for women workers and to building an organization that will properly represent working women on a national level. The organization supports efforts to organize women workers, encourages women unionists to take leadership roles and greater responsibilities in their unions, and supports programs for working women, such as maternity leave and child care.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper; Pamphlets

Publication Title(s): Union Wage

UNITED NATIONS
International Research and Training Institute for the Advancement of Women
One United Nations Plaza, Room DC-1042
New York, New York 10017

Danielle Bazin (212)754-8446
Social Affairs Officer

The Institute promotes the goals of the United Nations Decade for Women through research, training, and the collection and exchange of information within the context of national, regional, and international plans of action.

Geographic Area(s) Served: United States

UNIVERSITY OF MICHIGAN
Center for the Continuing Education for Women
328–330 Thompson St.
Ann Arbor, Michigan 48109

Jean W. Campbell (313)763–1353
Director

The Center's three interrelated functions, service, advocacy, and research, focus on the balancing of education and work goals and family commitments.

Geographic Area(s) Served: United States

UNIVERSITY OF MICHIGAN
Institute for Social Research, Panel Study of Income Dynamics
426 Thompson St.
Ann Arbor, Michigan 48106

James N. Morgan Director	(313)764-8354

The Institute's panel study is an extensive longitudinal investigation of the causes and consequences of people's changing economic fortunes. The study, which follows 5,000 families (17,000 individuals), focuses on a variety of social issues relating to women's family roles.

Geographic Area(s) Served: United States

URBAN INSTITUTE
Program of Policy Research on Women and Families
2100 M St., NW
Washington, DC 20037

Nancy S. Barrett Director	(202)223-1950

The objectives of the program are to analyze and interpret ongoing changes in women's aspirations and status and the implications of these changes for individuals and social institutions, to identify and anticipate the range of public policy options for responding to these changes, and to provide a conceptual and factual basis for choosing among the alternatives.

Geographic Area(s) Served: United States

WEAL EDUCATIONAL AND LEGAL DEFENSE FUND
805 15th St., NW, Suite 822
Washington, DC 20005

Carol Parr Executive Director	(202)638-1961

The Fund works to eliminate sex discrimination in employment and education, to assure women's legal and economic rights, and to integrate women and women's concerns into the administration of United States domestic policy. It sponsors a Washington Intern Program, monitors the Federal Government, provides information on equal opportunity in athletics and physical education, organizes management training conferences, supports and helps pay costs of legal cases raising issues of national significance, and provides technical assistance and advice to litigants.

Geographic Area(s) Served: United States

Publication Title(s): Higher Education Kit; National Endowments for the Arts and the Humanities...And Equal Opportunity for Women; Women in Sports Kit; Employment Discrimination Kit

WELLESLEY COLLEGE
Center for Research on Women
828 Washington St.
Wellesley, Massachusetts 02181

Carolyn M. Elliott Director	(617)235-6360

The Center addresses three main areas: employment, family and work, and higher education. Research is directed toward understanding the links between individuals, social relationships, and the functioning of institutions.

Geographic Area(s) Served: United States

WOMEN AGAINST VIOLENCE AGAINST WOMEN (WAVAW)
1727 North Sprint St.
Los Angeles, California 90012

Julia London Contact Person	(213)223-8771

WAVAW is a nationwide organization working to stop physical and sexual violence against women and stereotypical advertising and media images. It hopes to achieve its goals through public education, consciousness-raising, and mass consumer action. WAVAW believes that abusive images against any group breed discrimination and dehumanization.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): WAVAW

WOMEN FOR RACIAL AND ECONOMIC EQUALITY (WREE)
130 East 16th St.
New York, New York 10003

Norma Spector Executive Director	(212)473-6111

Women for Racial and Economic Equality supports the right to a decent job, equal work, an end to discrimination in hiring and promotion, special legislation to protect the health, safety, and comfort of women on the job, federally funded child care, comprehensive federally funded health coverage, maternity leave with pay, an end to forced sterilization and experimentation, the right to abortion, a guaranteed annual income, quality education, and decent housing. WREE's ultimate aim is the passage of a Women's Bill of Rights, a program of legislative demands, which guarantees economic independence and social equality. It also operates a clearinghouse for data and action on harassment of women in blue-collar jobs.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper

Publication Title(s): WREE – VIEW

WOMEN IN COMMUNITY SERVICE, INC. (WICS)
1730 Rhode Island Ave., NW, Suite 400
Washington, DC 20036

Arlene K. Schindler (202)293-1343
Executive Director

WICS is a nonprofit organization that provides the means by which Church Women United, the National Council of Catholic Women, the National Council of Jewish Women, the National Council of Negro Women, and American GI Forum Women may coordinate their resources and efforts in projects to combat poverty. WICS is under contract with the Department of Labor's Employment and Training Administration to recruit and screen disadvantaged young women, ages 16 to 21, for the Job Corps training program and offers support services to assist them in adjusting to community life after their training.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): This is WICS

WOMEN IN CRISIS

444 Park Ave., South
New York, New York 10016

Jane Velez Conference Administrator	(212)686–1942

Women in Crisis is an annual conference cosponsored by The Project Return Foundation and the School of Social Welfare, State University of New York at Stony Brook. Its purpose is to integrate the disparate programs attempting to affect and repair the lives of women victimized by sexual discrimination and poverty. Conference workshops disseminate information on women and the following: justice, mental health, alcohol, and drug abuse.

Geographic Area(s) Served: United States

WOMEN OFFICE WORKERS (WOW)

680 Lexington Ave.
New York, New York 10022

Joy Hornung Director	(212)688–4160

WOW is a membership organization of office workers fighting for better salaries, an end to sex, race, and age discrimination in employment, promotional opportunities and on-the-job training, grievance procedures, job descriptions, job posting, and respect of working women.

Geographic Area(s) Served: New York (New York)

Type of Publication(s): Newsletter; Fact Sheets

Publication Title(s): Title VII; Affirmative Action; Equal Pay Act; Minority Women; Age Discrimination

WOMEN'S ACTION ALLIANCE, INC.
370 Lexington Ave., Room 603
New York, New York 10017

Arlie Scott (212)532-8330
Executive Director

The Alliance provides technical assistance to women who are working on local action projects. An informational and referral network establishes communications between women who are working on similar projects, providing them with useful tools and resources. The organization has developed a nonsexist early childhood education curriculum and nonsexist teaching techniques for child care and early childhood education centers.

Geographic Area(s) Served: United States

WOMEN'S CAMPAIGN FUND (WCF)
1725 I St., NW, Room 515
Washington, DC 20006

Ranny Cooper (202)296-5346
Executive Director

In order to combat sex discrimination in politics, the WCF identifies qualified women candidates, provides funding, and dispatches political consultants to assist in fund raising, polling, media advertising, and field organizations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Brochures

Publication Title(s): Campaign

WOMEN'S ECONOMIC ROUND TABLE (WERT)
860 United Nations Plaza
New York, New York 10017

Amelia Augustus (212)759-4360
Executive Director

WERT is a nonpartisan, nationwide organization concerned with the role of women in the economic situation of the country. WERT's membership exceeds 400, representing more than 50 occupations and professions with members coming from 20 States plus the District of Columbia. It sponsors round table discussions, seminars on basic economics, and recommends candidates for corporate boards, teachers and professors for universities, speakers at conferences, and women for positions in finance.

Geographic Area(s) Served: United States

WOMEN'S EDUCATIONAL EQUITY COMMUNICATION NETWORK (WEECN)
1855 Folsom St.
San Francisco, California 94103

Matilda Butler (415)565-3032
Executive Director

WEECN is a two-way communications system and an information service whose resources cover all educational levels from preschool through reentry and continuing education and whose services are available to teachers, administrators, counselors, curriculum specialists, preservice or inservice trainers, researchers, students, parents, and concerned citizens.

Geographic Area(s) Served: United States

Type of Publication(s): Bibliographies; Information Guides; Directories; Journal

Publication Title(s): Network News and Notes; Directory of Organizations Working for Women's Educational Equity; Resources in Women's Educational Equity

WOMEN'S EQUITY ACTION LINE (WEAL)
805 15th St., NW, Suite 822
Washington, DC 20005

Cristine Candela (202)638-4560
President

WEAL is concerned with improving the status and lives of all American women. It seeks the full enforcement of antidiscrimination laws in behalf of women and the correction of de facto discrimination against women.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): WEAL Informed; WEAL Washington Report

WOMEN'S HISTORY RESEARCH CENTER, INC. (WHRC)
2325 Oak St.
Berkeley, California 94708

Laura X (415)548-1770
President

WHRC is a nonprofit foundation that maintains a topical research library of over 2,000 subject files on women and an archive of the current women's movement. The organization's current goal is to ensure public access to the collection through microfilm copies distributed to libraries by the Center, if libraries desire to purchase the microfilm. Petition brochures and a list of 240 libraries in nine countries housing the three microfilm projects are available from WHRC for a donation and a stamped, return envelope. WHRC is the only clearinghouse on marital rape in the United States.

Geographic Area(s) Served: United States

WOMEN'S INSTITUTE FOR FREEDOM OF THE PRESS
3306 Ross Pl., NW
Washington, DC 20008

Donna Allen (202)966-7783
Director

The Institute conducts research and publishes material on the Nation's communications system, focusing on the role of women's communication and women-owned media.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Directory

Publication Title(s): Media Report to Women; Index/Directory of Women's Media

WOMEN'S INTERNATIONAL LEAGUE FOR PEACE AND FREEDOM (WILPF)
1213 Race St.
Philadelphia, Pennsylvania 19107

Melva L. Mueller (215)563-7110
Executive Director

The League's activities are directed at national issues such as human rights, civil liberties, eradication of racism and sexism, and universal disarmament. WILPF has about 100 local branches involved in a variety of community civil rights projects.

Geographic Area(s) Served: United States

Type of Publication(s): Bulletin

Publication Title(s): Peace and Freedom

WOMEN'S INTERNATIONAL LEAGUE FOR PEACE AND FREEDOM
Legislative Office
120 Maryland Ave., NE
Washington, DC 20002

Patricia Smith Director	(202)546-8644

Geographic Area(s) Served: United States

WOMEN'S LAW PROJECT
112 South 16th St., Suite 1012
Philadelphia, Pennsylvania 19102

Susan Cary Nicholas Managing Attorney	(215)564-6280

The Project is a nonprofit law office dedicated to achieving legal equality for women through litigation, public education, research, and writing. Most services are provided without charge to clients. The Project is supported by grants from private foundations and public contributions.

Geographic Area(s) Served: United States

Publication Title(s): Studies; Textbooks

WOMEN'S LEGAL DEFENSE FUND
1010 Vermont Ave., NW, Suite 210
Washington, DC 20005

Judy Lichtman (202)638-1123
Executive Director

The Fund is concerned with the equality of women under the law. Legal services are provided to women in the District of Columbia and surrounding areas on women's cases having broad impact. Legal activities of the Fund cover sexual discrimination in the areas of employment, domestic relations, credit, and name change.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

WOMEN'S PRISON ASSOCIATION AND HOPPER HOME, INC.
110 Second Avenue
New York, New York 10003

Michele A. Smollar (212)674-1163
Executive Director

The Association is a private, nonprofit, publicly supported agency dedicated to providing rehabilitative services to female ex-offenders. It provides the following services and programs: Hopper Home, a halfway house facility; financial support; individual and group counseling; information referrals; work placement; job development; court diversion; parenting education; national awareness; and a learning center.

Geographic Area(s) Served: United States

Type of Publication(s): Report

Publication Title(s): A Study in Neglect: A Report on Women Prisoners

WORKING WOMEN'S INSTITUTE (WWI)
593 Park Ave.
New York, New York 10021

Susan Meyer (212)838-4420
Executive Director

WWI is a national, independent, resource-research-action center devoted to the unique needs of women, from all racial, ethnic, and economic backgrounds, who work outside the home. WWI has developed a multidimensional approach to address sexual harassment on the job, including education-outreach, research, information and referral, and legal programs. The Institute maintains a Brief Bank of major cases on Title VII, Title IX, unemployment, torts, and fair employment practices which catalogs briefs, motions, and pleadings in major sexual harassment cases.

Geographic Area(s) Served: United States

Type of Publication(s): Bibliographies

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF THE U.S.A. (YWCA)
National Board
600 Lexington Ave.
New York, New York 10022

Sarah Alice Peter Wright (212)753-4700
Executive Director

This organization is concerned with discrimination against women in the areas of education, employment, housing, the administration of justice, and voting rights. It supports working women, wholesome recreation facilities, health, education, the right to jobs, and adequate wages and working conditions. The Board also has a special commitment to minority women. Activities include the establishment of shelters for battered women, recreation centers for older women, day care centers, support groups for women with health problems, and programs to recognize the accomplishments of women in corporate and community life.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): YWCA Interchange; YWCA Catalog

ZETA PHI BETA SORORITY, INC.
1734 New Hampshire Ave., NW
Washington, DC 20009

Thelma H. Fisher (202)387-3103
Executive Secretary

Zeta ia a national sorority conducting programs in the areas of leadership development, human and civil rights, youth and adult leadership, and social welfare.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): The Archon

ZONTA INTERNATIONAL
35 East Wacker
Chicago, Illinois 60601

Valerie Levitan (312)346–1445
Executive Director

Zonta is a service organization of executive women in business and the professions. Its objectives are: (1) to encourage high ethical standards in business and professions; (2) to improve the legal, political, economic, and professional status of women; (3) to increase the service and value of Zonta clubs to their respective members, their communities, and to the world; and (4) to work for the advancement of understanding, good will, and peace through a world fellowship of executive women in business and professions.

Geographic Area(s) Served: International

Research Organizations

A. PHILIP RANDOLPH INSTITUTE (APRI)
260 Park Ave., South
New York, New York 10010

Norman Hill (212)533-8000
President

Founded in 1965, the Institute is committed to increasing black political participation and strengthening the bonds between the black community and organized labor. The Institute has over 180 local affiliates that engage in voter registration drives, nonpartisan political education, and labor-support activities. Each spring, the Institute sponsors a national conference for black trade unionists to discuss contemporary issues that affect black people and trade unions.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): APRI News and Notes

AMERICAN INSTITUTES FOR RESEARCH (AIR)
1055 Thomas Jefferson St., NW
Washington, DC 20007

Paul A. Schwarz (202)342-5000
Executive Director

AIR is an independent, nonprofit institution established in 1946. Research, development, and evaluation services are provided to Federal, State, and local government agencies, foundations, and public service associations and industrial clients. AIR has developed programs to improve leadership, race relations, and cross-cultural relations, is involved in continuing research on racial and ethnic tensions in integrated schools, and helps firms to evaluate their personnel practices from the point of view of fairness.

Geographic Area(s) Served: United States

AMERICAN SOCIOLOGICAL ASSOCIATION (ASA)
1722 N St., NW
Washington, DC 20036

Doris Wilkinson Executive Associate	(202)833-3410

ASA is a nationwide organization of persons interested in the research, teaching, and application of sociology. It seeks to stimulate and improve research, instruction, and discussion and to encourage cooperative relations among persons engaged in the scientific study of society.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper; Journals

Publication Title(s): Footnotes; American Sociological Review; Contemporary Sociology; The American Sociologist; Journal of Health and Social Behavior; Sociology of Education; Sociometry

AMISTAD RESEARCH CENTER, INC.
Dillard University
New Orleans, Louisiana 70122

Clifton H. Johnson Executive Director	(504)944-0239

The Center promotes better human relations through research and education. It is primarily an historical research library, making available manuscripts and other primary sources for the study of America's ethnic minorities.

Geographic Area(s) Served: United States

ASSOCIATION FOR THE STUDY OF AFRO-AMERICAN LIFE AND HISTORY, INC. (ASALH)
1401 14th St., NW
Washington, DC 20005

J. Rupert Picott (202)667-2822
Executive Director

Founded in 1915 by Dr. Carter G. Woodson, ASALH promotes historical research and writing; publishes books on Afro-American life and history; promotes the study of black history in schools, colleges, churches, homes, fraternal groups, and clubs; and collects and encourages the collection of historical manuscripts and materials relating to black people throughout the world.

Geographic Area(s) Served: United States

Type of Publication(s): Bulletin; Journal

Publication Title(s): Negro History Bulletin; Journal of Negro History

BORICUA COLLEGE-PUERTO RICAN RESEARCH AND RESOURCES CENTER, INC.
1766 Church St., NW
Washington, DC 20036

Victor Alicea (202)667-7940
President

The Center identifies through research the pressing cultural and educational issues confronting the Puerto Rican community, provides aid in developing resources for their solution, and establishes a system of communication among Puerto Ricans and other minorities. The College is the first bilingual-bicultural, postsecondary institution dedicated to serving the needs of the Latino population in the United States.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets

CENTER FOR CIVIL AND HUMAN RIGHTS
University of Notre Dame
Notre Dame, Indiana 46556

Donald P. Kommers (219)283-6483
Executive Director

The Center collects information related to civil rights and related social problems. It attempts to maintain this information so as to maximize its utility in today's social and political activities. It is a research center involved in current civil and human rights issues.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs; Bibliographies

Publication Title(s): Human Rights and American Foreign Policy; International Human Rights Bibliography: 1970–75

CENTER FOR NATIONAL POLICY REVIEW
Catholic University Law School
Washington, DC 20064

William L. Taylor (202)832-8525
Director

The Center works to assure that Federal laws and policies are implemented to protect the interests of minority groups. As part of its work, the Center monitors Federal programs to determine whether legislative advances in civil rights are being translated into policies which stem the tide of racial polarization. The staff is composed of lawyers and social scientists engaged in research and legal action on behalf of the principal civil rights groups in the country. Its major concerns are with housing, community development, credit practices, employment, school desegregation, job programs, and the civil rights policies of regulatory agencies.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): Clearinghouse for Civil Rights Research; Jobs Watch

FRIENDS COMMITTEE ON NATIONAL LEGISLATION
245 Second St., NE
Washington, DC 20002

Edward F. Snyder (202)547-4343
Executive Secretary

The Committee is composed of appointees from the religious Society of Friends who feel a concern as Christians and as seekers after truth that the social, economic, and political aspects of life be conducted in love and justice. The Committee gathers and distributes information, presents views to members of Congress and the administration, and testifies before congressional committees.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters; Bulletins

GERONTOLOGICAL SOCIETY
1835 K St., NW, Suite 305
Washington, DC 20006

Edwin Kaskowitz Executive Director	(202)466-6750

Founded in 1945 as a national organization for researchers, educators, and professionals in the field of aging, the Society encourages and facilitates the development of knowledge in all aspects of aging. The goals of the Society are to promote the scientific study of aging from multidisciplinary perspectives; to stimulate communications among scientists, researchers, teachers, professionals, and others; to strengthen education in aging; to enhance interrelationships between research and practice; to advance the utilization of research in the development of public policy; and to develop the qualifications of gerontologists.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): Journal of Gerontology; The Gerontologist

HARVARD CIVIL RIGHTS/CIVIL LIBERTIES RESEARCH COMMITTEE
Harvard Law School
Cambridge, Massachusetts 02138

Fritz Byers Director	(617)495-4638

The Committee provides legal research in current or contemplated civil rights/civil liberties litigation. It contributed to such litigation as *Gideon v. Wainwright*, the Julian Bond-Georgia legislature case, and the Spock conspiracy trial and appeal.

Geographic Area(s) Served: United States

INSTITUTE FOR BEHAVIORAL RESEARCH, INC. (IBR)
2429 Linden Lane
Silver Spring, Maryland 20910

Joseph Vasapoli Chief Executive Officer	(301)585-3915

IBR is a private, nonprofit, research and educational organization whose mission is to increase scientific understanding of behavior and to embody such understanding in socially applicable technologies of behavior. The Institute engages in both basic and applied research and applies behavioral techniques through innovative developmental and educational programs.

Geographic Area(s) Served: United States

INSTITUTE FOR THE DEVELOPMENT OF INDIAN LAW

927 15th St., NW, Suite 200
Washington, DC 20005

Kirke Kickingbird Executive Director	(202)638-2287

The Institute was founded by Indian attorneys in 1971 to strengthen the rights of Indian people through legal and historical research, publication, and advocacy. The Institute has concentrated on developing legal theories which support Indian sovereignty. The Institute's goal is to insure those rights which will enable Indian people to continue their way of life.

Geographic Area(s) Served: United States

Type of Publication(s): Brochures; Filmstrips; Journal

Publication Title(s): American Indian Journal of the Institute for the Development of Indian Law

INSTITUTE FOR THE STUDY OF SOCIAL CHANGE

University of California
2420 Bowditch St.
Berkeley, California 94720

Troy Duster Director	(415)642-0813

The Institute is devoted to studies that will increase understanding of the mechanisms of social change, and contribute to the development of techniques and methods to further social change. It has researched social stratification and differentiation, including the condition of both economically and politically depressed minorities; transformation of sex roles in families where the adult female is a fulltime employee; reconstruction of culture by way of oral histories among Mexican

Americans in the Southwestern United States; and mobilization of black political participation in the rural South of the United States.

Geographic Area(s) Served: United States

JOINT CENTER FOR POLITICAL STUDIES INC., (JCPS)
1426 H St., NW, Suite 926
Washington, DC 20005

Eddie N. Williams President	(202)638-4477

A nonprofit organization, JCPS helps black and other minority elected officials to fulfill more effectively the responsibilities of their offices. The organization compiles and publishes data on the black vote and black elected officials, conducts educational seminars and training conferences, and provides technical assistance to the elected officials with reference to Federal, State, and local programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Focus Newsletter

NATIONAL ACADEMY OF SCIENCES
Institute of Medicine
2101 Constitution Ave., NW
Washington, DC 20418

Karl I. Yordy Executive Officer	(202)389-6891

The Institute was chartered in 1970 for the purpose of "advancing and protecting the health of the public." It is researching access to and quality of health care for minorities and the handicapped; possible disparities in care, factors that contribute to disparities, and possible remedies for them; and future requirements for research and policy formation.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL PLANNING ASSOCIATION (NPA)
1606 New Hampshire Ave., NW
Washington, DC 20009

Arthur J.R. Smith (202)265-7685
Executive Director

NPA is a private, nonprofit, nonpartisan, tax-exempt organization that undertakes research and policy formulation in the public interest in important economic, social, and related political problems confronting the United States at home and abroad. Specific problems with which it deals include labor-management relations, employment and manpower problems, living standards, the quality of life, and the distribution of economic and social well-being among various segments of the population.

Geographic Area(s) Served: United States

Type of Publication(s): Research Studies; Journals; Monographs; Series

Publication Title(s): National and Regional Economic Projections Series; Looking Ahead and Projection Highlights; New International Realities

Geographic Area(s) Served: United States

POTOMAC INSTITUTE
1501 18th St., NW
Washington, DC 20036

Harold C. Fleming President	(202)332-5566

The Institute is an independent, nonprofit organization engaged in analysis of public policies affecting expanded opportunities for racially and economically deprived minorities.

Geographic Area(s) Served: United States

URBAN INSTITUTE
2100 M St., NW
Washington, DC 20037

William Gorham President	(202)223-1950

The Institute is a nonprofit research organization that works with government officials and administrators in seeking insight on pressing problems and alternatives to public policies. It conducts research on the social and economic aspects of urban problems. The Intitute's publications and seminars are directed at translating research findings into understandable and usable forms.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Policy and Research Report

Other Organizations

ACADEMY OF DENTISTRY FOR THE HANDICAPPED (ADH)
1726 Champa, Suite 422
Denver, Colorado 80202

Fred Leviton Executive Director	(303)573-0264

The purpose of the Academy is: to promote and maintain high standards of dental care and treatment of physically and mentally handicapped persons; to encourage and assist dental practitioners to prepare and qualify themselves to treat handicapped persons; to promote research in all branches of dental care about treatment of handicapped persons; to promulgate the results of this research through the publishing of books, articles, press releases, lectures, correspondence courses, and any other means; and to advance the science of dentistry for the handicapped in private practice and in private and public institutions, dental schools, and hospitals.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter; Video Tapes; Bibliographies

Publication Title(s): Journal of Dentistry for the Handicapped; A.D.H. Newsletter; Preventive Dental Care for the Handicapped Child (teaching aid); Annual Scientific Bibliography

ACCENT ON LIVING, INC.
Accent on Information (AOI)
P.O. Box 700
Bloomington, Illinois 61701

Raymond Cheever (309)378-2961
President

AOI is a computer-automated retrieval system containing information designed to help persons with disabilities live more effectively by providing them with information in the following subject and problem areas: (1) products and devices, (2) mobility aids, (3) mobility problems, (4) vocations, (5) employment, including employment rights, (6) social change, (7) housing and architectural barriers, (8) private and government assistance, (9) organizations, (10) special facilities, (11) special laws and legislation, (12) furniture, (13) business machines, (14) using tools, (15) remote controls, (16) voting (e.g. accessibility to voting booths), (17) formal education of handicapped individuals, (18) activities of daily living, (19) communications, (20) recreation, and (21) physical education.

Geographic Area(s) Served: United States

AFL-CIO
Department of Civil Rights
815 16th St., NW
Washington, DC 20006

William E. Pollard (202)637-5270
Director

The Department has the responsibility for helping the officers of the AFL-CIO, the Executive Council, and the AFL-CIO Civil Rights Committee to implement the basic civil rights position contained in the constitution of the organization. The Department helps to implement AFL-CIO policy on equal opportunity, handles complaints involving any form of union discrimination, prepares materials on civil rights issues and programs, aids affiliates in the development of affirmative action programs and policies, and serves as official liaison with civil rights organizations and government agencies working in the field of equal opportunity.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets

Publication Title(s): AFL-CIO and Civil Rights Pamphlet

AFL-CIO
Southern Office
157 Forsyth St., SW
Atlanta, Georgia 30303

Albert E.T. Keher Director	(404)525-8549

Geographic Area(s) Served: Texas, Louisiana, Mississippi, Alabama, Georgia, Florida, South Carolina, North Carolina, Arkansas, Tennessee, Kentucky, and Virginia

AFRO-AMERICAN RESEARCH CENTER, INC.
Eastport P.O. Box 3063
Annapolis, Maryland 21403

Thaon P. Goldman Executive Director	(301)268-8278

The Center collects, organizes, and disseminates information in the cultural, economic, and political fields to concerned individuals and groups. It is a national information center or clearinghouse of materials of importance to Afro-Americans in their quest for economic, political, and cultural self-determination. It operates a clipping service and maintains files, books, and magazines, answers queries on past or present events of importance to Afro-Americans, or refers queries to other organizations that may be of assistance.

Geographic Area(s) Served: United States

ALEXANDER GRAHAM BELL ASSOCIATION FOR THE DEAF
3417 Volta Pl., NW
Washington, DC 20007

Sara E. Coulon Executive Director	(202)337-5220

The Association provides information services for parents, educators, libraries, hospitals and clinics, physicians, nurses, students, and others interested in the hearing impaired. It also maintains a specialized library on hearing and speech containing over 20,000 volumes and extensive clipping and pamphlet files.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): Volta Review; World Traveler

ALPHA PHI ALPHA
4432 South King Dr.
Chicago, Illinois 60653

James B. Blanton Executive Secretary	(312)373-1819

This national fraternity conducts political action and education programs and sponsors an annual citizenship week to encourage voter registration. The organization has 70,000 members, 290 undergraduate chapters, and 274 graduate chapters.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): The Sphinx

AMERICAN ASSOCIATION FOR HEALTH, PHYSICAL EDUCATION, AND RECREATION
Programs for the Handicapped
1201 16th St., NW
Washington, DC 20036

Julian U. Stein (202)833-5547
Executive Director

Major purposes of this center are to collect, categorize, describe, interpret, package/repackage, and disseminate information and materials about all aspects of physical education, recreation, and related areas for impaired, disabled, and handicapped persons. The unit is concerned with adapted and corrective physical education, health and safety problems of the impaired, disabled, and handicapped, recreation for the ill and handicapped, and therapeutic recreation. It also operates a Special Placement Service for individuals seeking positions and for organizations seeking persons for positions in physical education, recreation, and related areas for programs involving populations of concern.

Geographic Area(s) Served: United States

AMERICAN ASSOCIATION FOR THE EDUCATION OF THE SEVERELY/PROFOUNDLY HANDICAPPED (AAESPH)
1600 West Armory Wy.
Seattle, Washington 98119

Liz Lindley Executive Director	(206)283-5055

The goals of the AAESPH are to: (1) function as an advocate organization for the development and implementation of educational services for the handicapped, (2) serve as a separate entity in advocating the development of relevant preservice and inservice teacher training programs and of specialized doctoral level teacher training, research, and instructional design personnel, (3) develop and disseminate training packages, instructional programs, and materials pertinent to educational programs for handicapped individuals, and (4) facilitate parent involvement in all program services for its client group. AAESPH serves as an information source in all areas related to severely/profoundly handicapped individuals, including education, employment, housing, transportation, health, psychosocial services, income maintenance/security, recreation/physical education, activities of daily living, equipment/special devices aid, civil rights legislation, religion, and research.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter

AMERICAN ASSOCIATION OF HOMES FOR THE AGING
1050 17th St., NW, Suite 770
Washington, D.C. 20036

David C. Crowley Executive Vice President	(202)296-5960

AAHA, founded in 1961, represents nonprofit, community-sponsored housing, homes for the aging, and health-related facilities serving the elderly throughout the United States. Its principal activities are to promote the professional skills and sensitivities of its members in providing services to the elderly and to interact with legislators and Federal agencies in developing policies conducive to the total welfare of older Americans.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters; Guidebooks

Publication Title(s): Washington Report; Housing Report; Legal Report; Newscene

AMERICAN ASSOCIATION OF STATE COLLEGES AND UNIVERSITIES (AASCU)
One Dupont Circle, Suite 700
Washington, DC 20036

Allan Ostar (202)293-7070
Executive Director

AASCU is the representative of 333 State colleges and universities located throughout the United States. With regard to civil rights issues, the member institutions' commitment to educational opportunity is reflected in the strong public stands they have made in behalf of lower tuition, high enrollment of first generation college students, and students of low income and minority background. Several of AASCU's programs help develop new relationships between State colleges and universities and other segments of society. AASCU explores new programs that will assist members in meeting new student or community needs in such areas as the humanities, minority education, allied health administration, or urban problems. The Urban College and University Network of AASCU seeks to provide member institutions with successful or promising attempts to serve the needs of urban residents.

Geographic Area(s) Served: United States

Publication Title(s): Memo to the President

AMERICAN ASSOCIATION ON MENTAL DEFICIENCY (AAMD)
5101 Wisconsin Ave., NW
Washington, DC 20016

Albert J. Berkowitz (202)686-5400
Executive Director

The objectives of the AAMD are to effect the highest standards of programming for the mentally retarded, to facilitate cooperation among those working with the mentally retarded, and to educate the public to understand, accept, and respect the mentally retarded. The AAMD supports legislation concerning the rights and services available to the retarded, as well as the prevention of mental retardation and related developmental disabilities.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): Mental Retardation; American Journal of Mental Deficiency

AMERICAN CIVIL LIBERTIES UNION (ACLU)
132 West 43rd St.
New York, New York 10036

Ira Glasser (212)944-9800
Executive Director

ACLU is a national legal assistance group concerned with abuses of civil liberties, the administration of justice, and local and national problems. It has 50 affiliates.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters; Reports

AMERICAN CIVIL LIBERTIES UNION (ACLU)
Washington Office
600 Pennsylvania Ave., SE
Washington, DC 20003

John H. F. Shaddock (202)544-1681
Executive Director

Geographic Area(s) Served: United States

AMERICAN CIVIL LIBERTIES UNION (ACLU)
Southern Office
52 Fairlie St., NW, Suite 355
Atlanta, Georgia 30303

Laughlin MacDonald Executive Director	(404)523-2721

Geographic Area(s) Served: Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Louisiana, Arkansas, and Tennessee

AMERICAN CIVIL LIBERTIES UNION FOUNDATION
Veterans Education Project
1346 Connecticut Ave., NW, Suite 904
Washington, DC 20036

Keith Snyder Coordinator	(202)466-2244

The Project is a nonprofit, educational organization dedicated to informing the millions of veterans with less than honorable discharges of their right to seek an upgrade. The Project provides a nationwide referral service to put veterans in touch with experienced counselors and also prepares information to help the veteran and counselor present the best possible case. The Project does not represent individuals before review boards, but attempts to serve as an advocate for all "bad paper" veterans.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Discharge Upgrading Newsletter; Self-Help Guide to Discharge Upgrading; ACLU Handbook: The Rights of Veterans

AMERICAN COALITION OF CITIZENS WITH DISABILITIES (ACCD)

1200 15th St., NW, Suite 201
Washington, DC 20005

Frank Bowe (202)785-4265
Executive Director

ACCD strives to enhance the human and civil rights of disabled people through research and training, information and referral programs, and and promotion of consumer and professional involvement in decisionmaking on national, State, and local levels. It is especially concerned with discrimination against the handicapped in education, employment, housing, transportation, and public accommodations. Another area of concern is the Equal Rights Amendment and its implications for disabled women.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters

Publication Title(s): The Coalition; ACCD Action; Handicapping America; Rehabilitating America; Planning Effective Advocacy Programs; Coalition Building; Self-Help Groups in Rehabilitation

AMERICAN COUNCIL FOR NATIONALITIES SERVICE

20 West 40th St.
New York, New York 10018

Wells C. Klein (212)398-9142
Executive Director

Through its member agencies, the Council helps the foreign born, including immigrants and refugees, to adjust to American life and to become fully participating citizens. It promotes cultural pluralism and the acceptance of all citizens as equal partners in American life and works for a fair, nondiscriminatory, and humanitarian immigration policy.

Geographic Area(s) Served: United States

Type of Publication(s): Brochures; Monographs

Publication Title(s): Interpreter Releases; How to Become a Citizen of the U.S.

AMERICAN COUNCIL OF THE BLIND
1211 Connecticut Ave., NW, Suite 506
Washington, DC 20036

Durward McDaniel (202)833-1251
National Representative

The Council's general purposes are to elevate the social, economic, and cultural level of blind persons by improving their educational, vocational, and rehabilitational opportunities. The Council also seeks to enhance public understanding of the problems and capabilities of blind individuals and increase the responsiveness of public and private organizations to their needs. The Council is a source of information on the following subjects related to blindness: (1) education, including education of blind persons and of personnel working with them, (2) employment, including vocational rehabilitation and training, rights, hiring regulations and special needs of blind employees, and employment of personnel dealing with blind persons, (3) transportation, including air travel, (4) health, including diagnostic evaluation, treatment, and rehabilitation, (5) psychosocial services, (6) income maintenance/security, including social security, (7) recreation/physical education, (8) equipment/special devices/aids, (9) civil rights legislation, and (10) research.

Geographic Area(s) Served: United States

AMERICAN DEAFNESS AND REHABILITATION ASSOCIATION (ADRA)
814 Thayer Ave.
Silver Spring, Maryland 20910

Sue Ovellette (301)589-0880
President

Formerly the Professional Rehabilitation Workers with the Adult Deaf, Inc., ADRA promotes the development and expansion of professional rehabilitation services for the adult deaf. It cooperates with other organizations concerned with deafness and with rehabilitation and allied services in promoting and encouraging legislation pertinent to the development of professional services and facilities for the adult deaf.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Annual Report; Newsletter; Brochures

Publication Title(s): Journal of Rehabilitation of the Deaf; DEAFNESS Annual

AMERICAN ETHICAL UNION (AEU)
2 West 64th St.
New York, New York 10023

Jean S. Kotkin (212)873-6500
Executive Director

The Union is a federation of ethical culture societies. Its goal is to provide an opportunity for all free-thinking Americans to join the Ethical Culture Movement, the purpose of which is to inspire people with the ideal that the ethical perfection of human society is the ultimate aim. AEU members and societies have supported organizations and projects in the interest of human rights, world peace, health, education and welfare, and civil liberties.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletters

Publication Title(s): Ethical Society; Washington Social Action Office; Religious Education News

AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME)—AFL-CIO
1625 L St., NW
Washington, DC 20036

Jerry Wurf President	(202)452–4800

AFSCME is the Nation's largest union of State and local government employees, representing a cross-section of occupations from unskilled labor to professional, and a small number of Federal employees concentrated in the District of Columbia. The union provides research, legislative, legal, organizational (recruitment), educational, public relations, and other services. AFSCME's political action organization is known as P.E.O.P.L.E.—Public Employees Organized to Promote Legislative Equality.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs; Reports

Publication Title(s): The Public Employee

AMERICAN FEDERATION OF TEACHERS (AFT)
Human Rights Department
11 Dupont Circle, NW
Washington, DC 20036

Barbara Van Blake Director	(202)797-4400

AFT is an organization of teachers and other workers drawn primarily from America's schools, colleges, and universities. The Department is concerned with human rights, women's rights, discrimination, student and faculty desegregation, and multicultural, multiethnic curricula and textbooks.

Geographic Area(s) Served: United States

AMERICAN FOUNDATION FOR THE BLIND, INC. (AFB)
15 West 16th St.
New York, New York 10011

Loyal E. Apple Executive Director	(212)620-2000

The AFB is a private, national organization whose objective is to help those handicapped by blindness to achieve the fullest possible development and utilization of their capabilities and to integrate into the social, cultural, and economic life of the community. The Foundation serves as a clearinghouse on all pertinent information about blindness and services to those who are blind.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletters

Publication Title(s): New Outlook for the Blind

AMERICAN FOUNDATION FOR THE BLIND
Legislative Office
1660 L St., NW, Suite 214
Washington, DC 20036

Irvin P. Schloss Director	(202)467-5996

Geographic Area(s) Served: United States

Type of Publication(s): Reports

Publication Title(s): Impact of Federal Legislation on Older Blind and Severely Visually Impaired Persons

AMERICAN FOUNDATION FOR THE BLIND
Region I
15 West 16th St.
New York, New York 10011

Morton Kleinman Regional Consultant	(212)620-2039

Geographic Area(s) Served: New York, New Jersey, Connecticut, Massachusetts, Vermont, New Hampshire, Maine, and Rhode Island

AMERICAN FOUNDATION FOR THE BLIND
Region II
15 West 16th St.
New York, New York 10011

Edward Ruch (212)620-2037
Regional Consultant

Geographic Area(s) Served: Ohio, Pennsylvania, Kentucky, West Virginia, Maryland, Virginia, Delaware, and District of Columbia

AMERICAN FOUNDATION FOR THE BLIND
Region III
500 North Michigan Ave., Room 738
Chicago, Illinois 60611

Jessamin Cobb (312)321-1880
Regional Consultant

Geographic Area(s) Served: Minnesota, Michigan, Wisconsin, Iowa, Missouri, Illinois, and Indiana

AMERICAN FOUNDATION FOR THE BLIND

Region IV
100 Peachtree St.
Atlanta, Georgia 30303

Oraien Catledge (404)525-2303
Regional Consultant

Geographic Area(s) Served: Tennessee, Arkansas, Louisiana, Mississippi, Alabama, Florida, North Carolina, Georgia, Puerto Rico, and Virgin Islands

AMERICAN FOUNDATION FOR THE BLIND

Region V
1860 Lincoln St.
Denver, Colorado 80203

Edward Murray (303)869-9355
Regional Consultant

Geographic Area(s) Served: Colorado, Kansas, Montana, Nebraska, North Dakota, South Dakota, Oklahoma, Texas, Wyoming, and New Mexico

AMERICAN FOUNDATION FOR THE BLIND
Region VI
760 Market St., Room 348
San Francisco, California 94102

Eileen Hancock Regional Consultant	(415)392-4845

Geographic Area(s) Served: Alaska, Arizona, California, Guam, Hawaii, Idaho, Nevada, Utah, Washington, and Oregon

AMERICAN FRIENDS SERVICE COMMITTEE, INC. (AFSC)
1501 Cherry St.
Philadelphia, Pennsylvania 19102

Louis Schneider Executive Secretary	(215)241-7000

The Committee is a nonsectarian organization founded in 1917 by members of the Religious Society of Friends (Quakers). AFSC programs range from overseas relief and reconciliation among nations to projects of peace, education, and community relations in the United States. About 30 programs in 25 States work with urban and rural Americans—black, Chicano, Puerto Rican, Indian, and white—on problems of poverty and exclusion and denial of equal rights. Program issues include administration of justice, housing, employment of minorities, alternative education, health, and others.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Annual Report

Publication Title(s): Quaker Service Bulletin

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)
Baltimore Regional Office
317 East 25th St.
Baltimore, Maryland 21218

Marjorie Scott (301)366-7200
Regional Executive Secretary

Geographic Area(s) Served: Maryland, New York, New Jersey, Delaware, Pennsylvania, West Virginia, District of Columbia, and Virginia

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)
Cambridge Regional Office
2161 Massachusetts Ave.
Cambridge, Massachusetts 02140

Sara Sue Pennell (617)661-6130
Regional Executive Secretary

Geographic Area(s) Served: Maine, New Hampshire, Vermont, Rhode Island, Massachusetts, and Connecticut

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)
Chicago Regional Office
407 South Dearborn St.
Chicago, Illinois 60605

Troy Chapman (312)427-2533
Regional Executive Secretary

Geographic Area(s) Served: Illinois, Wisconsin, and Indiana

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)
Dayton Regional Office
915 Salem Ave.
Dayton, Ohio 45406

Jim Hipkins (513)278-4225
Regional Executive Secretary

Geographic Area(s) Served: Indiana, Kentucky, Michigan, and Ohio

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)
Des Moines Regional Office
4211 Grand Ave.
Des Moines, Iowa 50312

Bernadine Pieper (515)274-4851
Regional Executive Secretary

Geographic Area(s) Served: Iowa, Minnesota, Missouri, Kansas, Colorado, North Dakota, South Dakota, and Nebraska

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)
High Point Regional Office
P.O. Box 2234
High Point, North Carolina 27261

Donna Jean Dreyer Regional Executive Secretary	(919)882-0109

Geographic Area(s) Served: North Carolina, South Carolina, Virginia, Georgia, Florida, Alabama, Tennessee, Mississippi, and Louisiana

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)
New York Regional Office
15 Rutherford Pl.
New York, New York 10003

Dan Seeger Regional Executive Secretary	(212)777-4600

Geographic Area(s) Served: New York, New Jersey, and Connecticut

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)
Pasadena Regional Office
980 North Fair Oaks Ave.
Pasadena, California 91103

Lee Thornton (213)791-1978
Regional Executive Secretary

Geographic Area(s) Served: California, Arizona, New Mexico, Hawaii, Texas (El Paso), and Nevada (Las Vegas)

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)
San Francisco Regional Office
2160 Lake St.
San Francisco, California 94121

Bob Eaton (415)752-7766
Regional Executive Secretary

Geographic Area(s) Served: California, Nevada, and Utah

AMERICAN FRIENDS SERVICE COMMITTEE (AFSC)
Seattle Regional Office
814 Northeast 40th St.
Seattle, Washington 98105

Warren Witte (206)632-0500
Regional Executive Secretary

Geographic Area(s) Served: Arkansas, Idaho, Montana, Oregon, Washington, and Wyoming

AMERICAN GERIATRICS SOCIETY
10 Columbus Circle
New York, New York 10019

Kathryn Henderson (212)582-1333
Executive Director

This nonprofit medical society conducts continuing education programs and fosters and participates in programs throughout the world with hospitals, long-term facilities, universities, other medical societies, and other program organizations. It encourages greater interest in geriatrics in undergraduate, graduate, and postgraduate medical education and fosters and stimulates faculty development in the field. The Society honors eminent scientists for exceptional contributions toward furthering the understanding of geriatric medicine.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal

Publication Title(s): Journal of the American Geriatrics Society

AMERICAN GI FORUM
529 14th St., NW
Washington, DC 20045

Lupe G. Saldana (202)755-0515
National Chairman

This national civil rights organization has members in 44 States and about 512 chapters nationwide. It is concerned with discrimination in the areas of education, employment, housing, the administration of justice, and voting rights based on race, color, religion, sex, national origin, age, or handicap. The Forum receives and investigates complaints of discrimination in the administration of justice.

Geographic Area(s) Served: United States

AMERICAN HEALTH CARE ASSOCIATION (AHCA)

1200 15th St., NW
Washington, DC 20005

Thomas G. Bell Executive Vice President	(202)833-2050

Formerly the American Nursing Home Association, the AHCA assists health care professionals in coping with the complex environment in which nursing homes operate by providing liaison with congressional and Federal regulatory bodies, community relations programs, educational programs, research programs, and national, regional, and State meetings.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter

Publication Title(s): American Health Care Association Journal; AHCA Weekly News

AMERICAN HOME ECONOMICS ASSOCIATION (AHEA)

2010 Massachusetts Ave., NW
Washington, DC 20036

Kinsey E. Green Executive Director	(202)862-8300

AHEA is an educational and scientific association for professionals founded in 1909. It is concerned with family life, education, day care, displaced homemakers, consumer advocacy, and services for the young, elderly, and handicapped. The Association sponsors conferences and workshops and is engaged in outreach, professional development, and research activities.

Geographic Area(s) Served: United States

AMERICAN INSTITUTE OF ARCHITECTS (AIA)
1735 New York Ave., NW
Washington, DC 20006

William Street (202)785-7229
Director of Community Programs

AIA is interested in architectural barriers which limit a physically disabled individual's access to buildings. It promotes designs and/or regulations for the removal of physical and structural barriers, both exterior and interior. It disseminates basic literature which eventually is translated into building codes and/or designs which promote both excellence and statutory conformance in removal of architectural barriers. AIA provides information in the following areas relative to barrier-free design: (1) general information on disabling conditions, (2) education or training of personnel dealing with handicapped individuals, (3) special needs of the handicapped employe[illegible]erature suggests facility modifications), (4) housing, (5) transportation, (6) recreation/physical education, (7) equipment/special devices/aids, (8) civil rights legislation, and (9) research.

Geographic Area(s) Served: United States

Type of Publication(s): Bibliography

Publication Title(s): Syllabus for a Barrier-Free Environment

AMERICAN JEWISH COMMITTEE (AJC)
165 East 56th St.
New York, New York 10022

Seymour Samet Director	(212)751–4000

The Committee is a national human relations organization offering community education programs. It is particularly interested in education, contemporary causes of anti-Semitism, civil rights for all Americans, urban revitalization, and poverty programs. AJC has 41,000 members and 80 chapters and units.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): Commentary; Present Tense

AMERICAN JEWISH COMMITTEE
Washington Office
818 18th St., NW
Washington, DC 20005

Hyman Bookbinder Washington Representative	(202)298–8787

Geographic Area(s) Served: United States

AMERICAN JEWISH CONGRESS
Commission on Law and Social Action
15 East 84th St.
New York, New York 10028

Henry Siegman Executive Director	(212)879-4500

The Congress is a national human relations organization offering community education programs. It is particularly concerned with preserving religious liberty, combating discrimination, and dealing effectively with the urban crisis.

Geographic Area(s) Served: United States

AMERICAN JEWISH CONGRESS
Washington Office
1522 K St., NW, Suite 636
Washington, DC 20005

Lenore Siegelman President	(202)638-3999

Geographic Area(s) Served: District of Columbia

Type of Publication(s): Journal

Publication Title(s): Congress Monthly

AMERICAN MANAGEMENT ASSOCIATION, INC. (AMA)
135 West 50th St.
New York, New York 10020

James L. Hayes (212)586-8100
Chief Executive Officer

AMA is concerned with the management of people and organizations. It conducts over 2,000 seminars and short courses a year on management subjects such as hiring, training, promotional opportunities for minority-group personnel, and urban problems. The Professional Institute of AMA offers management training products and services to the public sector, including government, education, religious, and health organizations.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs

Publication Title(s): Employing the Hard Core Unemployed; The Law and Personnel Testing; Recruiting and Hiring Minority Employees; White-Collar Blacks: A Breakthrough?; Career Development and Job Training; How to Eliminate Discriminatory Practices: A Guide to EEO Compliance

AMERICAN MEDICAL ASSOCIATION (AMA)
Department of Environmental, Public, and Occupational Health
55 North Dearborn St.
Chicago, Illinois 60610

Theodore Doege (312)751-6526
Director

The principal programs and activities of the Department include: advising physicians in industry; studying environmental problems; encouraging employment of the handicapped; and supporting the efforts of the AMA and other groups in disseminating knowledge to employers and to the general public concerning employment of the handicapped.

Geographic Area(s) Served: United States

Type of Publication(s): Booklets

Publication Title(s): Employability of Workers Handicapped by Certain Diseases; Guide to Classification of Persons with Neurological Disorders

AMERICAN NURSES' ASSOCIATION (ANA)
Commission on Human Rights
2420 Pershing Rd.
Kansas City, Missouri 64108

Myrtle K. Aydelotte Executive Director	(816)474-5720

The Commission formulates Association policy and establishes the scope of the Association's responsiblity for addressing the equal opportunity and human rights concerns of nurses and health care recipients, with the major focus on ethnic people of color. It develops and implements affirmative action programs and constituent associations, assists affirmative action programming for nursing education and health-related institutions and agencies, evaluates social, economic, scientific, and educational changes to determine their implication for the health and welfare of nurses and consumers from minority groups, and promotes the inclusion of ethnic and other minority concerns in the development and application of standards for nursing education, nursing practice, and nursing research.

Geographic Area(s) Served: United States

AMERICAN NURSES' ASSOCIATION (ANA)
Washington Office
1030 15th St., NW
Washington, DC 20005

Constance Holleran Executive Director	(202)296-8010

Geographic Area(s) Served: United States

AMERICAN PERSONNEL AND GUIDANCE ASSOCIATION (APGA)
Human Rights Committee
5203 Leesburg Pike
Falls Church, Virginia 22041

Jane Howard-Jasper Executive Director	(703)820-4700

The Association administers special activities and projects in the area of human rights and opportunities, under policies established by the APGA Board of Directors and Senate.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Journal of Non-White Concerns in Personnel and Guidance

AMERICAN PSYCHIATRIC ASSOCIATION (APA)
1700 18th St., NW
Washington, DC 20009

Alan A. Stone President	(202)797-4900

The objectives of the Association are: to improve the treatment, rehabilitation, and care of the mentally ill, the mentally retarded, and the emotionally disturbed; to promote research and professional education in psychiatry, allied fields, and the prevention of psychiatric disabilities; to advance the standards of all psychiatric services and facilities; to foster the cooperation of all who are concerned with the medical, psychological, social, and legal aspects of mental health and illness; and to make psychiatric knowledge available to other practitioners of medicine, to scientists in other fields, and to the public.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): American Journal of Psychiatry

AMERICAN PUBLIC WELFARE ASSOCIATION
1125 15th St., NW
Washington, DC 20005

Edward T. Weaver Executive Director	(202)293-7550

The objectives of the Association are to promote the development of sound and progressive national social policies and to strengthen the professional skills of persons employed in the public welfare field. Programs include policy analysis, conferences and training seminars, research and demonstration projects, and publications distribution. The staff can provide information about public policies and administration in youth and family services; health care; income maintenance; public welfare; social insurance programs; social services; and work programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal; Directory; Index

Publication Title(s): Washington Report; Public Welfare Journal; Public Welfare Directory; Congressional Record Index

AMERICAN VETERANS COMMITTEE, INC. (AVC)
1346 Connecticut Ave., NW, Suite 930
Washington, DC 20036

June Willenz (202)293-4890
Executive Director

AVC is a national veterans organization with 25,000 members that emphasizes civil rights programs and promotes integration of the armed forces, reserves, and National Guard. Its veterans claims activities are focused on discriminatory situations and discharge upgrading, and it has sought changes in the military administration discharge system. The Committee is a member of the Leadership Conference on Civil Rights.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): AVC Bulletin

AMERICANS FOR DEMOCRATIC ACTION (ADA)
1411 K St., NW, Suite 850
Washington, DC 20005

Leon Shull National Director	(202)638-6447

This national political action organization is concerned with local and national civil rights legislation, education, poverty, and economic programs.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletters

Publication Title(s): ADA World

AMERICANS FOR INDIAN OPPORTUNITY (AIO)
600 Second St., NW, Suite 808
Albuquerque, New Mexico 87102

LaDonna Harris President	(505)842-0962

AIO seeks to make it possible for Native Americans to regain control over their lives and have true self-determination. The organization stands for the right of American Indians, Eskimos, and Aleuts, individually and collectively, to make their own decisions, run their own programs, and do things their own way.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report; Research Reports

AMNESTY INTERNATIONAL, USA
304 West 58th St.
New York, New York 10019

Gerhard Elston (212)582-4440
Executive Director

Amnesty International is a world-wide movement working on behalf of prisoners of conscience, independent of any government, political faction, ideology, or religious creed. It works for the release of men and women imprisoned anywhere for their beliefs. It advocates fair and early trials for all political prisoners.

Geographic Area(s) Served: International Journals; Annual Report; Reports

Publication Title(s): Matchbox; Amnesty Action; Amnesty International Annual Report

AMVETS (AMERICAN VETERANS OF WWII, KOREA, AND VIETNAM)
1710 Rhode Island Ave.
Washington, DC 20036

Leon Sanchez (202)223-9550
National Executive Director

AMVETS ia a private national organization that has among its purposes: to expedite and assist in the rehabilitation of the veteran by maintenance of employment services; to sponsor educational opportunities; and to provide counseling about insurance, housing, recreation, personal problems, hospitalization, and veterans benefits.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): National AMVET

ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH (ADL)
823 United Nations Plaza
New York, New York 10017

Nathan Perlmutter National Director	(212)490-2525

The League is the educational and human relations arm of B'nai B'rith, a Jewish service organization. It develops extensive resource materials for community education programs (including audiovisual) and conducts research on anti-Semitism and intergroup relations. The Anti-Defamation League has 28 regional offices with advisory boards.

Geographic Area(s) Served: United States

ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH (ADL)
Washington Office
1640 Rhode Island Ave., NW
Washington, DC 20036

Ed Leavy Regional Director	(202)857-6660

Geographic Area(s) Served: District of Columbia

ARROW, INC.
1000 Connecticut Ave., NW, Suite 401
Washington, DC 20036

E. Thomas Colosimo (202)296-0685
Executive Director

Justice for Native Americans has been the thrust of ARROW's efforts throughout the past two decades. Concerned with rights of Natives, ARROW has undertaken an extensive program to help improve the tribal court system. This program to professionalize the Native American judiciary consists of research and training and recognizes the reality that tribal practices often conflict with the basic concepts of due process, particularly in the civil rights area.

Geographic Area(s) Served: United States

ASIAN AMERICANS FOR COMMUNITY INVOLVEMENT
3065 Middlefield Road, Suite 3
Palo Alto, California 94306

Janelle Louie (415)494-8327
Executive Director

This is a nonprofit organization active in education, affirmative action, human services, and civil rights of Asian Americans. It sponsors an Asian Pacific Mental Health Program, maintains a job announcement file, and is developing plans for a quarterly newsletter.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Why America?; The Forum

ASOCIACION NACIONAL PRO PERSONAS MAYORES
3875 Wilshire Blvd., Suite 401
Los Angeles, California 90010

Carmela G. Lacayo (213)487-1922
Executive Director

The Asociacion was created to articulate the needs of the Hispanic elderly. By identifying the community's cultural and psychological needs, by investigating discrepancies in the delivery of services to the elderly, and by providing technical assistance to the community, the Asociacion seeks to include Hispanic elderly in the social service programs aimed at older Americans. Regional offices serve as clearinghouses for information on the Hispanic elderly to both public and private agencies.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

ASOCIACION NACIONAL PRO PERSONAS MAYORES
Washington Liaison Office
1801 K St., NW, Suite 1021
Washington, DC 20006

Jim Ford (202)466-3595
Regional Coordinator

Geographic Area(s) Served: United States

ASOCIACION NACIONAL PRO PERSONAS MAYORES

Eastern Regional Office
386 Park Ave., South, Suite 2020
New York, New York 10016

Ruthe Ramirez (212)964-9230
Regional Coordinator

Geographic Area(s) Served: Connecticut, New Jersey, and New York

ASOCIACION NACIONAL PRO PERSONAS MAYORES

Southeastern Regional Office
1150 Southwest First St., Suite 113
Miami, Florida 33130

Myriam Canas (305)545-7270
Regional Coordinator

Geographic Area(s) Served: Florida and Georgia

ASPIRA OF AMERICA, INC.

205 Lexington Ave.
New York, New York 10016

Mario Anglada (212)889-6101
National Executive Director

ASPIRA is a private, nonprofit, educational Puerto Rican and Hispanic organization concerned with developing leadership potential and creating educational opportunities for Puerto Rican and other Hispanic youth.

Geographic Area(s) Served: United States

ASPIRA OF AMERICA, INC.
Center for Educational Equity
1201 Connecticut Ave., NW, Suite 400
Washington, DC 20036

Ray Valdivieso (202)223-6230
Executive Director

Geographic Area(s) Served: United States

ASPIRA OF AMERICA, INC.
Aspira, Inc. of Puerto Rico
Estacion 65 de Infanteria, Apartado 29132
Rio Piedras, Puerto Rico 00929

Hilda Maldonado (809)768-1985
Executive Director

Geographic Area(s) Served: Puerto Rico

ASPIRA OF AMERICA, INC.
Aspira, Inc. of New Jersey
786 Broad St.
Newark, New Jersey 07102

Grizel Ubarry (201)642-8080
Executive Director

Geographic Area(s) Served: New Jersey

ASPIRA OF AMERICA, INC.
Aspira, Inc. of Pennsylvania
526 West Girard Ave.
Philadelphia, Pennsylvania 19123

Emanuel Ortiz (215)923-2717
Executive Director

Geographic Area(s) Served: Pennsylvania

ASPIRA OF AMERICA, INC.
Aspira, Inc. of Illinois
3432 West Diversey Ave.
Chicago, Illinois 60647

Carmelo Rodriguez (312)252-0970
Executive Director

Geographic Area(s) Served: Illinois

ASPIRA OF AMERICA, INC.
Aspira, Inc. of New York
296 Fifth Ave.
New York, New York 10001

Hector Aponte (212)244-1110
Executive Director

Geographic Area(s) Served: New York

ASSOCIATION FOR CHILDREN WITH LEARNING DISABILITIES (ACLD)

5225 Grace St.
Pittsburgh, Pennsylvania 15236

Jane Peterson (412)341-1515
Executive Director

The purpose of the Association is to advance the education and general well-being of children (and more recently of older individuals) with learning disabilities. ACLD has descriptive information on learning disabilities as well as information on the following: (1) the education of those with learning disabilities, (2) civil rights legislation, and (3) research on learning disabilities. In addition to disseminating information, ACLD seeks to encourage research, stimulate the development of early detection programs and educational techniques, create a climate of public awareness and acceptance, and provide advocacy for the learning disabled.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

ASSOCIATION FOR GERONTOLOGY IN HIGHER EDUCATION (AGHE)

1835 K St., NW, Suite 305
Washington, DC 20006

Elizabeth Douglass (202)466-6755
Executive Director

AGHE was established in 1974 for the purpose of advancing gerontology as a field of study within institutions of higher learning. Its objectives are to foster research and instructional and service programs to enhance the capacities of institutions of higher education in this field and to make those resources available to benefit the wider community and society. Through research studies, conferences, seminars, publications, and consultation with leaders and policymakers, AGHE promotes the interests of gerontology and higher education.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

ASSOCIATION FOR RETARDED CHILDREN
P.O. Box 6109
Arlington, Texas 76011

H. Gilbert Johnson (817)261-4961
President

The Association is a membership organization that furthers the advancement of all ameliorative and preventive study, research, and therapy in the field of mental retardation, improves public understanding of the problems of mental retardation, enhances the training and education of personnel working in the field, and generlly promotes the welfare of the mentally retarded of all ages.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Brochures; Annual Report

Publication Title(s): Mental Retardation News; Action Together; Information Exchange

ASSOCIATION OF HISPANIC ARTS (AHA)
200 East 87th St.
New York, New York 10028

Elsa Ortiz Robles Acting Executive Director	(212)369-7054

AHA is a nonprofit arts service organization founded in 1975 whose primary functions are to disseminate information on activities and issues relating to Hispanic art forms. In addition, the organization promotes the activities of a wide range of arts organizations that are providing art services and presentations to the community. These presentations include dance and music concerts, theatrical performances, and art exhibitions which reflect the history, culture, social conditions, beliefs, and attitudes of Hispanics.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Hispanic Arts

ASSOCIATION ON AMERICAN INDIAN AFFAIRS, INC.
432 Park Ave. South
New York, New York 10016

Steven Unger Executive Director	(212)689-8720

The Association assists American Indian tribes and communities in their efforts to promote their social and economic well-being through technical and legal assistance, public information, and community development activities.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Bulletins

Publication Title(s): Indian Affairs; Indian Family Defense; Indian Natural Resources

ASSOCIATION ON AMERICAN INDIAN AFFAIRS, INC.
Office of General Counsel
600 New Hampshire Ave., NW
Washington, DC 20037

Arthur Lazarus, Jr. Attorney	(202)342-3500

Geographic Area(s) Served: United States

BIG BROTHERS/BIG SISTERS OF AMERICA (BB/BSA)
117 South 17th St., 12th floor
Philadelphia, Pennsylvania 19103

David W. Bahlman Executive Vice President	(215)567-2748

BB/BSA is a congressionally chartered federation of more than 370 locally funded, autonomous, member agencies located throughout the United States. The unique BB/BS concept provides a child from a single-parent home with a mature, stable, adult friend who can provide regular guidance, understanding, and acceptance with professional social work supervision and support.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Brochures

BLINDED VETERANS ASSOCIATION (BVA)
1735 DeSales St., NW
Washington, DC 20036

George E. Stockings (202)347-4010
National President

The BVA's principal purpose has been to help the Nation's blinded veterans to cope effectively with and overcome the severely handicapping effects of blindness, with the ultimate goal of obtaining satisfying gainful employment commensurate with individual capability.

Geographic Area(s) Served: United States

Type of Publication(s): Bulletin

Publication Title(s): BVA Bulletin

BOARD OF CHURCH AND SOCIETY
Division of Human Relations
100 Maryland Ave., NE
Washington, DC 20002

Thomas Fassett (202)488-5645
Associate General Secretary

This organization conducts research, education, and action programs in race relations, civil liberties, church and State relations, unemployment, housing, and other areas.

Geographic Area(s) Served: United States

BOY SCOUTS OF AMERICA
Scouting for the Handicapped Division
P.O. Box 61030
Dallas-Fort Worth Airport, Texas 75261

Jack Richmond Director	(214)659-2108

The Division is a special program to encourage the inclusion of handicapped youngsters in Boy Scout activities so that they can share the joys of scouting with their peers. It emphasizes job preparation for handicapped scouts and encourages the establishment of packs, troops, and posts at schools and homes for the handicapped whenever it is not possible to include these youngsters in ongoing scout activities.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Brochures

Publication Title(s): Scouting for the Deaf; Scouting for the Visually Handicapped; Scouting for the Mentally Retarded; Buddies; Scouting for the Physically Handicapped

CENTER FOR CONSTITUTIONAL RIGHTS
853 Broadway, 14th floor
New York, New York 10003

Marilyn Clement Director	(212)674-3303

The Center is a nonprofit legal and educational organization founded in 1966. It specializes in civil rights cases that further the movement for social change, including racial justice, women's rights, Native American treaty rights, and international human rights. The Center has limited facilities and therefore cannot accept many cases.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report

Publication Title(s): Docket Report

CENTER FOR LAW AND EDUCATION, INC.
6 Appian Way, 3rd floor
Cambridge, Massachusetts 02138

Robert Pressman (617)495-4666
Executive Director

The Center is the national support center in education law problems for the neighborhood legal services program, funded by the Legal Services Corporation of the Federal Government. It has worked in the areas of racial discrimination, special education, classification, particular problems of Native Americans, school fees, and Federal programs.

Geographic Area(s) Served: United States

Type of Publication(s): Journals; Manuals

Publication Title(s): Inequality in Education; Education Law Bulletin

CENTER ON HUMAN POLICY
216 Ostrom Ave.
Syracuse, New York 13210

Douglas Biklen (315)423-3851
Executive Director

The Center is committed to fundamental social change in the areas of education, vocational and rehabilitative programming, and residential services for people with disabilities. A major focus of the organization is on community organizing that will help consumers act on their own behalf to obtain their rights. The Center engages in legal advocacy, assists consumer groups in efforts to monitor residential, educational, and rehabilitative programs to ensure the accountability of service providers, and sponsors workshops and training sessions. Center staff work with community groups, train local and national community leaders, distribute organizing materials, and support activist groups in other ways.

Geographic Area(s) Served: United States

CHAMBER OF COMMERCE OF THE UNITED STATES
Human & Community Resources Division
1615 H St., NW
Washington, DC 20062

Andrew A. Melgard Division Manager	(202)659-6170

This Division serves as one of the policy and program divisions concerned with civil rights policies affecting employment and other aspects of management-employee relations. The organization represents approximately 4,000 business organizations, chambers of commerce, trade and professional associations, and 90,000 business members.

Geographic Area(s) Served: United States

CHILD WELFARE LEAGUE OF AMERICA (CWLA)
67 Irving Pl.
New York, New York 10003

Edwin Watson (212)254–7410
Executive Director

CWLA is a private national organization dedicated to the improvement of care and services for deprived, neglected, and dependent children. To this end, it: (1) develops standards for child welfare services, (2) maintains a library/information service and serves as a clearinghouse and forum for the knowledge and experience of individuals and agencies in the child welfare field, (3) conducts research, (4) provides consultation to agencies and communities, (5) holds educational conferences, (6) publishes professional materials, and (7) works with national and international organizations to improve policies affecting the welfare of children. The League also operates the North American Center on Adoption (NACA) which concerns itself with the adoption of children who are difficult to place, including minority, older, and handicapped children.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Bibliographies; Newsletter

Publication Title(s): Child Welfare; Mental Retardation; Selected References; Foster Family Care for Mentally Retarded Children

CHILDREN'S AID SOCIETY
105 East 22nd St.
New York, New York 10010

Victor Remer (212)949–4800
Executive Director

The Society promotes services that help children grow and develop, that improve health and well-being, that enhance intellectual capacity, and that broaden cultural experiences and horizons. It sponsors human sexuality programs and child abuse prevention training programs, offers mental health services, preventive services for troubled families, dental services, and an adoption service, and has established a special task force to study PINS (persons in need of supervision.)

Geographic Area(s) Served: United States

Type of Publication(s): Newletter

Publication Title(s): Children's Aid Society News

CHILDREN'S DEFENSE FUND (CDF)
1520 New Hampshire Ave., NW
Washington, DC 20036

Marian Wright Edelman (202)483-1470
Executive Director

CDF is a national, nonprofit organization created to provide long-range and systematic advocacy on behalf of the Nation's children. Through research, public education, litigation, community organizing, and monitoring of Federal policies and programs, it seeks to change policies and practices that contribute to the neglect or mistreatment of children. (Formerly the Washington Research Project.)

Geographic Area(s) Served: United States

Type of Publication(s): Monographs; Handbooks; Reports; Annual Report

Publication Title(s): 94–142 and 504: Numbers That Add up to Educational Rights for Handicapped Children; For the Welfare of Children; National Legislative Agenda for Children

CHINESE FOR AFFIRMATIVE ACTION (CAA)
121 Waverly Pl.
San Francisco, California 94108

Henry Der Executive Director	(415)398-8212

CAA is a voluntary civil rights organization dedicated to defending the civil and equal employment rights of the Chinese community. It promotes Chinese participation in the civic, social, and economic activities of American society and is actively involved in securing the equal representation of Chinese on various task forces, committees, and commissions that formulate policies affecting the Chinese community. CAA is also concerned with securing a fair share of public services and programs such as health, education, welfare, manpower training, and economic development to meet the needs of Chinese people.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

CLOSER LOOK INFORMATION CENTER
1201 16th St., NW
Washington, DC 20036

Barbara Scheiber Acting Project Director	(202)833-4163

The organization places special emphasis on the rights of the handicapped individual. It encourages parents of handicapped children to press for the rights of their children to an education equal in quality to the education offered other children, and for the rights of handicapped persons to live normal and productive adult lives. In addition, Closer Look instructs parents on how to organize parent groups, gives technical assistance to coalitions working with handicapped individuals, supplies information packets tailored for specific handicapping conditions, and helps plan State and local conferences on handicapped children.

Geographic Area(s) Served: United States

COMMISSION ON SOCIAL ACTION OF REFORM JUDAISM
838 Fifth Ave.
New York, New York 10021

Alexander I. Ross Chairman	(212)249-0100

The Commission is a national human relations organization that coordinates educational efforts on the local level. It is an affiliate of the Union of American Hebrew Congregations and the Central Conference of American Rabbis.

Geographic Area(s) Served: United States

COMMITTEE FOR PUBLIC JUSTICE
132 West 43rd St.
New York, New York 10036

Nancy Kramer Executive Director	(212)944-5736

The Committee is an early warning system to detect violations of constitutional rights and alert citizens, the press, and legislators of these violations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Justice Department Watch

CONGRESSIONAL BLACK CAUCUS

300 New Jersey Ave., SE, Rooms 306–307
Washington, DC 20515

Barbara Williams (202)225–1691
Executive Director

The Caucus was founded in 1971 for the purposes of introducing and pressing for legislative, administrative, and judicial remedies that would benefit black and other similarly situated people throughout the United States. Composed of the black members currently serving in the Congress, the Caucus provides a united force for developing a national agenda of action programs demanding positive awareness, sensitive laws, and constructive implementation to enhance the life of neglected American citizens. The concerns and obligations of the Caucus do not stop at the district boundaries of its members but are national and international in scope.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): For the People

CONGRESSIONAL HISPANIC CAUCUS

3562 House Office Bldg., Annex II
Washington, DC 20515

Edward R. Roybal (202)225–2255
Chairman

The purpose of the Caucus is to develop a united congressional effort on behalf of Hispanic Americans and other disadvantaged communities. The Caucus will establish legislative and budget priorities in order to form a strengthened Federal commitment to the 14 million Hispanic Americans and seek greater participation of Hispanic Americans at policy levels.

Geographic Area(s) Served: United States

CONGRESSWOMEN'S CAUCUS
2471 Rayburn Office Bldg.
Washington, DC 20515

Elizabeth Holtzman Co-Chairwoman	(202)225-6740

The Caucus will monitor legislative and executive actions for their impact on women and will monitor appointments, the status of women generally, and the status of women in Federal employment.

Geographic Area(s) Served: United States

COUNCIL FOR EXCEPTIONAL CHILDREN (CEC)
1920 Association Dr.
Reston, VA 22091

Jeppha Greer Executive Director	(703)620-3660

The Council has as its principal purpose the advancement of the education of exceptional children and youth, both handicapped and gifted. To accomplish this purpose, it cooperates with educational organizations, school administrators, supervisors, parents and teachers, and public and private, local, State, and national organizations which are interested in the education of exceptional children. It also promotes adequate standards for professional personnel engaged in the education of exceptional children and produces publications designed to strengthen and reinforce the educational processes for exceptional children.

Geographic Area(s) Served: United States

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Type of Publication(s): Journal

Publication Title(s): Exceptional Children

COUNCIL OF STATE GOVERNMENTS

P.O. Box 11910
Lexington, Kentucky 40578

William Pete Page (606)252-2291
Executive Director

The Council is, in effect, an extension of State governments. Established, supported, and directed by the States, the Council conducts research on State programs and problems, maintains an information service available to State officials and legislators, issues a variety of publications, assists in State-Federal liaison, promotes regional and State-local cooperation, and provides staff for affiliated organizations.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs

Publication Title(s): Older Americans: Issues in State Services; The Whole Person After 60 Series; A Place to Live; Book of States

COUNCIL ON SOCIAL WORK EDUCATION (CSWE)

111 Eighth Ave., Room 501
New York, New York 10011

Gary Lloyd (212)242-3800
Executive Director

The Council is the official accrediting agency for graduate and undergraduate social work programs and formulates criteria and standards for all levels of social work education through consultation, conferences and workshops, research, publications, and special projects. It has a major division on minority-group concerns and carries on special activities related to recruitment of ethnic-minority students and faculty.

Geographic Area(s) Served: United States

Type of Publication(s): Journals; Directories; Monographs

Publication Title(s): Social Work Education Reporter; Journal of Education for Social Work; Schools of Social Work with Accredited Master's Degree Programs; Colleges and Universities with Accredited Undergraduate Social Work Programs; Statistics on Social Work Education in the United States

DISABLED AMERICAN VETERANS (DAV)
P.O. Box 14301
Columbus, Ohio 45214

Paul Thompson National Commander	(606)441-7300

DAV is concerned with discrimination in employment against disabled veterans. It files complaints of job discrimination for disabled veterans with the appropriate Federal authorities. Other projects and programs in which DAV chapters and individual members are involved include efforts to eliminate architectural and other barriers to the handicapped; helping local employers and governmental agencies place disabled veterans in jobs and job programs; and assisting the families of disabled veterans in times of need.

Geographic Area(s) Served: United States

DISABLED AMERICAN VETERANS (DAV)
National Service and Legislative Headquarters
807 Maine Ave., SW
Washington, DC 20024

John Heilman National Legislative Director	(202)554-3501

Geographic Area(s) Served: United States

EDUCATION COMMISSION OF THE STATES
National Project and Task Force on Desegregation Strategies
1860 Lincoln, Suite 300
Denver, Colorado 80295

Ben Williams Project Director	(303)861-4917

The Project is jointly sponsored by the Education Commission of the States, the National Association of State Boards of Education, and the Council of Chief State School Officers. The general purpose of the project is to encourage the States to promote desegregation and to aid them in their efforts to provide equal educational opportunity. The Task Force is charged with the responsibility of identifying issues for study and of proposing policies for State use. It has established a clearinghouse and provides technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Progress

EPI-HAB, L.A., INC
5533 South Western Ave.
Los Angeles, California 90062

George Gregory (213)299–2305
President

Founded in 1955, EPI-HAB, L.A., Inc. is dedicated to the socioeconomic reintegration of the person with epilepsy through medical control, work training, employment, and placement. Its principal activities are: conditioning epileptics for job responsibility; training epileptics in a variety of skills; training epileptics for specific jobs in industry with the cooperation of subcontracting firms; and providing socialization programs, including group counseling, sports, and recreation.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs

Publication Title(s): Exploring the Work Potential of the Unemployed Epileptic; How to Live with Epilepsy; Living with Epileptic Seizures; Total Rehabilitation of Epileptics

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)
44 East 23rd St.
New York, New York 10010

W. Keith Daugherty (212)674-6100
General Director

FSAA is the standard-setting federation for nonprofit, voluntary, family social service agencies in the United States and Canada. It is dedicated to detecting and correcting the problems that weaken family life and to strengthening all families under stress and sponsors national and local family advocacy programs directed at wider community concerns such as housing, welfare, education, and the courts. FSAA fosters and finances black and Spanish-speaking caucuses in the family field and a Minorities Resource Council aimed at eliminating racism. Minorities and the poor are involved on every decisionmaking level within FSAA and 25 percent of its national board are minority-group members.

Geographic Area(s) Served: United States

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)
Washington, D.C., Office for Government Affairs
1819 H St., NW, Suite 510
Washington, DC 20006

Patricia Langley Washington Representative	(202)785-2438

Geographic Area(s) Served: United States

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)
Washington Field Office
1819 H St., NW, Suite 510
Washington, DC 20006

Ernestine Lincoln Field Representative	(202)659-8732

Geographic Area(s) Served: Delaware, Maryland, West Virginia, Virginia, North Carolina, Tennessee, South Carolina, Georgia, Florida, Alabama, Mississippi, Louisiana, and Arkansas

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)
Regional Office
760 Market St., Room 857
San Francisco, California 94102

Larry Agle (415)397-0283
Field Representitive

Geographic Area(s) Served: Alaska, Hawaii, Washington, Oregon, California, Nevada, New Mexico, Arizona, Texas, Idaho, Utah, Colorado, Montana, and Wyoming

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)
Regional Office
44 East 23rd St.
New York, New York 10010

Benjamin Towne (212)674-6100
Field Coordinator

Geographic Area(s) Served: New York, New Jersey, Pennsylvania, Rhode Island, Connecticut, Massachusetts, New Hampshire, Vermont, and Maine

FAMILY SERVICE ASSOCIATION OF AMERICA (FSAA)
Regional Office
64 East Jackson Blvd.
Chicago, Illinois 60604

Grace Sher Administrative Assistant	(312)922–4748

Geographic Area(s) Served: North Dakota, South Dakota, Nebraska, Kansas, Oklahoma, Minnesota, Iowa, Missouri, Illinois, Wisconsin, Indiana, Michigan, Ohio, Kentucky, and Tennessee

FEDERAL BAR ASSOCIATION
Equal Employment and Collective Bargaining Committee
1815 H St., NW, Suite 404
Washington, DC 20006

J. Thomas Rouland Executive Director	(202)638–0252

The Committee was organized to express the interest of the members in the growing field of EEO law and collective bargainging issues. The Committee has sponsored nationwide meetings. The Association, open to attorneys with present or past Federal service, has 105 chapters, including 9 overseas.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Manuals; Newsletters

Publication Title(s): Federal Bar Journal; EEOC Practice Guide; Federal Bar News

FEDERATION EMPLOYMENT AND GUIDANCE SERVICE
215 Park Ave., South
New York, New York 10003

Alfred T. Miller (212)777-4900
Executive Director

The objectives of the Federation are to provide job placement, educational and vocational guidance, vocational rehabilitation, skills training, psychological testing, diagnostic work sample evaluation, supportive remedial services (including "English as a second language"), and high school equivalency preparation for those individuals in greatest vocational need—the socially, emotionally, and physically handicapped. The agency also conducts government-sponsored research, demonstration, and service projects in all its divisions.

Geographic Area(s) Served: United States

Type of Publication(s): Articles; Pamphlets; Guides; Directories

FEDERATION OF THE HANDICAPPED, INC.
211 West 14th St.
New York, New York 10011

Milton Cohen (212)242-9050
Executive Director

The Federation, founded in 1935, is a private nonprofit organization dedicated to the vocational rehabilitation of the disabled. Federation policy is made by the Board of Directors and administered by an Executive Director.

Geographic Area(s) Served: United States

GALLAUDET COLLEGE
Seventh and Florida Ave., NE
Washington, DC 20002

Edward C. Merrill, Jr. (202)651-5000
President

Gallaudet College is the world's only liberal arts college for the deaf, established to afford its students the intellectual development that can be acquired through a study of the liberal arts and sciences. It is a private, nonprofit corporation. The College provides special facilities to compensate for its students' loss of hearing. It also assists deaf citizens and communities throughout the United States through its Continuing Education and Public Service Programs.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter; Catalog

Publication Title(s): Gallaudet Today; Gallaudet Alumni Newsletter

GIRL SCOUTS OF THE USA
Girl Scouts with Special Needs
830 Third Ave.
New York, New York 10022

Elizabeth Munz (212)940-7500
Program Specialist

Girl Scouting does not ignore the fact that there are girls with special needs, but it also does not ignore the very powerful need that they have to belong, to not stand out as different. Through Girl Scouting, they can develop their abilities in an atmosphere of friendship and support. The current membership includes girls who are physically disabled, mentally retarded, and emotionally disturbed. These girls are being served in a variety of ways in both mainstreamed and specia troops. Mainstreamed placements are made for girls as often as possible.

Geographic Area(s) Served: United States

Type of Publication(s): Article Reprints

Publication Title(s): Serving Girls with Special Needs

GOODWILL INDUSTRIES OF AMERICA
9200 Wisconsin Ave.
Washington, DC 20014

Dean Phillips President	(301)530–6500

Founded in 1902, Goodwill Industries of America and its local affiliates provide vocational rehabilitation services, training, employment, and opportunities for personal growth as an interim step in the rehabilitation process for the handicapped, disabled, and disadvantaged.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Annual Report

HOUSING ADVOCATES, INC.
850 Euclid Ave., Suite 717
Cleveland, Ohio 44114

Edward G. Kramer Executive Director	(216)579–0575

Housing Advocates works to improve equal housing opportunities and promotes safe, decent, and reasonable-cost housing for low and moderate income families. The organization offers its assistance to governmental and citizen groups in the areas of race and sex discrimination, tenant-landlord law, community development, and housing programs.

Geographic Area(s) Served: United States

HOUSING ASSISTANCE COUNCIL
1025 Vermont Ave., NW, Suite 606
Washington, DC 20005

Harold O. Wilson Executive Director	(202)842-8600

The Council is a nonprofit organization concerned with rural low-income housing needs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Monographs

Publication Title(s): HAS Newsletter; Minorities in the Farmers Home Administration: An Unfullfilled Promise; Farmers Home Administration Appeals Regulations

HOUSING ASSISTANCE COUNCIL
California Office
2150 Shattuck Ave., 3rd floor
Berkeley, California 94704

Susan Peck Director	(415)548-5369

Geographic Area(s) Served: California

HOUSING ASSISTANCE COUNCIL
Southwest Regional Office
6003 Osuna Rd., NE
Albuquerque, New Mexico 87109

Ivan Ortiz Director	(505)883-1003

HOUSING ASSISTANCE COUNCIL
Southeast Office
1365 Peachtree St., NE
Atlanta, Georgia 30309

Henry Reese Director	(404)892-4824

HUMAN RESOURCES CENTER
I. V. Willets Rd.
Albertson, New York 11507

Henry Viscardi, Jr. (516)747-5400
President

The Center is a nonprofit organization for the education, training, and placement of the disabled, educably retarded, and aged. It is comprised of three interrelated units: (1) Abilities, Incorporated, a self-supported, nonprofit work facility for the handicapped; (2) the Human Resources Research and Training Institute, which conducts research and projects to demonstrate how the severely physically disabled, educably retarded, and the aged can gain independence through proper evaluation and training; and (3) the Human Resources School for severely physically handicapped children and young adults.

Geographic Area(s) Served: United States

Type of Publication(s): Reports; Monographs

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)
P.O. Box 315
Simpsonville, Maryland 21150

David Montoya (800)336-3067
National President

IMAGE is a national Hispanic organization concerned with equal employment opportunities for Hispanic Americans in the public and private sectors.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Vacancy Outreach Service Listing

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)
Legal Counsel – Attorney
1500 Massachusetts Ave., NW, Suite 56
Washington, DC 20005

Vernon Gutjahr Attorney	(202)659-0767

Geographic Area(s) Served: United States

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)
Vacancy Outreach Service
800 North Taylor St.
Arlington, Virginia 22203

Rocelia Roman Director	(800)336-3067

Geographic Area(s) Served: United States

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)
Region I
225 Independence Ave.
Quincy, Massachusetts 02169

Diana Cosme (617)223-6495
Regional Director

Geographic Area(s) Served: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)
Region II
513 Underhill Ave.
Bronx, New York 10473

Diego Santiago (212)971-5485
Regional Director

Geographic Area(s) Served: New Jersey, New York, Puerto Rico, and Virgin Islands

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)
Region III
5707 38th Ave.
Hyattsville, Maryland 20782

Hary Puente-Duany Regional Director	(202)389-3136

Geographic Area(s) Served: Delaware, District of Columbia, Maryland, Virginia, Pennsylvania, and West Virginia

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)
Region IV
540 Fourth Ave.
Satellite Beach, Florida 32937

Fernando Esparza Regional Director	(305)867-7090

Geographic Area(s) Served: Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)
Region V
7310 Apricot Dr.
Dayton, Ohio 45431

Salvador Ramos	(513)255-6589

Geographic Area(s) Served: Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)
Region VI
7537 Portman Ave.
Fort Worth, Texas 76112

Teresa C. Sauceda	(214)767-5020

Geographic Area(s) Served: Arkansas, Louisiana, New Mexico, Oklahoma, and Texas

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)

Region VII
2015 East 73rd St.
Kansas City, Missouri 64132

Mike Morado (816)926-6303
Regional Director

Geographic Area(s) Served: Iowa, Kansas, Missouri, and Nebraska

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)

Region VIII
2126 Reeves
Ogden, Utah 84401

Manuel R. Fernandez (801)621-1991
Regional Director

Geographic Area(s) Served: Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)

Region IX
2410 Placita Mateo
Tucson, Arizona 85705

Alfred Dicochea (602)791-4371
Regional Director

Geographic Area(s) Served: Arizona, Nevada, Hawaii, California, Guam, Trust Territory of Pacific Islands, and American Samoa

INCORPORATED MEXICAN AMERICAN GOVERNMENT EMPLOYEES (IMAGE)

Region X
23821 99th Ave., South
Kent, Washington 98031

Monico Amadol (206)442-0226

Geographic Area(s) Served: Alaska, Idaho, Oregon, and Washington

INDIAN RIGHTS ASSOCIATION

1505 Race St.
Philadelphia, Pennsylvania 19102

Sandra L. Cadwalader (215)563-8349
Executive Director

The Association enlists the aid of citizens in supporting and cooperating with American Indian efforts to advance their welfare and promote their legal and human rights. The Association supports the American Indians' basic right of self-determination, recognizes their desire to maintain their Indian identity, and values the right of every

American Indian to be given full opportunity through education and other means.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Indian Truth

INTERACTION CENTER
4920 Piney Branch Rd., NW
Washington, DC 20011

Tom Boone (202)723-8273
Executive Director

The Center, a federation of groups concerned with unjust social systems in America, seeks to develop models for relief from oppression.

Geographic Area(s) Served: United States

INTERNATIONAL ASSOCIATION OF REHABILITATION FACILITIES, INC.
5530 Wisconsin Ave., Suite 955
Washington, DC 20015

Dean Settle (301)654-5882
President

In 1969, the Association of Rehabilitation Centers and the National Association of Sheltered Workshops and Homebound Programs merged to form the International Association of Rehabilitation Facilities. Its purpose is to futher development and improvement of programs of member facilities serving the handicapped. The principal programs of the Association are educational seminars throughout the year and an annual conference.

Geographic Area(s) Served: United States Newsletter; Reports

Publication Title(s): FOCUS on Facilities; Educational Series Reports

INTERNATIONAL CENTER FOR SOCIAL GERONTOLOGY
425 13th St., NW, Suite 840
Washington, DC 20004

Wilma T. Donahue Executive Director	(202)393-0347

The Center is a nonprofit organization incorporated in 1971. Its general purpose is to advance the well-being of the growing population of older people in the United States by encouraging and conducting research, disseminating information, and stimulating or conducting training programs and consultations to prepare professional and technical workers in the field of aging. The Center focuses on housing and environments for older adults in an effort to generate more and better housing and related services for the elderly.

Geographic Area(s) Served: United States

Type of Publication(s): Monographs; Reports

INTERNATIONAL FEDERATION ON AGING (IFA)
1909 K St., NW, Suite 690
Washington, DC 20049

Cyril Brickfield (202)872-4700
Executive Director

IFA is a nongovernmental, nonpolitical, nonsectarian, and nonprofit organization whose objectives are primarily educational. It disseminates information that has practical application to the problems of the aged.

Geographic Area(s) Served: International

Type of Publication(s): Journal; Reports

Publication Title(s): Aging International

INTERRACIAL COUNCIL FOR BUSINESS OPPORTUNITY (ICBO)
470 Park Ave. South, Suite 300
New York, New York 10016

Malcolm L. Corrin (212)599-0677
National Executive Director

ICBO was founded to help minority entrepreneurs develop and manage their own businesses so that they could contribute their goods and services to the American economy on an equal and competitive basis.

Geographic Area(s) Served: United States

Type of Publication(s): Directories

Publication Title(s): Minority Business Vendors Guide

INTERRACIAL COUNCIL FOR BUSINESS OPPORTUNITY (ICBO)
Local Council
650 South Pierce Suite 300
New Orleans, Louisiana 70119

James Lee Local Vice President	(504)488-6651

Geographic Area(s) Served: Louisiana

INTERRACIAL COUNCIL FOR BUSINESS OPPORTUNITY (ICBO)
Local Council
24 Commerce St., Suite 1029
Newark, New Jersey 07102

Dudley Christie Local Vice President	(201)622-4771

Geographic Area(s) Served: New Jersey

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)
1765 Sutter St.
San Francisco, California 94115

Karl K. Nobuyuki National Executive Director	(415)921-5225

JACL is concerned with the civil and human rights of all people, with emphasis on the preservation of the cultural and ethnic heritage of Japanese Americans. The JACL provides scholarships and works with human, civil, and minority rights, antidefamation, employment discrimination, education, care for the aged, and cultural preservation. Founded in 1929, the JACL has over 30,000 members.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): The Pacific Citizen

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)
Washington Office
1730 Rhode Island Ave., NW, Suite 204
Washington, DC 20036

Ron Ikejiri Representative	(202)223-1240

Geographic Area(s) Served: United States

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)
Midwest Office
5415 North Clark St.
Chicago, Illinois 60640

William Yoshino Director	(312)728-7170

Geographic Area(s) Served: Illinois

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)
Central California Office
912 F St.
Fresno, California 93706

Sachiye Kuwamoto (209)237-4006
Director

Geographic Area(s) Served: California

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)
Northern California Office
1765 Sutter St.
San Francisco, California 94115

George Kondo (415)921-5225
Director

Geographic Area(s) Served: California

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)
Pacific Northwest Office
301 Sixth Ave., South, Suite 108
Seattle, Washington 98104

Kazuko Yamamoto (206)623-5088
Secretary

Geographic Area(s) Served: Washington and Oregon

JAPANESE AMERICAN CITIZENS LEAGUE (JACL)
Pacific Southwest Office
125 North Central Ave.
Los Angeles, California 90012

John Saito (213)626-4471
Director

Geographic Area(s) Served: Arizona, Nevada, and California

JEWISH LABOR COMMITTEE (JLC)
25 East 78th St.
New York, New York 10021

Donald Slaiman (212)535-3700
Chairman

JLC serves as the link between the Jewish community and the trade union movement. It seeks to enlist the support of the American labor movement for peace and security of Israel, encourages labor involvement in the fight for human rights, and helps to mobilize American worldwide labor participation in the fight against anti-Semitism.

Geographic Area(s) Served: United States

JOSEPH P. KENNEDY, JR. FOUNDATION
1701 K St., NW, Suite 205
Washington, DC 20006

Eunice Kennedy Shriver (202)331-1731
Executive Vice President

The Foundation has strived to determine causes of mental retardation through research, to reduce its effects by treatment and training, to promote programs of physical fitness and vocational supervision for the retarded, to train professionals to work in this field, and to make the general public aware of efforts being made on behalf of the mentally retarded.

Geographic Area(s) Served: United States

LAW STUDENTS CIVIL RIGHTS RESEARCH COUNCIL (LSCRRC)
52 Fairlie St., Room 350
Atlanta, Georgia 30303

Izetta Bright National Co-Director	(404)525–4717

LSCRRC, founded in 1963, promotes the organization and coordination of continuing law student involvement in the struggle for equal justice. LSCRRC programs focus on civil rights, civil liberties, poverty law, consumer law, and politically related criminal defense effort. The Council's Summer Internship Program (SIP) helps students acquire legal skills, provides needy communities and organizations with qualified, dedicated workers, and provides the country with a cadre of socially conscious lawyers/leaders.

Geographic Area(s) Served: United States

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW
733 15th St., NW, Suite 520
Washington, DC 20005

William L. Robinson Director	(202)628–6700

The Committee is primarily concerned with providing legal resources to minorities and the poor. Its current focus is in the areas of schoo finance, election law reform, discrimination in municipal services, employment manpower, education, and strengthening the minority bar

Geographic Area(s) Served: United States

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW
Public Counsel
3535 Sixth St., Suite 100
Los Angeles, California 90020

Charles F. Palmer Executive Director	(213)385-2977

Geographic Area(s) Served: California (Los Angeles)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW
Atlanta Lawyer's Committee
1515 Healey Building
Atlanta, Georgia 30303

John Myer Executive Director	(404)522-1934

Geographic Area(s) Served: Georgia (Atlanta)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW
Boston Lawyer's Committee
294 Washington St.
Boston, Massachusetts 02109

Judith Bornstein Executive Director	(617)482-1145

Geographic Area(s) Served: Massachusetts (Boston)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW
Indianapolis Lawyer's Committee, Inc.
17 West Market St., Suite 501
Indianapolis, Indiana 46204

Laurie Beltz Executive Director	(317)639-1441

Geographic Area(s) Served: Indiana (Indianapolis)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW
Chicago Lawyer's Committee
220 South State St., Suite 300
Chicago, Illinois 60604

Sybille Fritzsche Executive Director	(312)939-5797

Geographic Area(s) Served: Illinois (Chicago)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW
San Francisco Lawyer's Committee
625 Market St., Suite 1208
San Francisco, California 94105

Mark N. Aaronson Director	(415)543-9444

Geographic Area(s) Served: California (San Francisco)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW
Public Interest Law Center of Philadelphia
1315 Walnut St., 16th floor
Philadelphia, Pennsylvania 19107

Thomas Gilhool Director	(715)735-7200

Geographic Area(s) Served: Pennsylvania (Philadelphia)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW
Jackson Lawyer's Committee
210 South Lamar St., Suite 720
Jackson, Mississippi 39201

Frank Parker Chief Counsel	(601)948-5400

Geographic Area(s) Served: Mississippi (Jackson)

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW
Colorado Lawyer's Committee
730 17th St., Suite 220
Denver, Colorado 80202

Alan H. Friedman (303)399-5489
Co-Director

Geographic Area(s) Served: Colorado

LAWYER'S COMMITTEE FOR CIVIL RIGHTS UNDER LAW
Washington Lawyer's Committee
733 15th St., NW, Suite 427
Washington, DC 20005

Roderick Boggs (202)347-3801
Director

Geographic Area(s) Served: District of Columbia

LEADERSHIP CONFERENCE ON CIVIL RIGHTS
2027 Massachusetts Ave., NW
Washington, DC 20036

Marvin Caplan (202)667-1780
Director

The Conference is a national coordinating group involved with Federal civil rights legislation and enforcement. There are over 150 national groups affiliated with the Conference. In order to affiliate, a group must be a nonpartisan national organization with a constituency.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

LEAGUE OF UNITED LATIN AMERICAN CITIZENS (LULAC)
2310 Glen Haven Blvd.
Houston, Texas 77025

Juan Ramirez National President	(713)528-9350

LULAC is a service organization that seeks to develop cooperative relationships with other civic organizations and agencies in the field of public service. It promotes and upholds the rights guaranteed every individual by State and Federal laws and seeks justice and equality of treatment in accordance with these laws. LULAC has over 100,000 members and sponsors State, district, and local councils and a Junior League of United Latin American Citizens.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): LULAC News

LEGAL SERVICES CORPORATION
733 15th St., NW
Washington, DC 20005

Dan Bradley President	(202)272-4000

This is a quasi-public organization established by Congress to provide legal services in the area of civil rights to persons unable to afford them. It is a nonprofit organization and maintains 16 specialized service centers in various parts of the country.

Geographic Area(s) Served: United States

LEGAL SERVICES FOR THE ELDERLY POOR

2095 Broadway, Suite 304
New York, New York 10023

Jonathan A. Weiss Executive Director	(212)595-1340

This group is a Legal Services Corporation-funded advisory center specializing in legal problems and areas affecting the elderly population. It does not serve clients directly but assists legal services lawyers. Issues include, but are not limited to: medicaid, medicare, social security, supplemental security income, unemployment insurance, disability, voluntary and involuntary commitment, involuntary committee appointment, conservatorship, intestacy, age discrimination, pensions, elderly rent increase exemptions, rent control/housing, and nursing home care.

Geographic Area(s) Served: United States

LUTHERAN HUMAN RELATIONS ASSOCIATION OF AMERICA, INC.

Valparaiso University
Valparaiso, Indiana 46383

Steven Hitchcock Executive Secretary	(219)464-5223

The Association is a voluntary organization of Lutherans that equips individuals, congregations, and other church units to respond to racism, sexism, poverty, and other injustices. It sponsors an annual Human Relations Institute, seven State Councils, 15 Coordinator (urban) programs, and workshops.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Vanguard

MAINSTREAM, INC.
1200 15th St., NW
Washington, DC 20005

Leslie Milk (202)833-1136
Executive Director

This is a nonprofit organization established to encourage the mainstreaming of handicapped people in education and employment. Mainstream, Inc., serves as an educational link between disabled consumers, the business sector, and the Federal Government. Its active public education program includes conferences, a newsletter, demonstration projects, and a free hotline (800–424–8089) to answer questions on compliance with the Rehabilitation Act of 1973.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Guides

Publication Title(s): In the Mainstream; Federal Contractor's Guide to Affirmative Action Programs; Federal Contractor's Guide to Job Accommodations

MEIKLEJOHN CIVIL LIBERTIES INSTITUTE

P.O. Box 673
Berkeley, California 94701

Ann Fagan Ginger (415)848-0599
Executive Director

The Institute provides support for civil rights concerns and works with lawyers, students, social scientists, and others.

Geographic Area(s) Served: United States

Type of Publication(s): Directories

Publication Title(s): Human Rights Organizations and Periodicals Directory

MENNINGER FOUNDATION

P.O. Box 829
Topeka, Kansas 66601

Roy W. Menninger (913)234-9566
President

The Foundation is a private foundation which grew out of the Menninger Clinic opened in 1919. Its objectives are the treatment of mental illness through inpatient and outpatient clinical facilities, with emphasis on research, education, and preventive psychiatry. The Foundation's principal programs include clinical services, research, prevention, and education.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Bulletin of the Menniger Clinic

MENNONITE CENTRAL COMMITTEE
Peace Section
100 Maryland Ave., NE
Washington, DC 20002

Delton Franz Washington Representative	(202)544-6564

The Section functions as an observer on Capitol Hill on proposed policies and legislation that are likely to affect the life and work of the church. Legislative areas assessed include welfare, education, religious liberty, military spending, international development, and civil rights. The Mennonite relief and service programs, educational institutions, hospitals, and projects in poverty areas are a few of the church-related endeavors affected by government policy.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Washington Memo

MENTAL DISABILITY LEGAL RESOURCE CENTER
1800 M St., NW
Washington, DC 20036

John Parry Editor	(202)331-2240

The Center, a component of the American Bar Association's Commission on the Mentally Disabled, began operation in June 1975. Functions of the Center are to: (1) operate a Clearinghouse of legal and technical materials, (2) provide technical assistance to Federal and State agencies, attorneys, legislative committees, consumer groups, professionals working with mentally disabled persons, and others interested in laws affecting mentally disabled persons, and (3) make recommendations and prepare amicus curiae (friend of the court) briefs to be filed on behalf of the American Bar Association in cases of major importance in the mental disability area.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Mental Disability Law Reporter

MENTAL HEALTH LAW PROJECT
1220 19th St., NW
Washington, DC 20036

Paul Friedman (202)467-5730
Director

The Project is an interdisciplinary public interest organization which attempts to define and protect the rights of mentally disabled persons and to stimulate improvements in public policies regarding their care, treatment, habilitation, and community life. To this end, Project attorneys select test cases that may set precedents or produce reform. Project staff monitor efforts to provide treatment and habilitation, document the potential for alternative, noninstitutional facilities, survey experimental programs involving behavior modification, psychosurgery, and psychotropic drugs, and call suspected violations of civil rights to the attention of mental health organizations and, if necessary, the courts.

Geographic Area(s) Served: United States

Type of Publication(s): Handbooks; Newsletter

Publication Title(s): Basic Rights of the Mentally Handicapped; Legal Rights of the Mentally Handicapped; Mental Health Legislative Guide

MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND (MALDEF)

28 Geary St.
San Francisco, California 94108

Vilma Martinez President	(415)981-5800

The Fund litigates civil rights cases involving Hispanics, sponsors conferences for Hispanic lawyers, and supports the legal education of Hispanic students who wish to enter law school. In addition to the litigation program, MALDEF maintains a community education and information program and a research and public policy division.

Geographic Area(s) Served: United States

MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND (MALDEF)

Washington Office
1411 K St., NW, Suite 300
Washington, DC 20005

Abelardo I. Perez Associate Director	(202)393-5111

Geographic Area(s) Served: United States

MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND (MALDEF)
Los Angeles Office
1636 West Eighth St., Suite 319
Los Angeles, California 90017

Bill Steiner (213)383-6952
Associate Counsel

Geographic Area(s) Served: California

MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND (MALDEF)
Denver Office
250 West 14th Ave., Suite 308
Denver, Colorado 80204

R. Pete Reyes (303)893-1893
Associate Counsel

Geographic Area(s) Served: Colorado

MEXICAN-AMERICAN LEGAL DEFENSE AND EDUCATION FUND (MALDEF)
San Antonio Office
201 North St. Mary's St., Suite 517
San Antonio, Texas 78205

Joaquin Avila Associate Counsel	(512)224-5476

Geographic Area(s) Served: Texas

MUSCULAR DYSTROPHY ASSOCIATION (MDA)
810 Seventh Ave.
New York, New York 10019

Robert Ross Executive Director	(212)586-0808

This organization, a nonsectarian voluntary health organization, was founded and incorporated in 1950 to foster research seeking cures or effective treatments for muscular dystrophy and related neuromuscular diseases. MDA programs include the following: patient services, including orthopedic appliances and physical therapy; education of both those with dystrophy and the general public; recreational programs; flu shots; transportation; community clinics in larger cities; and research.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Muscular Dystrophy News

MUTUAL REAL ESTATE INVESTMENT TRUST (M-REIT)
41 East 42nd St., Suite 1708
New York, New York 10017

Sol Fromer President	(212)687-6550

M-REIT is concerned with integrated housing, and its activities are directed at the national housing industry. M-REIT shows the housing industry that integrated housing works by conducting a program which includes buying apartment houses far from minority areas, opening them to all, then selling the integrated housing profitably.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Reports

NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC. (LDF)
10 Columbus Circle
New York, New York 10019

Jack Greenberg Director-Counsel	(212)586-8397

LDF is a separate and independent organization which serves as a legal arm of the civil rights movement. It represents civil rights groups and individual citizens who belong to no organization but have bona fide civil rights claims. The Fund provides scholarhips for black undergraduates and law school students through the Herbert H. Lehman Education Fund and the Earl Warren Legal Training Program.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters; Annual Reports

NATIONAL ALLIANCE AGAINST RACISM AND POLITICAL REPRESSION
27 Union Square West, Room 306
New York, New York, 10003

Charlean Mitchell (212)243-8555
Executive Secretary

The Alliance is an educational organization, seeking to eliminate racism and political repression. Its members are from political, community, church, and other organizations and individuals supporting its goals. Branches are located in 29 cities in all parts of the country.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): The Organizer

NATIONAL ALLIANCE OF BUSINESS (NAB)
1015 15th St., NW, Suite 500
Washington, DC 20005

William H. Kolberg (202)457-0040
President

NAB is an independent, nonprofit business corporation, working in partnership with government, labor, education, and community groups, formed to relieve the national problem of unemployment and underemployment by identifying jobs, matching them with people, and providing the necessary training.

Geographic Area(s) Served: United States

Type of Publication(s): Pamphlets; Booklets; Newsletters

NATIONAL ASSOCIATION FOR EQUAL OPPORTUNITY IN HIGHER EDUCATION
2001 S St., NW, Suite 450
Washington, DC 20009

Samuel Myers (202)232-8500
Executive Director

The Association represents historically black colleges and similarly situated institutions in an attempt to perpetuate them as viable forces in American society. It builds the case for securing increased support from Federal agencies, philanthropic foundations, and other sources, works to increase participation of blacks in the leadership of educational organizations, provides detailed information about member institutions, and uses the information to help the public develop and maintain a sensitivity to the needs of these institutions of higher education.

Geographic Area(s) Served: United States

Type of Publication(s): Brochures

NATIONAL ASSOCIATION FOR HUMAN DEVELOPMENT (NAHD)
1750 Pennsylvania Ave., NW, Suite 318
Washington, DC 20006

Anne Rado (202)393-1882
Executive Vice President

NAHD is concerned with discrimination in employment against the elderly. It provides services relating to health education and fitness, self-care, self-help practices, older worker employment training, counseling, and placement, outreach, and information dissemination.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Manuals; Booklets; Bibliographies; Posters; Slides; Films

Publication Title(s): NAHD Digest

NATIONAL ASSOCIATION FOR PUERTO RICAN CIVIL RIGHTS, INC.

175 East 116th St.
New York, New York 10029

Antonia Riva (212)348-3973
National Director of Operations

This national organization was established to further the civil rights of Americans of Puerto Rican descent. The Association conducts community action-oriented programs in the areas of housing, education, employment, welfare, police-community relations, and health. It serves all persons regardless of race or national origin.

Geographic Area(s) Served: United States

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

1790 Broadway
New York, New York 10019

Benjamin Hooks (212)245-2100
Executive Director

The NAACP is the oldest and largest civil rights organization. Its programs include lobbying for civil rights legislation at the Federal, State, and local levels, voter registration drives, and direct action programs. In addition, the organization furthers the enforcement of civil rights legislation, files complaints with Federal agencies, and conducts public information programs aimed at developing a climate of opinion receptive to improved race relations. All projects are determined by the national organization and its local chapters. NAACP has approximately 450,000 members and 1,700 local units.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Reports; Newsletter

Publication Title(s): Crisis

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)
Washington Office
733 15th St., NW, Suite 410
Washington, DC 20005

Althea Simmons (202)638-2269
Director

Geographic Area(s) Served: United States

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)
Region I
870 Market St., Room 378
San Francisco, California 94102

Virna Canson (415)986-6992
Director

Geographic Area(s) Served: California, Arizona, Alaska, Hawaii, Idaho, Oregon, Washington, Utah, and Nevada

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)
Region II
250 West 57th St., Room 214
New York, New York 10019

James Brown (212)247-1519
Director

Geographic Area(s) Served: Rhode Island, Massachusetts, Vermont, New York, Pennsylvania, Connecticut, Delaware, New Jersey, New Hampshire, and Maine

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

Region III
15 1/2 East Rich St.
Columbus, Ohio 43215

Julius Williams Director	(614)221-5187

Geographic Area(s) Served: Indiana, Ohio, West Virginia, Kentucky, Illinois, Wisconsin, and Michigan

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

Region IV
1408 North Kings Highway
St. Louis, Missouri 63113

Ina Boon Director	(314)361-8600

Geographic Area(s) Served: Colorado, Iowa, Kansas, Minnesota, Nebraska, South Dakota, North Dakota, and Wyoming

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)
Region V
970 Martin Luther King, Jr. Dr., SW
Atlanta, Georgia 30314

Earl Shinhoster Director	(404)688-8868

Geographic Area(s) Served: Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)
Region VI
2600 Flora St., Room 100
Dallas, Texas 75204

Richard L. Dockery Director	(214)747-0057

Geographic Area(s) Served: Louisiana, New Mexico, Oklahoma, Texas, and Arkansas

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)

Region VII
2127 Maryland Ave., Suite 102
Baltimore, Maryland 21218

Emmett Burns Director	(301)727-1661

Geographic Area(s) Served: Maryland, Virginia, and District of Columbia

NATIONAL ASSOCIATION OF AREA AGENCIES ON AGING

1818 L St., NW, Suite 400
Washington, DC 20036

Raymond Mastalish Executive Director	(202)223-5010

The Association is a private, nonprofit corporation which has as its primary goals to: (1) advocate for older persons' needs at the national level; (2) promote and achieve a reasonable and realistic national policy on aging; (3) encourage and assist the process of partnerships and regular communication between and among the national network on aging, composed of the Administration on Aging, State Units on Aging, and Area Agencies on Aging, and all other interested groups. It provides technical assistance, referral services, monitors and reports on legislation, disseminates information, and conducts an annual training conference.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Point of Delivery

NATIONAL ASSOCIATION OF HEARING AND SPEECH ACTION
6110 Executive Blvd., Suite 1000
Rockville, Maryland 20852

Russell Malone (301)897-8682
Executive Director

The Association is a private, nonprofit organization founded in 1919, which works exclusively on behalf of hearing, speech, and language handicapped individuals. Principal programs include education and training, field services with Federal or other agencies, public information and education, nationwide career recruitment, and legislative work and congressional liaison.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Brochures

Publication Title(s): Hearing and Speech News; Washington Sounds; Hearing and Speech Careers; Teaching Deaf Children; Community Planning for the Rehabilitation of Persons

NATIONAL ASSOCIATION OF HOUSING AND REDEVELOPMENT OFFICIALS (NAHRO)
2600 Virginia Ave., NW, Suite 404
Washington, DC 20037

Robert W. Maffin (202)333-2020
Executive Director

NAHRO is a nonprofit organization of local, State, and national officials and practitioners that develops and manages low- and moderate-income housing, urban development and redevelopment, community development programs, and monitors housing code enforcement. NAHRO serves its membership through Federal-local liaison, professional training and development, publications, program evaluation and formulation, research and policy formulation, and technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Journal of Housing

NATIONAL ASSOCIATION OF HUMAN RIGHTS WORKERS (NAHRW)
City Hall Annex, Room 612
Phildelphia, Pennsylvania 19107

Lary Groth President	(215)686-4678

The Association is an organization of professional and lay workers engaged in human rights activities. It seeks to bring recognition to the profession of intergroup relations and to improve the quality of work and personnel. NAHRW holds an annual conference and conducts training sessions for human rights workers.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NAHRW Newsletter

NATIONAL ASSOCIATION OF RETIRED FEDERAL EMPLOYEES (NARFE)
1533 New Hampshire Ave., NW
Washington, DC 20036

Michael C. Nave (202)234-0832
President

NARFE represents the interests of all persons under the Federal Government's retirement programs, of which the largest and best known is the Civil Service Retirement and Disability System. NARFE has sponsored legislation which helped form the Federal civilian retirement system. In addition, NARFE constantly monitors all legislative proposals coming before the Congress which may affect the interests of NARFE members in other important areas such as health care, taxes, and consumer protection.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Retirement Life

NATIONAL ASSOCIATION OF SOCIAL WORKERS (NASW)
1425 H St., NW, Suite 600
Washington, DC 20005

Chauncey A. Alexander (202)628-6800
Executive Director

NASW is organized to promote quality and effective social work practices in the United States through services to individuals, groups, and communities. It also develops and maintains professional standards and aims to improve social services and policies. Among its priorities, NASW seeks to combat racism, sexism, and poverty.

Geographic Area(s) Served: United States

Type of Publication(s): Journals; Newsletters; Directories; Monographs

Publication Title(s): Social Work; NASW News; The Advocate; Encyclopedia of Social Work; Social Work Research and Abstracts; Practice Digest; Health and Social Work; NASW Register of Clinical Social Workers; NASW Professional Social Workers Directory; Social Work in Education

NATIONAL ASSOCIATION OF STATE MENTAL HEALTH PROGRAM DIRECTORS (NASMHPD)

101 Third St., SW
Washington, DC 20024

Harry C. Schnibbe (202)554-7807
Executive Director

The NASMHPD provides a means for exchange of information between State agencies for the mentally disabled on State programs, laws, plans, needs, and practices; a channel for quick information reports on news of Federal agencies and the Congress; a vehicle for communicating the objectives and needs of the State mental health agencies to the Federal Government; and a means for State mental health agency administrators to meet on a regular and organized basis to exchange program and administrative ideas and to develop a national consensus and policy for public mental health programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter, Reports; Bulletins

Publication Title(s): Federal Grant News; MH-MR Report; The U.S. Congress; Federal Agencies; State Reports; State Laws; Studies; Info

NATIONAL ASSOCIATION OF STATE UNITS ON AGING
1828 L St., NW, Suite 400
Washington, DC 20036

Daniel Quirk (202)466-8529
Executive Director

The Association is concerned with improving the status of older people in society. It sponsors nutrition training and employment programs. As a coordinator of State units, the Association is able to act as a referral agent on the national and State levels.

Geographic Area(s) Served: United States

NATIONAL ASSOCIATION OF THE DEAF (NAD)
814 Thayer Ave.
Silver Spring, Maryland 20910

Albert T. Pimentel (301)587-1788
Executive Director

NAD's goals include serving deaf persons and promoting their unique needs in legislation, education, communication, health, research, taxes, rehabilitation, information on personal and family counseling, and fighting discrimination in insurance and employment. NAD emphasizes "total communication," that is, the right of all deaf people to learn to use all forms of communication available to develop language competence. This includes the full spectrum of gestures, speech, formal sign language, fingerspelling, speechreading, reading, writing, and making use of residual hearing through amplification. In addition, NAD is a publisher and a clearinghouse of books and information relating to deafness.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Brochures

NATIONAL ASSOCIATION OF THE PHYSICALLY HANDICAPPED
20217 Woodmont Ave.
Harper Woods, Michigan 48225

Geraldine E. Lurtz (614)852-1664
President

The Association seeks to promote the economic, physical, and social welfare of all physically handicapped. Its principal programs and activities focus on the areas of legislation, employment, barrier-free design, publicity, housing, education, and research.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NAPH National Newsletter

NATIONAL ASSOCIATION TO AID FAT AMERICANS (NAAFA)
P.O. Box 43
Bellerose, New York 11426

William J. Fabrey (212)776-8120
President

The purposes of NAAFA are to assist people regarded by the medical profession as "persistently or incurably overweight" to adapt to themselves and increase their self-confidence; to promote tolerance within society towards fat people; to serve as a forum where important problems affecting heavy people can be discussed; to disseminate knowledge; and to sponsor research. NAAFA also actively fights employment discrimination. It is involved with legislators and attorneys in pursuing State legislation and ultimately hopes to bring about a Federal law banning size discrimination of any kind.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter

Publication Title(s): Fat Chance

NATIONAL BANKERS ASSOCIATION, INC. (NBA)
499 South Capitol St., SW, Suite 520
Washington, DC 20003

Thomas K. Goines (202)488-5550
Executive Director

NBA is a trade association for the minority banks in this country. In addition to the normal trade association services, NBA has a management development program and a deposit solicitation program. The Association assists groups of people who are not now in the banking industry to organize their own financial institution.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): The NBA News Report

NATIONAL BAR ASSOCIATION (NBA)
1900 L St., NW, Suite 203
Washington, DC 20036

Robert L. Harris (202)833-5580
President

NBA is a professional association of some 5,000 black attorneys, judges, law professors, and students. Some of its purposes are to advance the science of jurisprudence, improve the administration of justice, help preserve the independence of the judiciary, and work for a more equitable representation of all racial groups in the judiciary of the Nation.

Geographic Area(s) Served: United States

Type of Publication(s): Bulletins; Newsletters; Journals

NATIONAL BAR ASSOCIATION (NBA)
Financial Research Office – National Bar Foundation
1000 Connecticut Ave., NW
Washington, DC 20036

Charles P. Howard, Sr. President	(202)338–4557

Geographic Area(s) Served: United States

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)
629 F St., NW
Washington, DC 20004

Richard Hamilton Executive Director	(202)638–2399

NBVO is a nonprofit, tax-exempt organization that assists veterans in achieving the best possible utilization of their leadership skills and training to build a better community for all Americans. It supports more enlightened legislation for veterans; testifies before congressional committees; searches for employment opportunities for veterans in the private sector; and continuously monitors employment conditions and practices that adversely affect veterans. Assistance is provided in locating State and Federal on-the-job training funds; counseling and assistance is also provided to small minority businesses.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): The Sentinel

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)
Field Office
P.O. Box 1188
Clarkesdale, Mississippi 38614

Elizah Wilson Area Representative	(601)627-7215

Geographic Area(s) Served: Mississippi (Clarkesdale)

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)
Field Office
Rt. 4, Box 457-C
Oklahoma City, Oklahoma 73111

Noble Crosby Area Representative	(405)427-3501

Geographic Area(s) Served: Oklahoma (Oklahoma City)

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)
Field Office $1:ad 1516 Atlantic Ave. Atlantic City, New Jersey 08401

Geographic Area(s) Served: New Jersey (Atlantic City)

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)
Field Office
11 Hill St., Suite 801
Newark, New Jersey 07102

Clarence Brown (201)624-8898
Area Representative

Geographic Area(s) Served: New Jersey (Newark)

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)
Field Office
680 Tinton Ave.
Bronx, New York 10455

Harold Pinkney (212)292-6060
Area Representative

Geographic Area(s) Served: New York (New York)

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)
Field Office
1949 West North Ave.
Baltimore, Maryland 21217

Albert Holland (301)728-4747
Area Representative

Geographic Area(s) Served: Maryland (Baltimore)

NATIONAL BLACK VETERANS ORGANIZATION (NBVO)
Field Office
1725 West Sixth St., Suite 501
Los Angeles, California 90017

Paul Taylor (213)483-6414
Area Representative

Geographic Area(s) Served: California (Los Angeles)

NATIONAL BUSINESS LEAGUE (NBL)
4324 Georgia Ave., NW
Washington, DC 20011

Theodore R. Hagans (202)829-5900
President

Founded in 1900 by Booker T. Washington, the National Business League is presently composed of 120 chapters across the country. The League is concerned with equal opportunity for minorities in business.

Geographic Area(s) Served: United States

Type of Publication(s): Directories; Bulletins

Publication Title(s): Corporate Guide for Minority Vendors; National Memo; The Briefs

NATIONAL CATHOLIC CONFERENCE FOR INTERRACIAL JUSTICE (NCCIJ)

1200 Varnum St., NE
Washington, DC 20017

Frederick M. Hinton (202)529-6480
Executive Director

NCCIJ is a national coordinating office for Catholic interracial councils and diocesan social justice programs that promote racial understanding and combat discrimination. The Conference provides resource materials, procedural manuals, and training seminars, in the areas of fair and equal opportunity employment, integrated education, and health care for minorities.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Reports

Publication Title(s): Commitment

NATIONAL CENTER FOR A BARRIER FREE ENVIRONMENT

8401 Connecticut Ave., NW, Suite 402
Washington, DC 20015

John W. Armstrong (202)466-6896
Executive Director

Working with and through its members, the Center provides a central reference point and coordinating agency for national organizations, government agencies, local groups, and individuals concerned with eliminating the barriers that prevent disabled Americans from making full use of the manmade environment. Programs of the Center include: (1) operating a national clearinghouse of information for professional designers, legislators and code officials, volunteers, disabled people, employers of handicapped workers and concerned citizens, (2) assisting businesses, academic institutions and others directed by recent Federal and State legislation to provide accessible facilities for all people, (3) providing assistance to public agencies and private concerns with authority or influence to accelerate removal of barriers, (4) initiating and assisting in drafting model legislation codes and regulations, and (5) communicating through Center publications timely reports on activities and developments across the Nation.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Report

NATIONAL CENTER FOR LAW AND THE DEAF (NCLD)
Florida Ave. and Seventh St., NE
Washington, DC 20002

Sy Dubow (202)651-5454
Executive Director

The Center develops and provides legal representation, legal services, legal information, and legal education opportunities to the deaf and hearing-impaired community. NCLD also serves as a national center for the initiation of legislation and legal actions benefiting the entire class of deaf and hearing-impaired citizens. The Center's information clearinghouse gathers and distributes information about legal and law-related problems associated with deafness with concentration in the following areas: (1) employment of deaf individuals, including the legal right of deaf persons to employment, (2) income maintenance/security, including insurance discrimination against and special tax benefits for deaf persons and (3) civil rights legislation. The clearinghouse also maintains information on court decisions and agency actions.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL CENTER FOR URBAN ETHNIC AFFAIRS
1521 16th St., NW
Washington, DC 20036

John A. Kromkowski President	(202)232-3600

The Center is an independent, nonprofit organization established in response to the intensifying urban crisis and the need to develop and legitimize ethnic, racial, and cultural diversity in a society committed to justice and equality. The Center provides information and research services to local working class-ethnic communities and mainstream institutions and assists working class-ethnic groups in developing community structures and leadership. In addition, the Center seeks to lay the groundwork for possible cooperative efforts between black, brown, and ethnic groups on issues of mutual understanding.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL COMMITTEE AGAINST DISCRIMINATION IN HOUSING (NCDH)

1425 H St., NW
Washington, DC 20005

Edward L. Holmgren Executive Director	(202)783-8150

NCDH is a national organization concerned with housing discrimination. The Committee conducts research, develops informational and educational material and programs, and engages in litigation challenging exclusionary land-use practices. Technical assistance is offered to groups involved in equal housing opportunities projects.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Reports; Studies

Publication Title(s): Trends in Housing

NATIONAL CONFERENCE OF CATHOLIC CHARITIES

1346 Connecticut Ave., NW, Suite 307
Washington, DC 20036

Lawrence J. Corcoran Executive Director	(202)785-2757

The Conference is concerned with the provision of social services, particularly to families and persons in vulnerable age groups and conditions: children, youth, the aged, and the physically and mentally handicapped. Services provided at the diocesan level include counseling, natural family planning, adoption, foster family care, group home care, institutional care, homemaker services, day care, socialization activities, access services, emergency shelter, emergency financial assistance, housing, employment, legal services, health services, education, and recreation.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report

Publication Title(s): Annual Survey

NATIONAL CONFERENCE OF CHRISTIANS AND JEWS (NCCJ)
43 West 57th St.
New York, New York 10019

David Hyatt (212)688-7530
President

The NCCJ is a nonprofit, human relations organization engaged in a nationwide program of intergroup education to eliminate prejudice and discrimination. Founded in 1928, the NCCJ works to build bridges of understanding among all groups, to bring the forces of enlightment and education to bear upon racial and religious prejudice, and to achieve implementation of the moral law: giving to others the same rights and respect we desire for ourselves. It enlists all those who, without compromise, work to build better relationships among persons of all religions, races, and nationalities.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NCCJ Newsletter; Dialogue; Books for Brotherhood

NATIONAL CONFERENCE OF CHRISTIANS AND JEWS (NCCJ)
Washington Regional Office
2041 Martin Luther King, Jr. Ave., SE
Washington, DC 20020

Donald Sullivan Regional Director	(202)678-9400

Geographic Area(s) Served: District of Columbia

NATIONAL CONFERENCE ON SOCIAL WELFARE
1730 M St., NW, Suite 911
Washington, DC 20036

John E. Hanson Executive Director	(202)785-0817

The Conference is an organization of individual and agency members representing all aspects of health and welfare in the United States. Its major function is to conduct an annual forum for the critical examination of basic social welfare problems and issues.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Reports

Publication Title(s): Social Welfare Forum; Conference Bulletin

NATIONAL CONGRESS OF AMERICAN INDIANS (NCAI)

202 E St., NE
Washington, DC 20005

Ronald Andrade — (202)546-1168
Executive Director

NCAI seeks to secure the rights and benefits that the Indians and their descendents are entitled to under the laws of the United States. It aims to enlighten the public to better understand the Indian people, to preserve Indian rights under treaties and agreements, and to promote the common welfare of the Indian people.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NCAI Sentinel

NATIONAL CONGRESS OF ORGANIZATIONS OF THE PHYSICALLY HANDICAPPED, INC.

101 Lincoln Park Blvd.
Rockford, Illinois 61102

Lee Wielenhoefer — (815)964-9883
Executive Director

The organization serves as an advisory, coordinating, and representative body promoting employment opportunities, legislation, equal rights, social activity, and rehabilitation. Some of the principal programs and activities of the Congress include: providing organizational, legislative, employment, and community service information and experience to its member clubs; providing a referral service to clubs needing special assistance; publishing a roster of clubs of the physically handicapped and a listing of over 100 periodicals published by clubs of the handicapped and by handicapped editors; and sponsoring an annual membership meeting.

Geographic Area(s) Served: United States

Type of Publication(s): Bulletin; Brochures

Publication Title(s): COPH Bulletin

NATIONAL CONGRESS OF PARENTS AND TEACHERS (PTA)
700 North Rush St.
Chicago, Illinois 60611

Becky Schergens (312)787-0977
Executive Director

The national PTA is an educational organization that unites home, school, and community on behalf of children and youth. It is committed to equal opportunity and quality education for all children and youth. The PTA strives to meet children's needs in three basic ways: by serving as an advocate for children; by educating parents; and by providing services to children, families, and schools through its many projects and programs.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Pamphlets; Brochures

NATIONAL COUNCIL FOR EQUAL BUSINESS OPPORTUNITY, INC. (NCEBO)
1221 Connecticut Ave., NW, Suite 400
Washington, DC 20036

Benjamin Goldstein (202)293-3960
President

NCEBO provides technical assistance to client organizations in the areas of program organization, business development, and management operations. Specialized technical assistance is aimed at promoting minority ownership and participation in major business fields, such as supermarkets, shopping centers, and housing.

Geographic Area(s) Served: United States

NATIONAL COUNCIL FOR HOMEMAKER-HOME HEALTH AIDE SERVICES, INC.
67 Irving Pl., 6th floor
New York, New York 10003

Florence Moore (212)674-4990
Executive Director

The Council extends homemaker-home health care services for families and individuals in need of such services in all sections of the Nation regardless of social, economic, or geographic barriers. It sets standards for and accredits homemaker-home health aide programs; aids national, State, and local bodies seeking to establish or upgrade their services; develops new programs for special populations; operates a referral service for those seeking home health aide services and for those seeking work in the field; and lobbies for homemaker-home health service concerns.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): National Council for Homemaker Home Health Aid Services Inc. News

NATIONAL COUNCIL OF CATHOLIC LAITY (NCCL)
P.O. Box 14525
Cincinnati, Ohio 45214

Thomas Simmons (513)381-8510
President

The Council is a church-affiliated, educational organization that serves over 120 diocesan councils. It maintains program activity centers on housing, education, and social welfare.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): NCCL News

NATIONAL COUNCIL OF LA RAZA
1725 I St., NW, Suite 210
Washington, DC 20006

Raul Yzaguirre (202)293-4680
President

The Council is a nonprofit Mexican American organization which seeks to upgrade the barrios across the country through community development. The Council provides training, technical assistance, and program support and planning to community organizations. It also coordinates administrative, operational, and advocacy expertise in an effort to secure funding sources.

Geographic Area(s) Served: United States

Type of Publication(s): journal

Publication Title(s): Agenda

NATIONAL COUNCIL OF SENIOR CITIZENS (NCSC)

1511 K St., NW
Washington, DC 20036

William Hutton Executive Director	(202)638–4351

The Council is dedicated to social and political action for the elderly. Its goals include income security, equal education and job opportunity, full heath care, dignity and security in retirement, decent housing, and adequate transportation regardless of age or handicap. It is concerned with discrimination because of age, including compulsory retirement. NCSC administers three federally funded programs that serve the aged: it is the largest developer of housing for the aged under section 202 of the National Housing Act; it handles the employment of thousands of low-income aged in public service jobs through its Senior AIDES Program; and it provides Legal Research and Services for the Elderly.

Geographic Area(s) Served: United States

NATIONAL COUNCIL OF THE CHURCHES OF CHRIST IN THE U.S.A.

Division of Church and Society
475 Riverside Dr.
New York, New York 10027

Kenyon C. Burke Associate General Secretary	(212)870–2491

The Division is one of the three principal program units of the Council. It is the liaison between the church(es) and the surrounding society, with particular interest in justice, freedom, and empowerment for oppressed people. The Division has working groups on criminal justice, racial justice, hunger, training, and women in the church.

Geographic Area(s) Served: United States

NATIONAL COUNCIL ON AGING (NCOA)
1828 L ST., NW, Suite 504
Washington, DC 20036

Jack Ossofsky (202)223-6250
Executive Director

Established in 1950, NCOA is a national organization for professionals and volunteers involved in all matters affecting the quality of life for older Americans. It is a resource for research, evaluation, planning, training, information projects, and technical consultation relating to older persons. Council projects include the Senior Community Service Project, the Retirement Planning Program, the Economic Development Program, the Senior Center Humanities Program, the Intergenerational Service/ Learning Program, the Public Policy Center, and the Housing Corporation. NCOA also operates the National Association of Older Worker Employment Services, the National Center on Arts and the Aging, the National Center on Rural Aging, the National Institute of Senior Centers, the National Institute on Adult Daycare, the National Institute on Age, Work, and Retirement, the National Media Resource Center, and the National Voluntary Organization for Independent Living for the Aging.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Index

Publication Title(s): Perspective on Aging; Current Literature on Aging

NATIONAL EASTER SEAL SOCIETY FOR CRIPPLED CHILDREN AND ADULTS

2023 West Ogden Ave.
Chicago, Illinois 60612

John Garrison Executive Director	(312)243-8400

The Society is a volunteer health agency providing direct rehabilitation services to disabled persons. Information is provided to professionals, the public, and handicapped persons about handicapping conditions, education, employment, housing, transportation, psychosocial services, recreation/physical education, activities of daily living, devices, legislation, and barrier-free design.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Bibliographies; Pamphlets; Reports

Publication Title(s): Rehabilitation L[illegible]ature

NATIONAL EDUCATION ASSOCIATION (NEA)

Teacher Rights
1201 16th St., NW
Washington, DC 20036

John Cox Director	(202)833-4267

NEA teacher rights' programs are designed to prevent violations of teacher rights and to protect and defend those teachers whose rights have been violated. NEA activities also focus on minority involvement, desegregation, human relations, violence in the schools, American Indian education, and migrant education. The rights enforcement program provides legal assistance through the DuShane Unified Legal Services Program, team studies of controversial issues, assistance to affiliates to improve teacher rights programs, and dissemination of affirmative action information.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper; Journal; Pamphlet; Bulletin

Publication Title(s): The NEA Reporter; Today's Education; NEA Now; Today

NATIONAL FARMWORKER MINISTRY (NFWM)
1430 West Olympic Blvd.
Los Angeles, California 90015

Wayne Hartmire Director	(213)386-8130

The Ministry is a movement within the churches that supports the farmworkers' efforts in organizing themselves to achieve equality, freedom, justice, and decent wages and working conditions.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL FEDERATION OF THE BLIND (NFB)

1800 Johnson St.
Baltimore, Maryland 21230

Kenneth Jernigan (301)659-9314
President

The purpose of the Federation is the complete integration of blind people into society as equal members. This objective involves the removal of legal, economic, and social discriminations and the education of the public to new concepts concerning blindness. NFB assists blind persons who are victims of discrimination or whose rights have been denied by initiating court action, negotiating with public officials, conferring with private groups or individuals, and seeking publicity. It researches new State and Federal laws and regulations concerning the blind and consults with congressional committees and State legislatures.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Braille Monitor

NATIONAL FRATERNAL SOCIETY OF THE DEAF (NFSD)
1300 West Northwest Hwy.
Mt. Prospect, Illinois 60056

Frank B. Sullivan (312)392-9282
Grand President

The Society provides low-cost life insurance protection to deaf and hearing-impaired persons and their families. As a fraternal benefit society, it also engages in benevolent activities aimed at benefiting the community and improving the image of the deaf person. NFSD provides information in the following areas: (1) education and training of personnel working with the deaf, (2) employment, ((3) psychosocial services, (4) income maintenance/security, and (5) civil rights legislation.

Geographic Area(s) Served: United States

NATIONAL INDIAN COUNCIL ON AGING
P.O. Box 2088
Albuquerque, New Mexico 87103

Alfred G. Elgin, Jr. (505)766-2276
Executive Director

The overall purpose of the Council is to bring about improved, comprehensive services to the Indian and Alaskan Native elderly. The Council pursues its objectives through: communication and cooperation with service provider agencies and advocacy organizations in the field of aging nationwide; dissemination of information or available service resources to the national Indian community; intercession with the appropriate agencies, where necessary, to provide access to these resources; technical assistance to and training of Indian tribal organization staffs; provision of relevant information and expert testimony requested by members and staff of Congress; and service as a national clearinghouse for issues affecting the Indian and Native Alaskan elderly.

Geographic Area(s) Served: United States

NATIONAL INDIAN TRAINING AND RESEARCH CENTER
2121 South Mill Ave., Suite 206
Tempe, Arizona 85282

Francis McKinley Executive Director	(602)967-9484

The Center provides orientation and training for professionals working with American Indians so that they can understand and appreciate American Indian life, its culture, needs, aspirations, and potential. Training is also provided to American Indians and is directed toward Indian involvement in Indian affairs. Technical assistance is provided in educational needs assessment, evaluation, and research; program planning and development; and management and administration in Indian self-determination.

Geographic Area(s) Served: United States

Type of Publication(s): Booklet; Monograph

Publication Title(s): Who Should Control Indian Education?; Introducing Public School Finance to Native Americans

NATIONAL INDUSTRIES FOR THE BLIND
1455 Broad St.
Bloomfield, New Jersey 07003

Thor W. Kolle, Jr. Chairman	(201)338-3804

The organization is a private, nonprofit corporation founded in 1938 for the purpose of promoting gainful employment for all those blind and multihandicapped blind persons who can and want to work. This is accomplished by its workshops for the blind.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Directories; Annual Report

NATIONAL INTERFAITH COALITION ON AGING (NICA)
P.O. Box 1924
Athens, Georgia 30603

Thomas C. Cook, Jr. (404)353-1331
Executive Director

NICA works to identify and give priority to those programs and services for the aging which best may be implemented through the resources of the Nation's religious sector. It seeks to: develop the contribution the church and synagogue can make toward improving the quality of life for the aging; stimulate coordinated action by the Nation's religious sector and national secular private and public organizations whose programs relate to the welfare and dignity of older persons; and encourage the aging to continue giving to society from the wealth of their experiences and to remain active participants in community life.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Monographs

Publication Title(s): NICA Inform; Spiritual Well Being of the Elderly, Education for Ministry in Aging; The Religious Sector Explores its Missions in Aging.

NATIONAL JEWISH COMMUNITY RELATIONS ADVISORY COUNCIL

55 West 42nd St., Suite 1530
New York, New York 10036

Joel Ollander (212)564-3450
National Coordinator

This organization is a national policy planning and coordinating council of Jewish organizations that have major community relations responsibilities. The Council serves in an advisory capacity to 108 affiliates and 11 national Jewish organizations.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report; Reports

NATIONAL JEWISH COMMUNITY RELATIONS ADVISORY COUNCIL

Washington Affiliate: Jewish Community Council of Greater Washington
1522 K St., NW, Suite 930
Washington, DC 20005

Marlene Gorin (202)347-4628
Acting Director

Geographic Area(s) Served: District of Columbia

NATIONAL LEAGUE OF CITIES

1620 Eye St., NW
Washington, DC 20006

Alan Beals (202)293-7310
Executive Director

The League works to strengthen the role and capacity of municipal governments to bring about a better urban America. It provides legislative representation and conducts urban research programs and information exchange activities for municipal governments.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper

Publication Title(s): Nation's Cities Weekly

NATIONAL LEGAL AID AND DEFENDER ASSOCIATION (NLADA)

1625 K St., NW, Suite 800
Washington, DC 20006

C. Lyonel Jones (202)452-0620
President

NLADA is a national nonprofit association which devotes all its resources to assure that poor people are adequately represented by legal counsel. It encourages the formation of new legal aid and defender organizations, sponsors training conferences, publishes various materials, and offers technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): The Briefcase

NATIONAL MEDICAL ASSOCIATION (NMA)
1720 Massachusetts Ave., NW
Washington, DC 20036

Robert E. Dawson (202)659–9623
President

NMA is a professional society of black physicians. The Association supports activities of civil rights groups through medical services, counseling, and financial contributions. It is also concerned with the integration of all medical societies and hospital staffs.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Journal of the National Medical Association

NATIONAL MEDICAL FELLOWSHIPS, INC. (NMF)
250 West 57th St.
New York, New York 10019

Kate Clark Harris (212)246–4293
Director, Scholarship Program

NMF is concerned with increasing the number of minority physicians. The organization provides financial assistance to minority medical students during their first 2 years of medical school.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report; Newsletters; Brochures

NATIONAL MENTAL HEALTH ASSOCIATION
1800 North Kent St.
Arlington, Virginia 22209

Jack McAllister (703)528-6405
Executive Director

The Association is a private organization whose goals are to improve attitudes toward mental illness and the mentally ill, to improve services for the mentally ill, to work for the prevention of mental illness, and to promote mental heath.

Geographic Area(s) Served: United States

NATIONAL NEWSPAPER PUBLISHERS ASSOCIATION (NNPA)
770 National Press Bldg.
Washington, DC 20045

Steve Davis (202)638-4473
Executive Director

NNPA is a professional society of black newspaper publishers. It supports the various phases of the civil rights movement through action programs, information dissemination, and other activities.

Geographic Area(s) Served: United States

Type of Publication(s): Handbook

Publication Title(s): Black Press Handbook

NATIONAL OFFICE FOR BLACK CATHOLICS (NOBC)

1234 Massachusetts Ave., NW, Suite 1004
Washington, DC 20005

Cyprian Rowe (202)347-4619
Executive Director

NOBC represents the interests of black Catholics throughout the country by lobbying for the utilization of resources, prestige, and power of the church to influence greater religious, educational, political, economic, and social change for blacks.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Monographs

Publication Title(s): Impact; Black Priest/White Church

NATIONAL PUERTO RICAN FORUM, INC.

450 Park Ave., South
New York, New York 10016

Manuel. A. Bustelo (212)685-2311
Executive Director

The objective of the Forum is the socioeconomic improvement of mainland Puerto Ricans through job training and placement, counseling, English language and high school equivalency instruction, and advocacy. While programs are targeted toward the specific needs of the Puerto Rican and other Hispanic communities, programs are open to any disadvantaged American who meets the minimum requirements.

Geographic Area(s) Served: United States

NATIONAL PUERTO RICAN FORUM, INC.
New York Training and Development Center
215 Lexington Ave.
New York, New York 10016

Fernando L. Camacho (212)481-8500
Deputy Executive Director

Geographic Area(s) Served: United States

NATIONAL REHABILITATION ASSOCIATION
1522 K Street, NW
Washington, DC 20005

David L. Mills (202)659-2430
Executive Director

Founded in 1925, the Association strives to increase opportunities for handicapped persons to become self-sufficient, self-supporting, and contributing members of the community and to show that this results in social and economic gains to the Nation as well as to the individual. Through publications and conferences at the national, regional, and local levels, it provides a forum for discussion of all problems related to the handicapped.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletters

Publication Title(s): Journal of Rehabilitation; Legislative Newsletter

NATIONAL REHABILITATION COUNSELING ASSOCIATION (NRCA)

1522 K Street, NW
Washington, DC 20005

David R. Brubaker (202)296-6080
Executive Director

The Association is a private organization founded in 1958 with the objectives of (1) developing professional standards for rehabilitation counseling, (2) promoting professional training for rehabilitation counseling, (3) supporting rehabilitation counseling as it contributes to the interdisciplinary approach to the solution of problems in rehabilitation, and (4) fostering research to advance knowledge and skill in rehabilitation counseling.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletter; Reports

Publication Title(s): Journal of Applied Counseling; NRCA News; Branch Presidents Newsletter

NATIONAL REHABILITATION INFORMATION CENTER

Catholic University of America
308 Mullen Library
Washington, DC 20064

Judith Senkevitch (202)635-5826
Director

The Center was established by the Rehabilitation Services Administration (RSA) to serve the rehabilitation community by providing copies of RSA-funded materials, preparing bibliographies, and locating answers to quetions.

Geographic Area(s) Served: United States

Type of Publication(s): Bibliographies

NATIONAL RETIRED TEACHERS ASSOCIATION
American Association for Retired Persons
1909 K St., NW
Washington, DC 20049

Cyril F. Brickfield (202)872-4700
Director

This nonprofit membership association is concerned with ending age discrimination.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Journal

Publication Title(s): AARC News Bulletin; Modern Maturity

NATIONAL SCHOOL BOARDS ASSOCIATION (NSBA)
1055 Thomas Jefferson St., NW, Suite 600
Washington, DC 20007

Thomas A. Shannon (202)337-7666
Executive Director

NSBA is a federation of the State school boards associations which serve the Nation's 95,000 school board members. Its activities include research, consulting services, Federal relations, seminars, and workshops on the important issues of operating public schools. It holds an annual convention each spring. Among component organinzations are the Council of Urban Boards of Education, the National

Caucus of Black School Board Members, and the National Caucus of Spanish Speaking Board Members.

Geographic Area(s) Served: United States

Type of Publication(s): Journals

Publication Title(s): American School Board Journal; The Executive Educator

NATIONAL SENIOR CITIZENS LAW CENTER
1424 16th St., NW
Washington, DC 20036

Edward C. King Executive Director	(202)232-6570

The Center answers requests for litigation assistance, legislative and administrative assistance, particularly in the area of age discrimination, and training and community education. It develops legislative materials for community service and legal service advocates.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL SHARECROPPERS FUND, INC.
2128 Commonwealth Ave.
Charolotte, North Carolina 28205

Catherine Waller Executive Director	(704)334-3051

The Fund works with the rural poor, helping them to build dignified and productive lives through cooperatives and other self-help projects. It conducts programs to promote legislative changes responsive to the needs and problems of the rural poor and supports the efforts of agricultural workers to organize unions.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Reports; Newsletters; Pamphlets

NATIONAL SHARECROPPERS FUND, INC.
Frand Porter Graham Center
Rt. 3, Box 95
Wadesboro, North Carolina 28170

Cary Fowler (704)851-9346
Coordinator of the Resource Center

Geographic Area(s) Served: United States

NATIONAL SPINAL CORD INJURY FOUNDATION
369 Elliot St.
Newton Upper Falls, Massachusetts 02164

Bruce Marquis (617)964-0521
Executive Director

Formerly the National Paraplegia Foundation, it was founded in 1948 with the objectives of: (1) improved and expanded rehabilitation and treatment of those suffering spinal cord injuries; (2) expanded research on a cure for paraplegia and quadraplegia; (3) removal of architectural barriers to the handicapped; (4) increased employment opportunities for the handicapped; and (5) accessible housing and transportation.

Geographic Area(s) Served: United States

Type of Publication(s): Handbooks; Pamphlets; Journal

Publication Title(s): Handbook for Paraplegics and Quadraplegics; Spinal Cord Injury – Hope Through Research; Paraplegic Registry; Squeaky Wheel

NATIONAL TRIBAL CHAIRMEN'S ASSOCIATION
1701 Pennsylvania Ave., NW, Suite 207
Washington, DC 20006

Kenneth E. Black Executive Director	(202)343-9484

The Association consists of 170 members whose purpose is to provide a forum for consultation between government officials and elected tribal officers. The organization assists in directing and administering Federal programs for Indian reservations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

NATIONAL URBAN AFFAIRS COUNCIL
19 South LaSalle St., Suite 807
Chicago, Illinois 60603

Theda Moore Executive Director	(312)236-6609

The Council, composed of urban affairs, affirmative action, and equal employment officers from the public and private sectors, is concerned with urban social problems and civil rights for minorities. Its work focuses on equal employment planning, personnel practices, community and minority relations, and improved human services. It maintains a job bank of qualified candidates and a listing of available jobs in the fields it studies.

Geographic Area(s) Served: United States

NATIONAL URBAN COALITION (NUC)
1201 Connecticut Ave., NW
Washington, DC 20036

M. Carl Holman (202)331-2400
President

The Coalition is a nonprofit organization whose membership represents urban constituencies, including the poor, labor, business, government, and racial and ethnic minorities. NUC has local affiliates in more than 32 cities and programs in more than 50 cities. Its goal is to improve urban life and environment.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Bulletins

Publication Title(s): Network; Washington Update; Urban Policy Watch

NATIONAL URBAN LEAGUE (NUL)
500 East 62nd St.
New York, New York 10021

Vernon E. Jordan (212)644-6500
President

The League is a nonprofit, community service organization which uses the tools and methods of social work, economics, law, business management, and other disciplines to secure equal opportunities in all sectors of our society for black Americans and other minorities.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Annual Reports; Surveys

Publication Title(s): The Urban League News

NATIONAL URBAN LEAGUE (NUL)
Research Department
733 15th St., NW, Suite 1020
Washington, DC 20005

Robert B. Hill Director	(202)783-0220

Geographic Area(s) Served: United States

NATIONAL URBAN LEAGUE (NUL)
Washington Bureau
425 13th St., NW, Suite 515
Washington, DC 20004

Maudine Cooper Acting Vice President	(202)793-4332

Geographic Area(s) Served: District of Columbia

NATIONAL URBAN LEAGUE (NUL)
Eastern Regional Office
477 Madison Ave., 17th floor
New York, New York 10022

Jacqueline Patterson (212)935-9720
Director

NATIONAL URBAN LEAGUE (NUL)
Central Regional Office
36 South Wabash Ave., Room 1200
Chicago, Illinois 60603

Andrew A. Adair (312)782-7730
Director

NATIONAL URBAN LEAGUE (NUL)
Western Regional Office
5455 Wilshire Blvd., Suite 1908
Los Angeles, California 90036

Henry A. Talbert (213)933-7293
Director

NATIONAL 4-H COUNCIL
7100 Connecticut Ave.
Washington, DC 20015

Grant A. Shrum (202)656-9000
Vice President

The Council is an informal educational program to help young people develop their full potential by learning to assume responsibility; gain-ing knowledge and skills for improved daily living and potential careers; acquiring principles of leadership and decisionmaking; and developing the ability to cooperate with and serve others. During the past decade, 4-H has broadened its dimensions by offering a versatile and flexible range of creative activities to all boys and girls, ages 9 to 19, whether they live on farms, in towns, suburbs, or the inner city.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report

Publication Title(s): Annual Review

NATIVE AMERICAN RIGHTS FUND
1506 Broadway
Boulder, Colorado 80302

John E. Echohawk (303)447-8760
Director

The Fund was established in 1970 and provides legal representation to Indian tribes, organizations, and individuals on issues affecting Indians on a national scale.

Geographic Area(s) Served: United States

Type of Publication(s): Catalog

Publication Title(s): National Indian Law Library Catalog

NATIVE AMERICAN RIGHTS FUND
Washington Office
1712 H St., NW
Washington, DC 20036

Laurence Aschenbener Directing Attorney	(202)785-9166

Geographic Area(s) Served: United States

OPERATION PUSH (PEOPLE UNITED TO SAVE HUMANITY)
P.O. Box 5432
Chicago, Illinois 60680

Jesse L. Jackson National President	(312)373-3366

Operation PUSH works to make life better for the jobless and impoverished people in this country, regardless of their race. It focuses on educational and economic development, conducts research, and sponsors direct action programs that provide for economic, political, and cultural independence.

Geographic Area(s) Served: United States

OPPORTUNITIES INDUSTRIALIZATION CENTERS OF AMERICA, INC. (OIC-A)
100 West Coulter St.
Philadelphia, Pennsylvania 19144

Elton Jolly National Executive Director	(215)849-3010

OIC-A programs are designed to motivate, train, develop, and utilize the technical skills of all community residents in a variety of vocational areas. All activites are aimed at easing local unemployment problems and enabling so-called "unemployables" to become productive partners in the broad field of industrialization. The national OIC-A office monitors local program operations, provides management assistance, and conducts related special projects. Regional offices, part of the national OIC-A organization, provide the bulk of technical assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Annual Report

Publication Title(s): OIC Key News

OPPORTUNITIES INDUSTRIALIZATION CENTERS OF AMERICA, INC. (OIC-A)
Region IX
1415 Fifth Ave., Suite 1204
Seattle, Washington 98171

Lylia Joyner (206)624-3415
Director

Geographic Area(s) Served: Idaho, Oregon, and Washington

PARALYZED VETERANS OF AMERICA
4350 East-West Hwy., Suite 900
Washington, DC 20014

R. Jack Powell (201)652-2155
Executive Director

Principal programs and activities consist of the following: efforts di
rected toward the improvement of environmental living by remova
of architectural barriers; special housing; maintenance of 52 servic

offices according to geographic needs, for aid to veterans in litigation of claims for disability; sports and recreational involvement; and accessible transportation.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Paraplegic News

PARTNERS OF THE AMERICAS
Rehabilitation-Special Education Program (PREP)
2001 S St., NW
Washington, DC 20009

E. David Luria (202)332-7332
Senior Associate Director

The purpose of PREP is to increase opportunities and improve programs for persons with handicaps in the Americas.

Geographic Area(s) Served: United States

PENSION RIGHTS CENTER
1346 Connecticut Ave., NW, Room 1019
Washington, DC 20036

Karen W. Ferguson (202)296-3778
Director

The Center is a public interest group organized to protect and promote the rights of persons who look to pension plans for a secure retirement income. The Center informs individuals about their rights under the Employee Retirement Income Security Act of 1974, represents their interests before the government agencies charged with implementing the law, conducts studies, and serves as a pension information clearinghouse.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Fact Sheets; Reports

Publication Title(s): Retirement Income; You and Your Pension

PEOPLE TO PEOPLE COMMITTEE FOR THE HANDICAPPED
Connecticut Ave. and L St., Suite 610
Washington, DC 20036

John Twiname (202)785-0755
Chairperson

The Committee was formed to supply information about handicapping conditions and programs for handicapped individuals to persons overseas. In addition, the Committee undertakes tasks for the White House and works closely with other Federal Government agencies and private organizations serving handicapped individuals. The Committee provides information about disabling conditions, education, employment, transportation, rehabilitation, recreation/physical education, equipment/special devices/aids, and civil rights legislation.

Geographic Area(s) Served: United States

Type of Publication(s): Directory

Publication Title(s): Directory of Organizations Interested in the Handicapped

PUERTO RICAN FAMILY INSTITUTE, INC.
116 West 14th St.
New York, New York 10011

Agustin Gonzales (212)924-6320
Executive Director

The Institute is a self-help family service agency that assists the Hispanic community through the integration of casework, community organization, group work, and social action.

Geographic Area(s) Served: United States

PUERTO RICAN LEGAL DEFENSE AND EDUCATION FUND, INC.
95 Madison Ave., Room 1304
New York, New York 10016

Lita Taracido (212)532-8470
President and General Counsel

The Fund works to eliminate the barriers that impede or deny Puerto Ricans and other Hispanic persons equal access to opportunity, through class action litigation in such areas as employment, education, voting rights, and housing. Another goal of the organization is to increase the participation of Puerto Ricans and other Hispanics in the legal profession.

Geographic Area(s) Served: United States

RACISM AND SEXISM RESOURCE CENTER FOR EDUCATORS
1841 Broadway
New York, New York 10023

Braford Chambers (212)757-5339
Executive Director

The Center is concerned with elimination of educational materials with racist or sexist content. It is sponsored by the Council on Interracial Books for Children and The Foundation for Change. The Center conducts training sessions, provides consulting assistance, prepares educational curricula, and develops materials to further its goals.

Geographic Area(s) Served: United States

Type of Publication(s): Bibliographies

REHABILITATION INTERNATIONAL USA (RIUSA)
17 East 45th St.
New York, New York 10018

Mrs. James Skinner (212)869-9907
President

RIUSA was founded in 1971 to offer international services to the United States rehabilitation community, as well as draw upon the expertise of the United States rehabilitation community for the benefit of the handicapped worldwide. Programs include: dissemination of international information regarding new developments, techniques, and programs; distribution of international rehabilitation publications to its membership; assisting provision of international rehabilitation contacts; assisting underdeveloped areas with developing operational rehabilitation structures; and assisting the disabled by coordinating the efforts of government, industry, and voluntary agencies in specific geographic areas.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): International Rehabilitation Review

ROBERT KENNEDY MEMORIAL
1029 31st St., NW
Washington, DC 20007

David L. Hackett Executive Director	(202)338-7444

This organization supports groups and individuals working in the area of civil rights. It provides internships for summer projects, fellowships for year-round internships with public and private organizations, and journalism awards for outstanding coverage of the problems of the disadvantaged.

Geographic Area(s) Served: United States

RUTGERS CONSTITUTIONAL LITIGATION CLINIC
15 Washington St.
Newark, New Jersey 07102

Jonathan Hyman Administrative Director	(201)648-5687

The Clinic provides clinical legal education and representation primarily in civil rights and civil liberties matters.

Geographic Area(s) Served: United States

SAVE THE CHILDREN FEDERATION (SCF)
48 Wilton Rd.
Westpoint, Connecticut 06880

David Guyer President	(203)226–7271

Founded in 1932, the Federation is a voluntary, nonsectarian agency to advance the well-being of children, families, and communities in the United States and abroad. It also provides aid to victims of disaster. The agency holds consultative status with UNICEF and the United Nations Economic and Social Council. It helped formulate and is a signatory to the first code of fund-raising ethics for childsponsorship agencies and actively supports Federal legislation to insure ethical fund-raising activities among all charitable organizations.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Annual Report

Publication Title(s): World Reporter

SAVE THE CHILDREN FEDERATION (SCF)
New York Office
777 United Nations Plaza
New York, New York 10017

David Guyes President	(212)697–0264

Geographic Area(s) Served: United States

SENIOR CITIZENS LAW PROGRAM
942 Market St., Suite 605
San Francisco, California 94102

John Pound (415)433-1300
Executive Director

The program develops legislation on issues concerning senior citizens. It also files class action suits in cases affecting senior citizens.

Geographic Area(s) Served: United States

SER-JOBS FOR PROGRESS, INC.
8585 Stemmons Freeway, Suite 401
Dallas, Texas 75247

Pedro Garza (214)631-3999
National Director

SER Jobs for Progress, Inc., more commonly known as "SER" (Service, Employment, and Redevelopment) is a nonprofit corporation registered in Texas and headquartered in Los Angeles. SER is a private, autonomous, community-based manpower organization. It seeks to provide education and skills training and employment placement for the economically disadvantaged, with a prime emphasis on Hispanic Americans. To accomplish its goal of improving the socioeconomic status of Hispanics, SER operates 107 employment and training centers in 18 States, most in areas with large Hispanic populations.

Geographic Area(s) Served: United States

SISTER KENNY INSTITUTE
180 Chicago Ave.
Minneapolis, Minnesota 55404

Dick Craven Director	(612)874-4400

In addition to providing facilities and services to enable disabled individuals to return to more independent lives, the Institute works aggressively to improve the quality of life of the disabled. It has an advocacy role in attendant care, housing, and removal of architectural barriers in places of employment, public service, and transportation.

Geographic Area(s) Served: United States

SOUTHERN CHRISTIAN LEADERSHIP CONFERENCE (SCLC)
P.O. Box 89128
Atlanta, Georgia 30303

Josephy E. Lowery President	(404)522-1420

SCLC is a national civil rights organization founded by the late Dr. Martin Luther King, Jr. SCLC's programs include political education, voter registration drives, and Operation Breadbasket, designed to increase and upgrade employment opportunities.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): SCLC

SOUTHERN CONFERENCE EDUCATION FUND (SCEF)
P.O. Box 10797
Atlanta, Georgia 30310

Eva McMillan (404)752-6900
President

SCEF is a multinational organization committed to eliminating racism and sexual oppression, abolishing an economic system based on profit instead of the needs of people, and the ending of the exploitation of the many by the few.

Geographic Area(s) Served: United States

Type of Publication(s): Newspaper

Publication Title(s): Southern Struggle

SOUTHERN REGIONAL COUNCIL
75 Marietta St.
Atlanta, Georgia 30303

Steve Suitts (404)522-8764
Executive Director

The Council is a research and action organization with emphasis on race relations and civil rights. It works to promote equal opportunity for all people. The Council works with community groups in the South and monitors government activities.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Reports

SOUTHWEST VOTER REGISTRATION EDUCATION PROJECT
212 East Houston, Suite 401
San Antonio, Texas 78205

William C. Velasquez Executive Director	(512)222-0224

The Project seeks to empower Chicano and Native American residents of the Southwest, by helping them obtain voting rights. Working with civic, labor, and church organizations, since 1976, drives have registered thousands of voters.

Geographic Area(s) Served: Texas, New Mexico, California, Utah, Arizona, and Colorado

SPANISH AMERICAN LEAGUE AGAINST DISCRIMINATION (SALAD)
970 Southwest First St.
Miami, Florida 33130

Eduardo J. Padron Chairman	(305)324-5852

The League studies the economic needs, employment profiles, and educational level of the Hispanic community and makes recommendations for remedial actions.

Geographic Area(s) Served: United States

SPANISH SPEAKING/SURNAMED POLITICAL ASSOCIATION, INC. (ASOCIACION POLITICA DE HABLA/APELLIDO ESPANOL)
625 Market St.
San Francisco, California 94105

Ricardo A. Callejo (415)986-4653
Executive Director

The Association conducts judicial, legislative, and executive action programs designed to bring about the fulfillment of constitutionally guaranteed equal protection of the laws for the Spanish-speaking/surnamed people of the United States. It aims for the recognition of bilingual-bicultural attributes as assets rather than barriers to equality. Civil rights programs include voting rights lawsuits and support of State and national legislation designed to further equal protection of the laws.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters

SUBURBAN ACTION INSTITUTE
257 Park Ave., South
New York, New York 10010

Paul Davidoff (212)777-9119
Executive Director

The Institute seeks to increase minority and low-income resident populations in suburban areas. It supports legal actions to encourage equal housing opportunity and develops positive programs to further its goals.

Geographic Area(s) Served: United States

SURVIVAL OF AMERICAN INDIANS ASSOCIATION

P.O. Box 719
Tacoma, Washington 98401

Hank Adams (206)456-2567
National Director

The Association was organized in 1964 to fight for Indian treaty rights. Since that time, its activities have been expanded to include economic development of Indian communities through the use of available resources.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): The Renegade

THE AMERICAN INDIAN HIGHER EDUCATION CONSORTIUM (AIHEC)

950 South Dexter
Denver, Colorado 80203

Leroy V. Clifford (303)759-9147
Executive Director

The Consortium was formed in 1972 to respond to the unique needs of Indian higher education institutions. Information is provided to Consortium members on available resources from private and Federal agencies and legislation of interest to Indians. In addition, AIHEC is involved in developing an Indian accreditation agency, research and data collection, and improving the administration, teaching, and counseling in Indian colleges. AIHEC is primarily a technical assistance resource center for its member colleges.

Geographic Area(s) Served: United States

UNITARIAN UNIVERSALIST ASSOCIATION (UUA)
25 Beacon St.
Boston, Massachusetts 02108

O. Eugene Pickett (617)742-2100
President

UUA devotes its resources to and exercises its corporate powers for religious, educational, and charitable purposes. It is dedicated to the principles of a free faith. A Social Action Clearinghouse is part of UUA's Department of Social Responsibility. UUA publishes numerous materials relating to civil rights through Beacon Press, a nonprofit publishing house owned by the Association.

Geographic Area(s) Served: United States

UNITARIAN UNIVERSALIST ASSOCIATION (UUA)
Washington Office for Social Concern
100 Maryland Ave., NE, Room 100
Washington, DC 20002

Robert Z. Alpern (202)547-0254
Director

The Office represents the public policy positions of the denomination to all branches of the government. It applies religious, humanistic, and ethical insights to major problems facing American society. Areas of concern include civil rights, education, civil liberties, peace, poverty, church-state separation, nuclear disarmament, and reordered national priorities.

Geographic Area(s) Served: United States

UNITARIAN UNIVERSALIST ASSOCIATION (UUA)
Unitarian Universalist Service Committee
78 Beacon St.
Boston, Massachusetts 02108

Richard S. Scobie (617)742-2120
Executive Director

Geographic Area(s) Served: United States

UNITARIAN UNIVERSALIST ASSOCIATION (UUA)
Unitarian Universalist Black Affairs Council
840 East 87th St.
Chicago, Illinois 60619

Gwendolyn Thomas (312)944-7200
Chairperson

Geographic Area(s) Served: United States

UNITARIAN UNIVERSALIST ASSOCIATION (UUA)
Unitarian Universalists for Black and White Action
P.O. Box 347
Minneapolis, Minnesota 55440

Morton Kenner (612)338-2662
Co-Chairperson

Geographic Area(s) Served: United States

UNITED AUTOMOBILE WORKERS (UAW)
Fair Practices and Anti-Discrimination Department
8000 East Jefferson Ave.
Detroit, Michigan 48214

Benjamin C. Perkins Director	(313)926-5000

The Department was established in 1946 to handle discrimination cases in UAW plants. The Department serves its membership in all civil rights matters and is the contact agent between UAW and other international units and private organizations. The Fair Practices Department monitors policy regarding civil rights matters, promotes and supports civil rights legislation nationwide, and initiates and sponsors statewide or regional civil rights conferences.

Geographic Area(s) Served: United States

UNITED CEREBRAL PALSY ASSOCIATIONS, INC.
Professional Services Program Department
66 East 34th St.
New York, New York 10016

Ernest Weinrich Director	(212)481-6350

The Department functions through advisory councils and subcommittees dealing with transportation and living arrangements for the handicapped, infant programs, and services for teenagers and adults. Policies and programs are implemented through specialized departments, including Medical, Governmental Activities, Program Services, Public Information, and Education Departments.

Geographic Area(s) Served: United States

UNITED CHURCH OF CHRIST
Office for Church in Society
105 Madison Ave., 11th floor
New York, New York 10010

S. Garry Oniki Executive Director	(212)683-5656

The Office publishes literature and disseminates information on social issues and formulates and promotes a program of social education and action for the United Church of Christ. Its programs are in the areas of poverty and economic life, urban education, national legislation and Federal agencies, international affairs and foreign policy, international development, racial justice, and human rights.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): UCC Network

UNITED FARM WORKERS OF AMERICA
P.O. Box 62
Keene, California 93531

Cesar Chavez President	(805)822-5571

United Farm Workers represents farm laborers in collective bargaining and conducts civil rights, poverty, and clearinghouse programs.

Geographic Area(s) Served: United States

UNITED MINEWORKERS OF AMERICA (UMWA)
Health and Retirement Fund
2021 K St., NW
Washington, DC 20006

Martin B. Danziger (202)452-5000
Director

The Fund's principal programs and related activities provide for a comprehensive range of retirement, medical, and hospital services for beneficiaries and their dependents. Health care services include: medical, surgical, and related services for ill and injured men, women, and children; vocational and other rehabilitation services, obtained by referral from outside public and private agencies for facilitating total rehabilitation of beneficiaries; and a full-time field staff who are trained to work with physically handicapped beneficiaries.

Geographic Area(s) Served: United States

Type of Publication(s): Manual; Newspaper; Newsletter; Annual Report

Publication Title(s): Health Service Handbook; Bathouse News; FUNDamentals.

UNITED NATIONS
Division on Human Rights Liaison Office
Secretariat Building, Room 2545
New York, New York 10017

Costas Papadenos (212)754-5932
Chief

Articles 55 and 56 of the United Nations Charter pledge its members to take joint and separate action in cooperation with the Organization for achieving a number of purposes, among them being "universal respect for and observance of human rights and fundamental freedoms for all without distinction as to race, sex, language, or religion." The Division assists in carrying out the mandates of the Charter with regard to human rights. It provides substantive services and documentation on items relating to the international protection of human rights for the Third Committee of the General Assembly, the Economic and Social Council, the Commission on Human Rights, the Sub-Commission on Prevention of Discrimination and Protection of Minorities, and subsidiary bodies. It also prepares publications on human rights and administers the program of advisory services in the field of human rights.

Geographic Area(s) Served: International

Type of Publication(s): Monographs; Bulletins

Publication Title(s): Yearbook on Human Rights; Human Rights Bulletin

UNITED NEGRO COLLEGE FUND, INC. (UNCF)
500 East 62nd St.
New York, New York 10021

Christopher F. Edley (212)644–9600
Executive Director

The primary mission of the Fund is to raise money for its 41 member colleges and universities. It also conducts educational programs and serves as a center of information on higher education of blacks in the United States. Fund-raising activities support financial assistance to students, increasing faculty and staff, upgrading faculty salaries, securing needed supplies and equipment, and providing research and literary services.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Brochures

UNITED NEGRO COLLEGE FUND, INC. (UNCF)
Western Region
760 Market St., Suite 341
San Francisco, California 94102

R. Eugene Harris II (415)362-7641
Area Development Coordinator

Geographic Area(s) Served: Washington, Oregon, California, Nevada, Idaho, Utah, Arizona, Montana, and Wyoming

UNITED NEGRO COLLEGE FUND, INC. (UNCF)
Southern Region
75 Piedmont Ave., NE, Suite 966
Atlanta, Georgia 30303

James H. Alston (404)659-6171
Assistant National Development Director

Geographic Area(s) Served: Alabama, Virginia, North Carolina, Florida, Georgia, South Carolina, Tennessee, Louisiana, Mississippi, Arkansas, Colorado, Texas, Oklahoma, and New Mexico

UNITED NEGRO COLLEGE FUND, INC. (UNCF)
Headquarters Region
24 Commerce St., Suite 703 and 705
Newark, New Jersey 07102

Verdell Roundtree (201)642–1955
Assistant National Development Director

Geographic Area(s) Served: New Jersey, Connecticut, New York, District of Columbia, Maryland, Maine, New Hampshire, Vermont, Massachusetts, and Rhode Island

UNITED NEGRO COLLEGE FUND, INC. (UNCF)
Central Region
50 West Broad St.
Columbus, Ohio 43215

James L. Allen (614)221-5309
Associate National Development Director

Geographic Area(s) Served: West Virginia, Delaware, Illinois, Missoui, Indiana, Wisconsin, Michigan, Minnesota, Iowa, Nebraska, Kansas, North Dakota, South Dakota, Ohio, Kentucky, and Pennsylvania

UNITED NEIGHBORHOOD CENTERS OF AMERICA (UNCA)
232 Madison Ave.
New York, New York 10016

Walter L. Smart (212)679–6110
Executive Director

Formerly the National Federation of Settlements and Neighborhood Centers, UNCA has 140 member agencies which operate 360 centers in 80 cities and 30 States. It provides national representation, technical assistance, training, communication services, research, and publications for its member agencies.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): News and Round Tale

UNITED OSTOMY ASSOCIATION, INC.
2001 West Beverly
Los Angeles, California 90057

Donald P. Biuler (213)413-5510
Executive Director

The purpose of the Association is to provide a central organization to compile, publish, and disseminate information for the better rehabilitation of persons who have lost the normal function of their bowel or bladder necessitating colostomy, ileostomy, or urinary diversion surgery. The Association disseminates information for public education as to the nature of ostomy surgery to help eliminate job and insurance discrimination on that basis.

Geographic Area(s) Served: United States

Type of Publication(s): Manuals; Journal

Publication Titie(s): Care and Management Manuals; Ostomy Quarterly

UNITED SCHOLARSHIP SERVICE, INC., FOR NATIVE AMERICAN STUDENTS (USS)
P.O. Box 18285
Denver, Colorado 80218

David Friend Manager	(303)861-1052

The Service is a private educational agency, established in 1960 to serve Native American young people. USS programs are designed to provide educational counseling, placement, and financial aid, as required at the secondary, undergraduate, and graduate levels. The staff of USS serve as advocates for Native American students in securing financial aid from colleges and other sources and work with schools and other institutions to ensure proper attention to individual and group educational needs.

Geographic Area(s) Served: United States

UNITED STATES CATHOLIC CONFERENCE
Department of Social Development and World Peace
1312 Massachusetts Ave., NW
Washington, DC 20005

Francis J. Lally Secretary	(202)659-6820

The Conference is the national action agency of the Catholic Church in the United States. The Department is one of three major departments of the U.S. Catholic Conference. The Department assists Catholic leadership throughout the United States in policy analysis and program action on human rights and social needs in domestic and international settings. The Department also serves as an information and coordinating agency for a wide range of educational programs and materials on social justice.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Social Action Notes

UNITED STATES COMMITTEE FOR REFUGEES
20 West 20th St.
New York, New York 10018

Wells C. Klein Executive Director	(212)398-9142

This private, nonprofit organization serves as a nongovernmental focal point of humanitarian concern for the world refugee situation. It supports United Nations specialized agencies working to alleviate world refugee problems and monitors legislation in Congress on United States refugee and immigration policy.

Geographic Area(s) Served: United States

Type of Publication(s): Monograph

Publication Title(s): World Refugee Survey

UNITED STATES CONFERENCE OF MAYORS
1620 Eye St., NW
Washington, DC 20006

John Gunther Executive Director	(202)293-7330

The Conference is the official organization for mayors of cities with populations of 30,000 or more to ensure mayoral representation of the cities before both Congress and the Federal Government. It is both a clearinghouse and a center for research, information, and legislative reference. Its comprehensive services cover the range of subjects about which a mayor must be knowledgeable in order to be an effective and informed official.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletters; Reports

UNITED STATES CONFERENCE OF MAYORS
Task Force on Aging
1620 I St., NW
Washington, DC 20006

Larry McNickle Director of Aging Programs	(202)293-6814

The primary objectives of this project are to increase the awareness among mayors and public officials of the needs and concerns of the urban elderly; to develop, test, and disseminate management tools; to compile and analyze information and data regarding programs for the elderly; and to increase the administrative and management skills of mayors and local officials through training seminars.

Geographic Area(s) Served: United States

Type of Publication(s): Directories; Monographs

Publication Title(s): Municipal Aging Directory; A Mayor's Guide to the Older Americans Act

UNITED STATES COUNCIL OF THE WORLD VETERANS FEDERATION

Office of the Executive Secretary
1508 19th St., NW
Washington, DC 20036

Stanley Allen Executive Secretary	(202)232-4000

The Council was founded in 1955 to coordinate the activities of United States veterans organizations affiliated with the World Veterans Federation and to act as a clearinghouse of information for the membership of these organizations. Among the principal aims of the Federation is aid to veterans through the exchange of information on legislation and rehabilitation.

Geographic Area(s) Served: United States

UNITED STATES STUDENT ASSOCIATION (USSA)

1220 G St., SE
Washington, DC 20003

Frank Jackalone National Chairperson	(202)667-6000

The Association was founded in August 1978 as a result of the merger between the National Student Association (founded 1947) and the National Student Lobby (founded 1971). It is the largest democratically elected student group in the United States. The Association is now a public interest group, providing services to members while exercising a collective voice for the more than 300 member campus student government associations.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Reports

UNITED STEELWORKERS OF AMERICA
Committee on Civil Rights
5 Gateway Center
Pittsburgh, Pennsylvania 15222

Frank Mont Director	(412)562-2490

The Committee implements the United Steelworkers' policies on civil rights through 24 district directors and civil rights coordinators. Technical assistance is provided to local unions' civil rights committees, and their activities are coordinated with the international union committee on civil rights. The Committee serves to improve and expedite communications between local unions, the district office, and the international office in civil rights matters. United Steelworkers of America has 1,200,000 members and more than 5,000 local unions.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Civil Rights Briefs

UNITED WAY OF AMERICA
801 North Fairfax St.
Alexandria, Virginia 22314

Jack Moskowitz Senior Vice President, Government Relations	(703)836-7100

The United Way is a voluntary movement of independent, community-based organizations to raise funds efficiently, allocate funds effectively, and plan and coordinate health and welfare programs competently. It relies on volunteer initiative, commitment, responsibility, and participation. Services supported by United Way include: family counseling, foster care, adoptions, day care, meals on wheels for the homebound, homes for the aged, rehabilitation for the handicapped, Salvation Army, boy and girl scouting, camping, neighborhood houses, community centers, boys' and girls' clubs, visiting nurses, well-baby clinics, children's hospitals, Red Cross, Urban League, health research, USO, special inner-city programs for the poor and minority groups, YMCA, YWCA, scholarships, and job training.

Geographic Area(s) Served: United States

Type of Publication(s): Journal

Publication Title(s): Community Focus

URBAN ELDERLY COALITION (UEC)
1825 L St., NW
Wasington, DC 20036

Ruth C. Brauer (202)857–0166
Executive Director

The Coalition is a national membership association of urban agencies, officials, and leaders working on aging. UEC member cities have worked together to address such crucial problems as inner-city housing, crimes against the elderly, limited employment opportunities, fragmented health care delivery systems, transportation for the mobility impaired, and poverty. UEC members present testimony, review Federal legislation, regulations, and policies, and participate on commissions and task forces and at annual working conferences. Program development and technical assistance include such areas as counseling, day care, education, employment, homemaker-home health services, outreach, recreation, senior centers, transportation, and telephone reassurance.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): Technical Exchange Bulletin

VETERANS OF FOREIGN WARS (VFW)
200 Maryland Ave., NE
Washington, DC 20002

Cooper T. Holt (202)543-2239
Executive Director

This is a nationwide organization whose objectives are to ensure the Nation's security through maximum military strength; to speed the rehabilitation of the Nation's disabled and needy veterans; to assist deceased veterans' widows and orphans and the dependents of disabled and needy veterans; and to promote Americanism through education in patriotism and constructive service to the community.

Geographic Area(s) Served: United States

Type of Publication(s): Journals; Brochures; Bulletins

Publication Title(s): V.F.W. Magazine

VIETNAM VETERANS OF AMERICA (VVA)
212 Fifth Ave., Suite 703
New York, New York 10010

Robert O. Muller (212)685-3152
Executive Director

The goal of the VVA is to change the attitudes and actions of the American public about Vietnam Veterans and to improve the self-perception of those veterans as well. The VVA lobbies for better employment, health care, and educational opportunities and benefits.

Geographic Area(s) Served: United States

VIETNAM VETERANS OF AMERICA (VVA)
National Legislative Office
329 Eighth St., NE
Washington, DC 20002

John F. Terzano Membership Coordinator	(202)546-3700

Geographic Area(s) Served: United States

VOLUNTEER: THE NATIONAL CENTER FOR CITIZEN INVOLVEMENT
1214 16h St., NW
Washington, DC 20036

Ken Allen Executive Vice President	(202)467-5560

The Center was created in 1979 through a merger of the National Center for Voluntary Action and the National Information Center on Volunteerism. It offers information, publications, advocacy, leadership development, consultation, and training. VOLUNTEER is dedicated to: securing the rights of all citizens to participate fully in seeking solutions to human, social, and environmental problems and in making those decisions which affect their communities; promoting volunteering and citizen participation as a way for all people to seek their full empowerment as citizens; preserving and strengthening the voluntary sector as a partner with government and business in charting the future of our society; and developing local capabilities to involve citizens effectively in the full life of their community.

Geographic Area(s) Served: United States

Type of Publication(s): Journal; Newsletters

Publication Title(s): Voluntary Action Leadership; Volunteering; Newsline

VOLUNTEER: THE NATIONAL CENTER FOR CITIZEN INVOLVEMENT
Corrections Volunteer Information Service
P.O. Box 4179
Boulder, Colorado 80306

Dorothy Denny Executive Vice President	(303)447-0492

Geographic Area(s) Served: United States

Type of Publication(s): Quick Reference Sheets

VOTER EDUCATION PROJECT, INC. (VEP)
52 Fairlie St., NW, Suite 360
Atlanta, Georgia 30303

Sherrill Marcus Executive Director	(404)522-7495

VEP promotes minority political participation through a nonpartisan program of voter registration, citizenship education, and technical assistance for minority elected officials in the Southern States. It publishes reports on voter registration statistics, information about black elected officials, a variety of educational materials on the political process, and research reports on public policy issues.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter; Handbooks; Manuals

Publication Title(s): VEP News; Voter Registration: A Handbook for Local Organizing; Voter Participation: Citizen's Education Manual; How to Conduct a Get Out the Vote Campaign

WORKERS DEFENSE LEAGUE
84 Fifth Ave., Room 402
New York, New York 10011

William E. Hafer (212)691-7660
Executive Director

The League seeks to defend the constitutional and legal rights of persons who have had difficulty obtaining adequate representation because of economic, nationality, age, sex, religious, or minority status. The majority of its clients are from minority groups. The League, affiliated with the Fund for Human Rights, provides advice to individuals and helps them to obtain legal assistance.

Geographic Area(s) Served: United States

Type of Publication(s): Newsletter

Publication Title(s): WDL News

WORLD REHABILITATION FUND, INC.
400 East 34th St.
New York, New York 10016

Howard A. Rusk President	(212)686-5344

The Fund assists governmental and voluntary agencies throughout the world in expanding and improving rehabilitation services for the physically handicapped.

Geographic Area(s) Served: United States

Type of Publication(s): Annual Report; Reports

YOUNG MEN'S CHRISTIAN ASSOCIATION (YMCA)
National Board, Human Rights Unit
291 Broadway
New York, New York 10007

Jesse N. Alexander, Jr. Director	(212)374-2116

The Unit provides leadership, sets standards, and implements the organization's human rights programs and activities. These activities include the development of affirmative action programs and programs designed to deal with women's concerns, advocacy for women and racial and ethnic minorities, and work with other human rights interest groups.

Geographic Area(s) Served: United States

YOUNG WOMEN'S CHRISTIAN ASSOCIATION (YWCA)
National Board, Center for Racial Justice
600 Lexington Ave.
New York, New York 10022

Erna Bryant Director	(212)753–4700

The Center was established to provide leadership to enable the organization and its student and community associations to forge new directions in support of self-determined social change. Its major responsibility is to monitor the YWCA's One Imperative: "to thrust our collective power toward the elimination of racism wherever it exists and by any means necessary." It keeps abreast of developments in civil and human rights.

Geographic Area(s) Served: United States

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